Yale University 2019 AAU Campus Climate Survey on Sexual Misconduct: Introduction and Key Findings

STEPHANIE SPANGLER

Vice Provost for Health Affairs and Academic Integrity University Title IX Coordinator

I am writing to provide the Yale community with an overview of the Yale-specific findings from the 2019 AAU Campus Climate Survey on Sexual Assault and Sexual Misconduct (the Survey). Like its 2015 predecessor, the Survey was organized by the Association of American Universities (AAU) and conducted by Westat, a nationally recognized research organization. The Survey, which was offered to undergraduate, graduate and professional students at Yale and 32 peer colleges and universities during the spring of 2019, collected information about students' experiences of sexual misconduct and their perceptions of the campus sexual climate. It also included questions about community engagement, bystander intervention behavior, and students' use of campus resources.

Our goals in offering the Survey were to expand our information about the prevalence of sexual misconduct on our campus; to assess the impact of our efforts since the 2015 survey; and to use the Survey data to inform our ongoing initiatives to combat sexual misconduct and foster a campus culture in which all students feel safe, respected, and supported. We are extremely grateful to the students who participated in the Survey. Thanks to their generosity we now have a deeper understanding of what is happening on our campus and a powerful guide for future action.

In reviewing the findings in the 2019 survey alongside Yale's 2015 survey results, we see some signs of progress in addressing sexual misconduct at Yale. For example, in 2019 students reported higher levels of awareness and increased use of Yale's resources to address sexual misconduct. They also reported experiencing lower rates of harassing behaviors and intimate partner violence. That said, there are also a number of areas where signs of progress are lacking. Notably, survey-estimated rates of sexual assault – a term that encompasses a broad range of experiences-- were somewhat higher than in 2015.

While the 2019 survey has added invaluably to our growing fund of information about the sexual climate at Yale, this introduction and the Yale-Westat report that follows reflect only a preliminary analysis of the Survey data. At the time of this publication, we have only just received Westat's complete analysis of Yale's data. When coupled with information collected through the 2015 survey and through our local activities, such as the semi-annual reports of sexual misconduct, our Office of Institutional Research will be able to conduct additional analyses to help us better understand correlations and trends among the experiences and perceptions of our students. Additionally, the findings from the 2019 survey will be used to help schools and departments develop follow-on projects to better understand their local climates. Finally, the public release of the aggregate data by the AAU will help us to continue

conversations and comparisons with peer institutions to identify additional promising practices.

Most importantly, it is my hope that the Survey findings will fortify the community engagement that has shaped so many of our programs and resources and advanced our efforts to create a campus culture where all can thrive. Toward that end, I encourage you to read the report, invite you to provide <u>comments and suggestions</u> to my office, and ask you to consider attending one of the venues we will create for community conversation – not only about the report itself but also about ways we can continue to work together to address sexual misconduct at Yale.

A Note About Westat's Methodology

The methodology that Westat used in creating the Survey and analyzing the data is described in detail in the Yale-Westat report. However, I would like to draw your attention to two aspects of Westat's methodology, namely the type of statistics generated via the survey results and the use of the acronym TGQN.

Throughout this introduction and the Yale-Westat report, we discuss estimated percentages derived from the survey responses completed by Yale students, or by students across all 33 participating institutions. These estimates have been weighted so that our survey results might be a more accurate reflection of the experiences of all students who were invited to take the Survey.

Most of the discussion and tables presented in this introduction and throughout the Yale-Westat report differentiate estimates of students' experiences by gender and student affiliation (undergraduate or graduate and professional status). With regard to gender, the Survey instrument asked students to self-identify into one of eight categories. Based on each student's response, Westat classified the student into one of three groups: 1) woman, 2) man, or the additional genders of 3) trans man, trans woman, nonbinary or genderqueer, questioning, or not listed (TGQN). The acronym TGQN is used throughout the Yale-Westat report to refer to this third group. While we use other terminology, e.g. "additional genders," to refer to this group in conversations and presentations on our campus, in this introduction and in graphs or tables created by Yale we will use the acronym TGQN so that readers can easily move between our materials and the Yale-Westat report and data tables.

Response Rates

At Yale, the Survey was made available to all enrolled students over the age of 18 (n=13,916). The overall response rate was 45.4%, which was significantly higher than the AAU aggregate response rate of 21.9% (see Intro Figure 1). Yale's consistently high response rates (45.4% in 2019 and 51.8% in 2015) underscore the importance of the Survey and the issues it examines to our students.

At Yale and in the AAU aggregate data set, response rates differed by gender and student affiliation. Within Yale, the school-specific response rates for Yale College, the Graduate School of Arts and Sciences, and the twelve professional schools ranged from 25% to 66%.



Intro Figure 1 2019 AAU Campus Sexual Climate Survey response rates: Percent of all enrolled students who completed the survey (<u>show data</u>)

Sexual Assault

The core sexual assault questions in the Survey were the same as those asked in the 2015 survey. In both surveys, students were asked about their non-consensual experiences of two behaviors – *penetration* (defined to include oral sex) and *sexual touching* – via any of four tactics – *force, incapacitation*¹, *coercion*, and the *absence of affirmative consent*. Under Yale's definition, this broad range of experiences constitutes sexual assault.

Based upon students' survey responses, the 2019 survey estimated that 18.1% of students have experienced an attempted or completed sexual assault by one of the four tactics since coming to Yale, an increase from the 2015 estimate of 16.1%. The overall increase appears to be driven largely by increases in non-consensual sexual touching experienced by men, graduate and professional women, and TGQN students; the estimated percentage for undergraduate women is statistically unchanged from 2015 (see Intro Figure 2). As in 2015, the Yale estimate is somewhat higher than that of the AAU aggregate, which also has risen, growing from 14.8% in 2015 to 16.5% in 2019.

As with other forms of sexual misconduct, patterns of Survey-estimated rates of sexual assault varied significantly by gender and student affiliation as well as by type of sexual assault. Additional information about estimated rates of student experiences of sexual assault across tactics, genders, and student affiliation is presented in Intro Figure 2.1. In both the Yale and the AAU aggregate data, estimates indicate that undergraduate women and TGQN students are more likely to experience these behaviors.

Students who indicated that they experienced either of these behaviors by any of the four tactics were presented with follow-up questions in which they could share additional

¹ Westat is using the phrase "Inability to Consent or Stop What Was Happening" as a fuller description of what we refer to as "incapacitation."



Intro Figure 2 Survey-estimated rates of students experiencing sexual assault by tactic, student population, gender, and survey year (show data)

				JNDERGI	RADUAT	E	GRADUATE OR PROFESSIONAL					
Survey Item	то	TAL	woi	MEN	м	EN	wo	MEN	M	EN	ТG	QN
Response	2015	2019	2015	2019	2015	2019	2015	2019	2015	2019	2015	2019
Sexual contact by physical force or inability to consent or stop what was happening; or attempted penetration using physical force	11.1	12.8	28.1	28.4	8.2	10.4	8.2	9.7	2.5	3.7	20.6	23.3
Penetration	5.0	5.0	13.2	12.1	3.1	3.9	3.6	3.6	0.8	0.9	16.7	8.7
Sexual touching	8.2	9.9	21.5	22.3	5.7	7.8	5.6	7.5	2.1	2.9	11.2	18.3
Sexual contact by physical force, incapacitation, coercion, or without voluntary agreement; or attempted penetration using physical force	16.1	18.1	38.8	38.7	11.7	15.4	13.3	14.9	3.9	5.0	28.4	28.6
Penetration	7.3	7.8	18.2	17.8	4.8	6.3	6.0	6.1	1.5	1.5	19.0	15.4
Sexual touching	12.4	14.3	31.4	30.9	8.9	11.8	9.5	11.7	3.0	4.0	16.8	25.5

Intro Figure 2.1 Survey-estimated rates of students experiencing sexual assault by tactic, year, and student population

information about the impacts of the assault, the people and contexts involved in the incident, and also the people and resources to whom they turned for support.

While we will do further analysis to achieve a better understanding of how these experiences occur and the range of strategies that can be employed to address them, some patterns are already clear. Consistently, across the full range of behaviors and student communities, a large percentage of students who indicated they had experienced sexual assault behaviors of any kind said the behavior had involved another Yale student, with a small percentage (ranging from the single digits to the teens) indicating involvement of people unaffiliated with Yale, or people whose affiliation was unknown. Asked to describe their relationship to "the person who did this," Yale students frequently selected "someone I was involved or intimate with at the time" or "friend." For example, of women reporting penetration by force or incapacitation, an estimated 35.6% selected the description "someone I was involved or intimate with at the time." In general, these findings echo the broader research literature on campus sexual assault, as well as the AAU aggregate statistics, in which stranger assault is rare.

The Survey data provides some additional descriptive detail about students' Survey-reported experiences of sexual assault committed by force or incapacitation. Women students reporting penetrative assaults indicated they occurred mostly in private spaces: largely in dorm rooms (51.1%) and in other residential housing (17.3%). Women students indicated that non-consensual sexual touching, in contrast, takes place in both private and public spaces: fraternity houses (25.2%), dorm rooms (22.2%), and restaurants/bars/clubs (20.9%) were the most commonly reported locations. The Survey estimates about the consequences of assault indicate that 87.2% of women and 74.8% of men experience at least one emotional, academic/professional, or physical consequence. One positive note, discussed below, is that more students are reaching out to campus resources for support following an experience.

Nonetheless, we take very seriously the finding that students on our campus continue to experience sexual assault. We must continue to expand our prevention strategies, while simultaneously working to enhance individual and community support for students who report these experiences.

Sexual Harassment

The questions regarding sexual harassment in the 2019 survey were modified from those asked in the 2015 survey. More specifically, while both surveys asked students about their experiences of the same set of five offensive behaviors, in the 2015 survey students were prompted to indicate only those behaviors that had interfered with or limited their academic experience at Yale. Feedback received by AAU and at Yale after the 2015 survey suggested that some students had not taken the impacts of the behaviors into account when answering the sexual harassment questions. Therefore, the 2019 survey was modified to first ask about each behavior alone (see Part 1 in Intro Figure 3), after which a single follow-up question asked students if any of those experiences had interfered with their academic experience at Yale by impacting academic performance, limiting their ability to participate in an academic program, or creating an intimidating, hostile or offensive social, academic or work environment (see Part 2 in Intro Figure 3).²

As a consequence of this change in methods, the 2015 and 2019 surveys generated statistics of a different nature. This means that direct comparisons between the harassment statistics in

² This is the Westat definition of sexual harassment used for the 2019 survey. The Yale definition of sexual harassment is: "Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature on or off campus, when: (1) submission to such conduct is made either explicitly or implicitly a condition of an individual's employment or academic standing; or (2) submission to or rejection of such conduct is used as the basis for employment decisions or for academic evaluation, grades, or advancement; or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating or hostile academic or work environment. Sexual harassment may be found in a single episode, as well as in persistent behavior."

2015: Offensive Behaviors and Impacts Combined



2019, Part 1: Offensive Behaviors



2019, Part 2: Offensive Behaviors Causing Impacts







Intro Figure 4 Survey-estimated rates of students experiencing sexually harassing behavior since arriving at Yale (<u>show data</u>)

the two surveys are difficult to make. Nonetheless, even with the recognition that numbers may not be directly comparable, the 2019 survey results appear to show a decrease in the overall rates of sexually harassing behaviors from those in the 2015 survey.

In the 2019 survey, 49.2% of students indicated they had experienced at least one type of harassing behavior (see Intro Figure 4). The most common harassing behaviors identified were inappropriate comments about their or someone else's body (39.7%), and insulting or offensive remarks or jokes (34.0%).

Of the 49.2% of students who said they had experienced one or more of the harassing behaviors, 50.4% indicated that the behaviors had an impact on their Yale experience. In other words, based upon survey responses, it is estimated that 24.7% of Yale students have experienced at least one of the five offensive behaviors in a way that impacted their Yale experience (see Intro Figure 4). Students in the TGQN group and women indicated they experienced these behaviors more frequently and were also more likely to indicate that the behaviors had an impact on their Yale activities.



Intro Figure 5 Locations of sexually harassing behaviors: Estimated percentages among students experiencing any of the five offensive behaviors since entering Yale (show data)

A large majority of students who indicated that they experienced one or more of the harassing behaviors reported that the individual engaging in the behavior was a fellow student (86.1%) – most often a friend, a classmate, or someone they recognized. Of note and of additional concern, 5.7% of undergraduate women and 30.6% of women in graduate or professional schools indicated that a faculty member or instructor engaged in the harassing behavior.

Students who reported experiencing harassing behaviors were also asked about the location and context of the experience. Intro Figure 5 shows the array of settings, including classrooms and labs as well as off campus sites, where students indicated experiencing these behaviors.

While there is an important difference in how the 2015 and 2019 survey questions were presented, the 2019 survey results suggest a substantial drop in the overall rates of harassing behaviors with impact from 2015. Future analysis will evaluate factors that may have contributed to this reduction. Analysis aside, we recognize that the 2019 survey estimated that a significant number, nearly 25% of Yale students, experienced harassing behaviors that impacted their academic performance, limited their ability to participate in an academic program, or created an intimidating or hostile social, academic or work environment. Clearly, there is more prevention work to do in this area.

Intimate Partner Violence and Stalking

As was the case in 2015, the 2019 survey questions focused most intensively on students' experiences of sexual assault and sexual harassment. However, the 2019 survey also produced estimates of student experiences of intimate partner violence and stalking, which are also behaviors of concern. In both the 2019 and the 2015 surveys, questions about intimate partner violence, defined by Westat as non-sexual violence among intimate partners, were asked of students who said they had been in a "partnered relationship" since entering Yale (71.1% of students). The data in the 2019 survey (see Intro Figure 6) indicate a decrease in student experiences of intimate partner violence at Yale overall (from an estimated 8.0% in 2015 to an estimated 6.7% in 2019), and a decrease in experiences involving the use of physical force (from an estimated 3.0% in 2015 to an estimated 1.6% in 2019). Additionally, Yale's estimates of intimate partner violence experiences were lower than those in the AAU aggregate data, which estimate that 10.1% of students experience at least one instance of intimate partner violence and 3.3% experience intimate partner violence involving physical force. Both Yale and AAU aggregate data indicate that TGQN students experienced these behaviors more frequently than women or men (17.0% estimated for TGQN students at Yale and 18.4% estimated in the AAU aggregate).

Questions about stalking in the 2019 survey were modified to reflect changes in state and federal laws. More specifically, in contrast to the 2015 survey, the 2019 questions include the criterion of "causing substantial emotional distress" as a factor that constitutes stalking in addition to the criterion of causing fear for personal safety. The estimates of stalking behavior for both the Yale student community and the AAU aggregate increased relative to 2015, due perhaps in part to the expansion of the definition. At Yale the estimated rate of stalking in any

form was 5.3%, up from an estimated 3.3% in 2015 (see Intro Figure 7). The AAU aggregate estimates increased from 4.2% in 2015 to 5.8% in 2019.



Intro Figure 6 Survey-estimated rate of students experiencing intimate partner violence since arriving at Yale, among students who have been in partnered relationships while at Yale (show data)



Intro Figure 7 Survey-estimated rates of students experiencing stalking since arriving at Yale (show data)

Student Populations Disproportionately Affected by Sexual Misconduct

As discussed above, Westat's gender-focused analysis highlights the high rates of sexual misconduct experienced by women and TGQN students. We are still analyzing Yale's survey results for patterns and correlations among student populations. While more intersectional analysis is needed, the initial data tables produced by Westat show that additional aspects of identity play a role in students' experiences of sexual misconduct.

For students who identified as gay, lesbian or within another of the non-heterosexual orientations, estimates based on their reports of non-consensual sexual contact are significantly higher than those of students who identified as heterosexual. For example, Survey-based estimates for sexual assault by force or incapacitation range from 10.5% for those who identified only as heterosexual, to 13.6% for those who identified only as gay or lesbian, to 22.4% for those who selected other or multiple orientations (see Intro Figure 8). Survey-based estimates of sexual harassment, intimate partner violence, and stalking are higher in these student groups (see Intro Figure 9).



Intro Figure 8 Sexual orientation: Survey-estimated rates of students experiencing sexual assault by tactic (<u>show data</u>)



Intro Figure 9 Sexual orientation: Survey-estimated rates of students experiencing sexually harassing behaviors, intimate partner violence, and stalking (<u>show data</u>)

Responses from students who self-identified as having disabilities and chronic conditions also indicated higher rates of nonconsensual sexual contact than those for students who did not identify as having a disability. The Survey estimate of the rate of sexual assault by force or incapacitation among students identifying with a disability was 20.5%, compared to 10.3% for students who did not identify as having a disability (see Intro Figure 10). Survey estimates also indicate that students with disabilities experience higher rates of sexual harassment, intimate partner violence, and stalking.





With regard to race and ethnicity, the Survey asked two separate questions: whether students were Hispanic or Latino and whether they identified as American Indian or Alaskan native, Asian, Black or African-American, Native Hawaiian or Other Pacific Islander, and/or White. In the Westat analysis, students' designations of the race(s) that best described them were categorized as "White Only," "Black Only," "Asian Only," or "Other/Multi race." Survey results summarized across all Yale students indicate that Hispanic and Latino students and students who were categorized as Other/Multi race are at higher risk for experiencing sexual assault and sexual harassment (see Intro Figure 11 and Intro Figure 12). We will conduct additional analysis in order to explore the connections between race and experiences of sexual misconduct, especially as those experiences vary across intersections with gender and student affiliation.



Intro Figure 11 Hispanic or Latino Students compared with Non-Hispanic or Latino Students: Survey-estimated rates of students experiencing sexual misconduct since arriving at Yale (show data)



Intro Figure 12 Student race/ethnicity: Survey-estimated rates of students experiencing sexual misconduct since arriving at Yale (<u>show data</u>)

Reporting Experiences of Sexual Misconduct to University Programs

Both the Survey and its 2015 predecessor asked students who indicated that they had experienced sexual misconduct whether they contacted one or more University programs about their experiences: the SHARE Center, a Title IX Coordinator, the University-Wide Committee on Sexual Misconduct, the Yale Police Department, the New Haven Police Department, and Yale Health. Following our review of the 2015 survey results, which showed very low rates of reporting, we fortified our efforts and engaged community members across the campus to increase awareness of Yale's resources and to identify and address barriers to reporting, e.g., by dispelling misperceptions about confidentiality and by providing more complete descriptions of the range of support services and accommodations available through informal processes.

Since 2015, the number of incidents brought to the attention of campus resources has risen substantially, as evidenced in Yale's semi-annual reports of complaints of sexual misconduct. The Survey findings support our hope that this increase, at least in part, reflects students' greater awareness and use of our resources, rather than merely an increase in the number of incidents themselves. Specifically, the Survey estimates that rates of reporting have risen substantially across all four forms of sexual misconduct. For example, reporting by women who experienced penetration by force increased from 27.4% in 2015 to 46.6% in 2019; reporting by women who experienced penetration by incapacitation increased from 17.9% in 2015 to 32.4% in 2019; and reporting by men who experienced penetration by force or incapacitation went from a rate too low to estimate in 2015 to 16.2% in 2019. Among students who experienced sexually harassing behaviors in 2019, 15.6% contacted a campus resource, as compared to only 5.2% in 2015. Intro Figure 13 provides estimates for other behaviors as well. Of note, in nearly all cases the Yale estimate for reporting exceeds the AAU aggregate.

Despite the notable increases in reporting and awareness, the 2019 survey revealed that substantial numbers of students did not report their experiences of sexual misconduct to any campus resource. When asked about the reason, students most often indicated that the



Intro Figure 13 Survey-estimated rates of students contacting a program or resource following an experience of sexual misconduct, among students who experienced sexual misconduct since arriving at Yale (show data)

behavior was "not serious enough" to report. In 2015, that response was also the most frequent one selected. Subsequent analysis revealed that many of those students nonetheless listed harms they had suffered as a result of the experience. In conversations with the community at the time, we heard that "not serious enough to report" could be a measure of overall climate and expectations: many students said that they looked to faculty, staff, and peers for signals about which behaviors warranted response. We consider all of the behaviors measured on the survey to be serious. We will both more closely analyze the 2019 data and engage with community members to better understand and address remaining barriers to reporting.

Community Knowledge, Perceptions, and Skills

Along with asking about experiences of sexual misconduct, the Survey also asked students about their general knowledge of campus policies, definitions and resources, their perceptions of campus climate, and their bystander intervention skills. Given the substantial increase in community education over the past four years, it is gratifying to see that we have made progress in many of these areas.

Survey estimates indicate that, since 2015, Yale students' familiarity with campus resources has increased significantly, with the greatest gains among graduate and professional students. For example, 2019 survey estimates suggest that 85.0% of students are aware of the Title IX Coordinators' services and resources, an increase from 55.3% in 2015 (see Intro Figure 14).

The estimated percentage of students who indicated that they are "very" or "extremely" knowledgeable about Yale's definitions rose from 22.7% in 2015 to 40.0% in 2019; if we include students who indicated that they are "somewhat" knowledgeable, the 2019 estimate rises to 78.5%. We also see significant knowledge increases regarding where to get help: 52.1%



Intro Figure 14 Survey-estimated rates of student awareness of campus resources (show data)

of students now indicate they are "very" or "extremely" knowledgeable, an increase from 38.2% in 2015; adding "somewhat" knowledgeable increases the 2019 estimate to 85.5%. In these areas, Yale students appear to be more knowledgeable than peers in the AAU aggregate data. Survey-based estimates also indicate that Yale students are more confident in 2019 that campus officials would take reports of sexual misconduct seriously. Estimates of Yale students' confidence that campus officials would conduct fair investigations rose slightly between 2015 and 2019; however, they remain lower than the AAU aggregate and continue



Intro Figure 15 Survey-estimated student perceptions of 2019 campus climate and community, Yale vs. AAU aggregate (show data)

to show significant gender differences, with men expressing the most confidence and TGQN students the least.

The Survey included new questions about campus connectedness and support. While we have no 2015 data for year-to-year Yale comparisons, Intro Figure 15 shows the comparisons to the 2019 AAU aggregate data. Overall, Survey estimates indicate that Yale students feel more closely connected to their campus community than do the students in the AAU aggregate. They also indicated that they feel more confident that other Yale students care about their well-being. However, Yale students indicated they had less confidence than peers in the AAU aggregate that faculty or staff, or university officials care about students' well-being. Within the Yale and the AAU aggregate data, estimates varied across gender and student affiliation. For example, Yale estimates indicate that undergraduate women felt most connected to the campus community as a whole, with 56.6% of them saying they felt "very" or "extremely" connected, while graduate and professional women felt the least connected, with only 15.9% selecting "very" or "extremely." Male students, both at Yale and among the AAU aggregate population, indicated that they have more confidence than women or TGQN students that faculty, staff, and campus officials care about their wellbeing.

Along with these awareness and general perception measures, the Survey asked students about bystander intervention: how they responded when witnessing signs of potential sexual misconduct. Expanding bystander intervention training, especially among graduate and professional students, has been a major initiative at Yale over the past four years, and so we were eager to see these results. The bystander section of the Survey asked students whether they had witnessed certain troubling situations and gave a broad range of options for how students reacted if they said they had seen one of them. The scenarios described and the response options presented were substantially different in the 2015 versus the 2019 survey, making direct comparisons difficult. Nonetheless, in comparison to 2015 survey results, we find evidence in the Survey that current students have increased intervention skills and are more likely to use them.

Of the students who indicated that they had observed incidents such as those described in the Survey, many more were likely to indicate that they engaged in direct or active interventions – interrupted the situation in the moment, for example, or expressed concern to the person engaging in the problematic behavior – and fewer indicated that they "did nothing because I wasn't sure what to do" (see Intro Figure 16). The revised questions in the Survey have provided us with important new information about how Yale students are putting bystander training to use. With this additional information in hand, we have already refined the undergraduate bystander training that concluded in late September of the current term.

One critical element of our current campus educational program teaches skills on how students can respond in supportive and productive ways if a friend or classmate shares an experience of sexual misconduct. These skills are especially important given that the 2015 and 2019 surveys confirmed that many students turn first (and sometimes only) to friends. In order to assess our progress on this initiative, we added a set of custom questions to the Survey as it was administered to Yale students, asking about students' experiences of receiving disclosures as well as of making them. The Survey estimates that 35.3% of Yale students had a friend or



Intro Figure 16 Survey-estimated rates of student bystander behavior in response to witnessing offensive, abusive, or violent behavior (show data)

close acquaintance who told them about an experience they thought might have been sexual misconduct. Of those, 96.7% indicated that they had listened and offered support, and significant percentages also engaged in other positive responses. Only 1.6% indicated that they reacted in a way they regret, and only 2.2% indicated that they did nothing because they did not know what to do. More importantly, the positive skills students reported using were reflected in their peers' descriptions of how their friends reacted to them after disclosures. For example, the Survey estimates that 89.9% of students who discussed a sexual assault experience with a friend felt listened to, comforted, or reassured; 53.8% received ongoing support from the friend. The Survey data also point to areas where we may focus future training efforts. For example, among students who told a friend about an experience of sexual assault, 12.7% encountered a minimizing or dismissive response.

Moving Forward

The 2019 survey has added immeasurably to our fund of information about Yale's sexual climate. It also presents a clear call for further action. As we turn to engage the community in reviewing the Survey results and discuss future initiatives in the days and weeks ahead, there are a number of avenues we are already pursuing:

• Engaging with the Office of Institutional Research and community members in further analyses of the data to address outstanding questions and identify additional patterns and trends, e.g.:

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- » conducting additional analysis to understand the intersections between student identities and experiences of sexual misconduct,
- » conducting additional analysis to examine key factors that influence experiences of sexual assault across different student communities;
- Identifying remaining barriers to engaging with University resources and seeking ways to remove or mitigate them, e.g.:
 - » using the data to guide engagement with groups more likely to experience sexual misconduct and/or less likely to seek support or report,
 - » exploring a range of additional support modalities through SHARE, such as traumainformed arts, that can appeal to communities as well as individuals;
- · Reviewing and enhancing our current training programs, e.g.:
 - » developing supplemental training for graduate and professional students, faculty, and staff that goes "beyond the bystander" to focus on supporting positive behaviors and fostering culture change,
 - » creating a more consolidated training sequence for undergraduates by moving bystander intervention training from sophomore fall to first-year spring, adding new workshops for sophomores, and piloting multi-session workshops for students who wish to opt-in to more intensive skill-building,
 - » strengthening training for community members seeking to change their own behavior;
- Expanding faculty engagement in prevention and response efforts, e.g.:
 - » moving beyond the pilot program to make bystander intervention and culture change workshops available to a broader range of faculty,
 - » fortifying resources to support faculty whom students turn to for support,
 - » creating a Title IX faculty advisory group to supplement the existing student advisory boards;
- Identifying synergies and pursuing stronger partnerships with other Yale initiatives devoted to community building and culture change, e.g., with:
 - » Belonging at Yale,
 - » Yale Well, especially the "Love Well" component;
- Updating our knowledge of evidence-based prevention strategies and working with community members, peer institutions, and local/national experts to develop new approaches to prevention and response, e.g.:
 - » sharing data and analysis with peer institutions to identify promising practices,
 - » learning from Yale's active participation in the National Academies of Sciences, Engineering, and Medicine Action Collaborative to Prevent Sexual Harassment in Higher Education;
- Assisting academic leaders in using school-based data to shape local prevention and awareness initiatives, e.g.:
 - » using the 2019 AAU Survey to help schools and departments develop follow-on surveys and other means to better understand their local climates,
 - » supporting and expanding local task forces, committees, and climate groups;

- Exploring opportunities to create and enhance guidelines and procedures, e.g.:
- » developing a system within Yale College for addressing student group misconduct,
- » developing guidelines for shaping re-entry plans when an individual is returning to the community after a disciplinary separation;
- Supplementing the semi-annual reports of complaints of sexual misconduct with other steps to increase transparency, e.g.:
 - » issuing regular reports to the community about university-wide and school-specific prevention and education work
 - » seeking additional channels, such as YaleNews, to spotlight key initiatives.

Most importantly, our work will be guided by the Yale community. The 2019 AAU Survey findings are illuminating, but they serve primarily to confirm what we knew already: sexual misconduct exists on our campus. To address the harms already inflicted, and to prevent new ones from occurring, we will need to draw on all of our community strengths: creativity, expertise, determination, and caring. Most of all, we must work together.

Over the next several weeks, my colleagues and I will be hosting community conversations in locations across campus. I hope you will join us at one. For more details on these and other opportunities, go to the "Get Involved" section of the Sexual Misconduct Response and Prevention site at <u>smr.yale.edu</u>.

Appendix: Supplementary Data Tables

Intro Figure 1 Table 2019 AAU Campus Sexual Climate Survey response rates: Percent of all enrolled students who completed the survey

		UNDERGI	RADUATE	GRADUATE OR PROFESSIONAL		
	TOTAL	WOMEN	MEN	WOMEN	MEN	
YALE	45.4	60.9	45.9	42.2	35.3	
AAU	21.9	25.1	15.4	27.7	21.1	

Intro Figure 2 Table Survey-estimated rates of students experiencing sexual assault by means of any tactic since arriving at Yale

				UNDERGRADUATE			GRADUATE OR PROFESSIONAL						
	TOTAL		WOMEN		MEN		WOMEN		MEN		TGQN		
	Either Behavior	Penetration	Sexual Touching	Penetration	Sexual Touching	Penetration	Sexual Touching	Penetration	Sexual Touching	Penetration	Sexual Touching	Penetration	Sexual Touching
2015	16.1	7.3	12.4	18.2	31.4	4.8	8.9	6.0	9.5	1.5	3.0	19.0	16.8
2019	18.1	7.8	14.3	17.8	30.9	6.3	11.8	6.1	11.7	1.5	4.0	15.4	25.5

Intro Figure 2.1 Table Survey-estimated rates of students experiencing sexual assault by tactic, year, and student population

			U	JNDERGI	RADUAT	E	GRADU	JATE OR	PROFESS	SIONAL		
Survey Item	то	TAL	woi	MEN	м	EN	wo	MEN	м	EN	тб	QN
Response	2015	2019	2015	2019	2015	2019	2015	2019	2015	2019	2015	2019
Sexual contact by physical force or inability to consent or stop what was happening; or attempted penetration using physical force	11.1	12.8	28.1	28.4	8.2	10.4	8.2	9.7	2.5	3.7	20.6	23.3
Penetration	5.0	5.0	13.2	12.1	3.1	3.9	3.6	3.6	0.8	0.9	16.7	8.7
Sexual touching	8.2	9.9	21.5	22.3	5.7	7.8	5.6	7.5	2.1	2.9	11.2	18.3
Sexual contact by physical force, incapacitation, coercion, or without voluntary agreement; or attempted penetration using physical force	16.1	18.1	38.8	38.7	11.7	15.4	13.3	14.9	3.9	5.0	28.4	28.6
Penetration	7.3	7.8	18.2	17.8	4.8	6.3	6.0	6.1	1.5	1.5	19.0	15.4
Sexual touching	12.4	14.3	31.4	30.9	8.9	11.8	9.5	11.7	3.0	4.0	16.8	25.5

Intro Figure 4 Table Survey-estimated rates of students experiencing sexually harassing behaviors since arriving at Yale

		UNDERGRADUATE		GRADU PROFES		
	TOTAL	WOMEN	MEN	WOMEN	MEN	TGQN
2015: Offensive Behaviors & Impacts Combined	55.1	74.0	57.6	53.9	38.2	81.3
2019 Part 1: Offensive Behaviors	49.2	69.7	51.3	46.1	31.8	67.6
2019 Part 2: Offensive Behaviors Causing Impact	24.7	39.1	16.3	28.8	12.7	49.8

Intro Figure 5 Table Locations of sexually harassing behaviors: Estimated percentages of students experiencing any of five offensive behaviors since entering Yale

			Ļ	ALL YALE S	TUDENTS			
	τοτα	L	WOME	N	MEN		TGQN	
	%	StdErr	%	StdErr	%	Std Err	%	StdErr
Classroom	16.3	0.5	17.5	0.6	14.4	0.8	18.9	3.7
Lab or clinic	6.2	0.3	6.6	0.4	5.7	0.5	5.7	1.8
Faculty office	2.4	0.2	3.0	0.4	1.4	0.3	5.0	1.6
Athletic facility or gym	3.2	0.2	3.1	0.3	3.4	0.4	4.9	1.9
Performance or rehearsal space	2.6	0.2	2.5	0.3	2.5	0.4	6.5	2.1
Space affiliated with a student organization or team	8.2	0.4	10.3	0.5	4.8	0.5	10.6	3.4
Student center or other University-run gathering space	7.3	0.3	7.2	0.4	7.1	0.6	10.8	2.8
Residential College or other Yale housing	29.5	0.6	28.8	0.7	30.8	1.0	27.9	4.0
Off-campus non-Yale housing	19.2	0.5	20.5	0.6	17.1	0.8	20.9	3.5
Campus dining facility	8.8	0.4	8.8	0.5	8.6	0.6	12.5	3.1
Bar or club	22.4	0.6	23.3	0.7	21.2	1.1	19.2	3.3
International location of study, research, or professional experience	1.6	0.2	1.9	0.2	0.9	0.2	5.0	2.1
Online	9.7	0.4	9.8	0.5	9.2	0.7	13.0	2.9
Other location on or around campus	29.9	0.7	32.3	0.9	26.0	1.1	34.6	3.8
Other location away from campus	13.0	0.5	12.4	0.6	13.8	0.9	14.5	2.9

	TOTAL	UNDERGRADUATE		GRADUATE OR		
		WOMEN	MEN	WOMEN	MEN	TGQN
2015	8.0	10.9	8.7	6.1	6.9	13.6
2019	6.7	10.1	8.0	5.5	4.1	17.0

Intro Figure 6 Table Survey-estimated rate of students experiencing intimate partner violence since arriving at Yale, among students who have been in partnered relationships while at Yale

Intro Figure 7 Table Survey-estimated rates of students experiencing stalking since arriving at Yale

	TOTAL	UNDERGRADUATE		GRADUATE OR		
		WOMEN	MEN	WOMEN	MEN	TGQN
2015	3.3	5.2	2.0	4.3	1.8	5.5
2019	5.3	7.9	4.1	7.0	2.5	4.6

Intro Figure 8 Table Sexual orientation: Survey-estimated rates of students experiencing sexual assault by tactic

	Sexual Assault by Force or Incapacitation	Sexual Assault by Lack of Consent
Heterosexual	10.5	7.2
Gay or lesbian only	13.6	9.4
Other/multiple categories	22.4	16.8
Decline to state	10.5	5.0

Intro Figure 9 Table Sexual orientation: Survey-estimated rates of students experiencing sexually harassing behavior, intimate partner violence, and stalking

	Sexually Harassing Behavior	Intimate Partner Violence	Stalking
Heterosexual	44.6	5.6	4.6
Non-heterosexual	63.8	10.6	7.2

Intro Figure 10 Table Students who identified as having a disability, disorder, or chronic condition compared to those who did not: Survey-estimated rates of sexual misconduct since arriving at Yale

	Sexual Assault by Force or Incapacitation	Sexual Assault by Lack of Consent	Sexually Harassing Behavior	Intimate Partner Violence	Stalking
Identified as having a disability	20.5	15.0	62.6	10.9	10.2
Did not identify as having a disability	10.3	7.0	44.7	5.1	3.9

Intro Figure 11 Table Hispanic or Latino students compared with non-Hispanic or Latino students: Survey-estimated rates of students experiencing sexual misconduct since arriving at Yale

	Sexual Assault by Force or Incapacitation	Sexual Assault by Lack of Consent	Sexualiy Harassing Behavior	Intimate Partner Violence	Stalking
Hispanic or Latino	15.5	11.0	51.6	8.1	6.0
Not Hispanic or Latino	12.4	8.7	48.9	6.5	5.2

Intro Figure 12 Table Student race/ethnicity: Survey-estimated rates of students experiencing sexual misconduct since arriving at Yale

	Sexual Assault by Force or Incapacitation	Sexual Assault by Lack of Consent	Sexualiy Harassing Behavior	Intimate Partner Violence	Stalking
White only	12.5	9.3	49.9	6.4	5.3
Black only	13.3	10.8	52.1	4.9	5.2
Asian only	10.4	6.6	44.0	7.7	4.5
Other/multi race	17.2	10.1	53.3	7.5	6.8

Intro Figure 13 Table Survey-estimated rates of students contacting a program or resource following an experience of sexual misconduct, among students who experienced sexual misconduct since arriving at Yale

	Sexual Assault by Force or Incapacitation			Oth	er Sexual Miscond	luct
	Total by Force or Incapacitation	Penetration	Sexual Touching	Sexually Harassing Behavior	Intimate Partner Violence	Stalking
2015	12.9	22.6	6.3	5.2	15.1	30.6
2019	25.5	34.0	17.4	15.6	22.9	34.9

Intro Figure 14 Table Survey-estimated rates of student awareness of campus resources

	2015	2019
The SHARE Center	69.0	77.4
Title IX Coordinators	55.3	85.0
University-Wide Committee (UWC)	30.0	33.8
Yale Police Department	87.3	88.9
Yale Health	92.0	93.1

Intro Figure 15 Table Survey-estimated student perceptions of 2019 campus climate and community, Yale vs. AAU aggregate

		YALE		AAU	
		%	STD ERR	%	STD ERR
How connected do you feel to the campus community at Yale as a whole?	Not at all	4.9	0.2	7.6	0.1
	A little	20.0	0.4	22.3	0.1
	Somewhat	40.8	0.5	40.6	0.1
	Very	29.2	0.4	25.2	0.1
	Extremely	5.1	0.2	4.4	0.1
How comfortable are you seeking advice from faculty or staff at Yale, even about	Not at all	9.3	0.3	10.7	0.1
something personal?	A little	27.0	0.5	24.7	0.1
	Somewhat	39.4	0.5	36.4	0.1
	Very	20.1	0.4	22.5	0.1
	Extremely	4.2	0.2	5.7	0.1
How concerned are students at Yale about each other's well-being?	Not at all	2.3	0.2	4.0	0.1
	A little	10.4	0.3	15.7	0.1
	Somewhat	40.7	0.5	45.2	0.1
	Very	40.3	0.5	30.9	0.1
	Extremely	6.4	0.2	4.2	0.1
How concerned are faculty or staff at Yale about your well-being?	Not at all	5.0	0.2	5.1	0.1
	A little	20.5	0.4	17.6	0.1
	Somewhat	42.7	0.5	40.0	0.1
	Very	27.9	0.4	31.9	0.1
	Extremely	4.0	0.2	5.4	0.1
How concerned are University Officials at Yale about your well-being?	Not at all	13.3	0.3	12.8	0.1
at the about your wen being.	A little	26.2	0.4	23.4	0.1
	Somewhat	37.7	0.5	37.2	0.1
	Very	19.9	0.4	22.5	0.1
	Extremely	3.0	0.2	4.1	0.1

Intro Figure 16 Table Survey-estimate rates of student bystander behavior in response to witnessing offensive, abusive, or violent behavior

	OBSERVATION		INTERVENTION	
2015-1 Suspected a friend was sexually assaulted		Active Intervention	65.2	
assaulteu	22.1	Other	22.7	
		Did nothing because I wasn't sure what to do	12.1	
2015-2 Witnessed drunk person heading for sexual encounter		Active Intervention	21.7	
sexual encounter	55.4	Other	58.5	
		Did nothing because I wasn't sure what to do	19.9	
2015-3 Witnessed someone acting in sexually violent or harassing manner		Active Intervention	43.1	
	25.3	Other	32.6	
		Did nothing because I wasn't sure what to do	24.3	
2019-1 Since you have been a student at Yale, have you noticed someone at Yale making		Active Intervention	71.3	
inappropriate sexual comments about someone else's appearance, sharing unwanted sexual	32.6	Other	18.4	
images, or otherwise acting in a sexual way that you believed was making others feel uncomfortable or offended?	32.0	Did nothing because I wasn't sure what to do	10.2	
2019-2 Since you have been a student at Yale, have you witnessed a pattern of ongoing		Active Intervention	84.5	
sexual comments or behaviors that made you concerned that a fellow student at Yale was	9.4	Other	9.7	
experiencing sexual harassment?		Did nothing because I wasn't sure what to do	5.8	
2019-3 Since you have been a student at Yale,		Active Intervention	74.9	
have you witnessed someone at Yale behaving in a controlling or abusive way towards a dating or	13.4	Other	16.7	
sexual partner?		Did nothing because I wasn't sure what to do	8.4	
2019-4 Since you have been a student at Yale,		Active Intervention	75.9	
have you witnessed a situation that you believed could have led to a sexual assault?	17.0	17.0	Other	16.4
		Did nothing because I wasn't sure what to do	7.6	



Report on the AAU Campus Climate Survey on Sexual Assault and Misconduct

Yale University

Authors

David Cantor, Westat Bonnie Fisher, University of Cincinnati Susan Chibnall, Westat Shauna Harps, Westat Reanne Townsend, Westat Gail Thomas, Westat Hyunshik Lee, Westat Vanessa Kranz, Westat Randy Herbison, Westat Kristin Madden, Westat



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Prepared for: Yale University New Haven, Connecticut Prepared by: Westat An Employee-Owned Research Corporation® 1600 Research Boulevard Rockville, Maryland 20850-3129 (301) 251-1500

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1. Introduction

This report describes the results of the 2019 *Campus Climate Survey on Sexual Assault and Misconduct (Campus Climate Survey)* administered at Yale University. Student responses to *Campus Climate Survey* items provide data that will inform efforts to prevent and respond to sexual assault and other misconduct at Yale University. There were six goals of the survey that were intended to provide information to schools on their efforts to prevent and respond to sexual assault and other misconduct:

- 1. Estimate the prevalence of sexual assault and other misconduct.
- 2. Describe the circumstances, student responses and consequences associated with instances of sexual assault and other misconduct.
- 3. Assess student perceptions surrounding sexual assault and other misconduct.
- 4. Assess student knowledge of school resources and procedures when responding to instances of sexual assault and other misconduct.
- 5. Assess how bystanders react in different situations related to sexual assault and other misconduct.
- 6. Describe how the prevalence of nonconsensual sexual contact, and perceptions and knowledge of school policies and procedures have changed since the 2015 survey.¹

Yale University participated in the *Campus Climate Survey* as part of a consortium of 33 colleges and universities organized by the Association of American Universities (AAU). Yale University participated in a similar survey organized by AAU in 2015.

This report summarizes the survey's findings and also provides background about the survey's design.

¹ Comparisons between results for 2015 and 2019 surveys are made for some but not all survey items that remained the same between administrations. Comparisons are provided in Tables 7.1 and 7.2. When making other comparisons, the reader should consult Appendix 2 for questions that did not change between the two surveys.

2. Methodology

2.1 Designing the 2019 Instrument

The 2019 *Campus Climate Survey* is a revised version of the survey administered in 2015.² Content development for the 2015 survey and refinement for the 2019 survey were joint collaborations between Westat and the AAU Survey Design Team (SDT). (For a list of SDT members who supported refinement of the 2019 survey, see Table A1, Appendix 1.) The design process began by the release of a request for proposal (RFP) asking interested organizations to submit a bid to implement the 2019 survey. The RFP was released by AAU, which worked with a committee composed of representatives from schools interested in implementing another survey in 2019. Westat, a research organization based in Rockville, Maryland, was awarded the contract in May of 2018.

To design the 2019 survey instrument, the Westat team worked closely with the SDT and participating schools. The SDT was composed of a multi-disciplinary team of college and university professors, administrators, and student service providers from participating schools with expertise in survey design and issues related to sexual assault and other misconduct on campus. Starting in June of 2018, Westat met with the SDT weekly, sometimes twice weekly, to discuss revisions to the survey. The Westat principal investigators (Drs. David Cantor and Bonnie Fisher) and SDT co-chairs (Drs. Lily Svensen and Christina Morell) set the agenda for the meetings.

The 2019 survey design started with the 2015 survey. Revisions were based on multiple sources of information. When making changes, some priority was given to maintaining the measures of selected items on student opinions and nonconsensual sexual contact. Some of the changes made to the 2019 survey reflect revisions to definitions of key concepts since 2015. For example, the definition of stalking was updated to reflect changes in legal standards established by the U.S. Department of Justice. Other changes were made based on feedback from the SDT, the schools, and findings from the 2015 survey. For example, changes were made to the sexual harassment section to reflect recommendations made after analysis of the 2015 survey. Changes were made on the section that collected details about nonconsensual sexual contact

² For additional information on the 2015 *Campus Climate Survey*, including survey development processes, please see <u>https://www.aau.edu/sites/default/files/AAU-Files/Key-Issues/Campus-Safety/AAU-Campus-Climate-Survey-FINAL-10-20-17.pdf</u>.
to reduce respondent burden. Similarly, the section on bystander behavior was revised to reflect feedback on the utility of the 2015 items.

Input from participating schools was solicited by asking them to comment on the 2015 survey. These comments were considered as revisions were made. Once a draft of the 2019 survey was developed, it was circulated to the participating schools for comment. The SDT reviewed all comments from schools and made final decisions on changes to the questions. The survey was finalized after conducting a series of one-on-one interviews (cognitive interviews) with college students, obtaining feedback from students at selected participating schools, and conducting a pilot with college students attending a school that was not participating in the survey.

2.2 Survey Content and Mode of Administration

The survey comprises 12 sections (A-J). A core set of 54 questions was asked of every respondent, in each of the following sections: Background (A), General Perceptions of Campus (BB), Perceptions of Risk (B), Knowledge of Resources (C), Sexual Harassment (D), Stalking (E), Intimate Partner Violence (F), Sexual Assault/Other Misconduct (G), Opinions of Program Services (HH), Sexual Misconduct Prevention Training (H), Perceptions of Responses to Reporting (I), and Bystander Behavior (J).

Respondents who had been in a partnered relationship since enrolling at the school were asked questions about Intimate Partner Violence (F). Additional questions were administered if respondents reported being victimized. For Sexual Harassment, Stalking, and Intimate Partner Violence (sections D, E, and F, respectively), follow-up questions were asked across all reported incidents for each form of victimization. For example, if someone was a victim of Intimate Partner Violence by two different partners, the follow-up questions asked for information for both partners. For nonconsensual or unwanted sexual contact since enrolling at the school (section G), follow-up questions (up to four) were asked for each incident. That is, respondents who reported that they experienced at least one incident were prompted to provide more detailed information in the Detailed Incident Form (DIF; Attachment 2) about the incident(s) that impacted or affected them the most. (For the complete survey, with annotations, see Appendix 1.)

While the 2019 survey instrument was based on the 2015 survey instrument, quite a few changes were made for the 2019 instrument. When appropriate, this report compares results

between 2015 and 2019. Appendix 2 provides a comparison of survey items that composed the 2015 and 2019 surveys.

The *Campus Climate Survey* was administered as a web survey. Each page of the web survey included links to general and school-specific frequently asked questions (FAQs) and resources (e.g., national rape crisis hotline number). (For FAQs and resources, see Appendix 3.) Web survey pages also included the Help Desk number to assist students who needed either technical assistance or additional resources.

2.3 Sample

Yale University conducted a census survey that included 13,916 enrolled students. To encourage participation, a sample of 5,000 students was randomly selected to receive a \$5 Amazon gift card incentive for submitting the survey. The sample was selected using the systematic sampling method after sorting the sample frame by Gender, Age, Race/Ethnicity, School, Student Affiliation, Year of Study, Year in Program, Full Time Status, Campus, and Online Status. Students selected in the incentivized sample were notified of their eligibility for the \$5 Amazon gift card in the invitation and reminder emails.

2.4 Survey Procedures

The *Campus Climate Survey* was launched at Yale University on February 4, 2019. Email invitations to participate in the survey were sent to students' school email addresses through a Yale University email address on the first day of data collection. The invitations were signed by Peter Salovey, President of Yale University. Each subsequent email included a unique link to the student's online survey and was signed by the University Title IX Coordinator, Deans of individual schools within the University, and the Secretary and Vice President for Student Life. To prompt completion of the survey before the deadline, Yale University sent reminder emails. Yale University's *Campus Climate Survey* closed on March 8, 2019. (For email invitations and reminders, see Appendix 4.)

2.5 Response Rates

At the close of data collection, the percentage of students at Yale University who provided data for at least some of the survey items is 50.9 percent. The school had an overall response rate of 45.4 percent; this response rate is based on those students who provided enough information to conduct the analyses described in this report (Table 1).

	Woman		Man			Total			
N = 13,916	n	resp	%	n	resp	%	n	resp	%
Undergraduates	3,127	1,905	60.9%	3,099	1,423	45.9%	6,226	3,328	53.5%
Graduates/Professional	4,004	1,691	42.2%	3,686	1,303	35.3%	7,690	2,994	38.9%
Total	7,131	3,596	50.4%	6,785	2,726	40.2%	13,916	6,322	45.4%

Table 1.Response rates1

¹ The response rates use total counts from administrative data as the denominator, which only has 'man' and 'woman' as gender categories. For purposes of the response rate calculation, those who identified themselves in another category were imputed into one of these two categories.

A completed survey was defined by two criteria:

- It took the student at least 5 minutes to complete the survey. This criterion was applied to students who went through the entire survey and it was possible to measure the amount of time to complete.³
- The student answered at least one question in each of the following sections: sexual harassment (D), stalking (E), and sexual assault/other misconduct (G).

The first criterion was established to exclude those students who went through the survey so quickly that they could not possibly read and answer the questions.⁴ The second criterion is relevant to cases in which the respondent did not click the "submit" button at the end of the survey but did provide responses to most of the survey items. The victimization sections were used to define a "complete" survey because of the importance of these items to the survey's goals.⁵

³ Timing data were not available for respondents who: 1) did not advance through the survey in its entirety and click the "submit" button, or 2) exited and re-entered the survey one or more times.

⁴ When pilot testing the survey, we asked testers to go through the survey as quickly as possible (e.g., skimming the questions and not reading the introduction or instructions). Based on these findings, 5 minutes was chosen as a cutoff point, below which the survey was not counted as complete.

⁵ This criterion could not be used for Intimate Partner Violence (section F) because of the skip pattern embedded in this section (i.e., student had to have been in a partnered relationship since enrolling at the school).

The response rate for the incentivized sample—that is, students offered a gift card or other incentive upon completion of the survey—was 48.5 percent.

Incentive condition	n	resp	%
Gift card	5,000	2,426	48.5
No gift card	8,916	3,896	43.7

Table 1a. Response rates by incentive condition

2.6 Brief Description of the Weighting Procedure for Yale University

The initial step in the weighting procedure was to create a base-weight for each respondent. A census was conducted at Yale University, and a base weight of one was assigned to each respondent. The base weight was adjusted to reflect non-response. This adjustment consisted of a statistical raking procedure that adjusted the base weight to the demographic data available on the sample frame (Deming & Stephen, 1940; Deville, Särndal, & Sautory, 1993; Cervantes & Brick, 2008). The variables used in the statistical raking procedure are shown in Table 2:

Variable	Description	Variable Value
Gender	Two-category gender variable (woman/man). The frame data only had two categories (woman and man), whereas the survey data had eight categories. To make the frame and the survey data compatible, the survey responses to a non- woman/man category were imputed to a woman or man category. Transgender woman/man cases are coded as woman/man, respectively.	1: Woman 2: Man
Age Group	Student's age was grouped into four categories: 18-20, 21-23, 24-26, and 27+.	1: 18-20 2: 21-23 3: 24-26 4: 27+
Year in School	This is a combined variable of student affiliation (Undergraduate/Graduate/Professional) and year of study or year in program. The survey had separate questions on year of study for undergraduates (freshman, sophomore, junior, senior) and graduate/professional students (1 st , 2 nd ,,5+).	 1: First-year undergraduate 2: Second-year undergraduate 3: Third-year undergraduate 4: Fourth-year or higher undergraduate 5: Graduate/Professional years 1 & 2 6: Graduate/Professional years 3 & 4 7: Graduate/Professional years 5+

Table 2. Variables used in the statistical raking procedure

Variable	Description	Variable Value
Race/	This variable has five categories: Hispanic, White,	1: Hispanic
Ethnicity	Black, Other race, and Nonresident alien. The frame	2: White
	race/ethnicity categories are grouped this way, and	3: Black
	the survey race/ethnicity variables were coded to	4: Other race
	conform to this categorization.	5: Nonresident alien

An additional variable used in the statistical raking was the incentive status. The categories were: 1) offered a gift card for completion, and 2) not offered a gift card for completion.

Missing values in the frame and demographic variables in the survey data were imputed using a hot-deck procedure that randomly allocated responses in the same proportion as those answered within each imputation class. The highest imputation rate for the frame data was less than 0.31 percent, and on average, 0.44 percent of survey respondents had to be imputed in this way.

The statistical raking procedure adjusts the base weight so that the sum of adjusted weights of the survey respondents for a subgroup is equal to the sample frame total for that subgroup. Subgroups are defined by each variable used in the statistical raking procedure. Algebraically, this can be expressed as

$$\sum_{k=1}^{n} I_{gk} w_k = N_g$$

where *n* is the respondent sample size (6,322), I_{gk} is an indicator variable having 1 if respondent *k* belongs to subgroup *g*, 0 otherwise, w_k is the adjusted weight for respondent *k*, and N_g is the frame count of subgroup *g*.

For example, the weight total for all survey respondents who are women is equal to the total count of women in the sample frame (7,131). The same is true for subgroups defined by each variable listed in the above table.

This chapter describes the results of the survey for the following seven topics:

- 1. Student perceptions and knowledge of sexual assault and other misconduct on campus.
- 2. Student knowledge and opinions about resources related to sexual assault and other misconduct.
- 3. The prevalence and nature of nonconsensual sexual contact by physical force, and inability to consent or stop what was happening.
- 4. The prevalence and nature of nonconsensual sexual contact involving coercion or without active, ongoing voluntary agreement.⁶
- 5. The prevalence and nature of sexual harassment, intimate partner violence, and stalking.
- 6. Change in the prevalence of nonconsensual sexual contact between 2015 and 2019.
- 7. Change in student perceptions of risk and knowledge of resources between 2015 and 2019.

Most of the discussion and tables contain rates by gender and student affiliation. For gender, students were asked to self-identify into one of eight categories.⁷ For rates described below, students were classified into one of three groups: 1) woman, 2) man, and 3) trans man or woman, genderqueer or nonbinary, questioning, or not listed (TGQN).⁸ Student affiliation was divided into two groups: 1) undergraduate and 2) graduate/professional.

Collapsing groups into the TGQN category helps to maintain an adequate sample to generate estimates. Prior surveys have shown that TGQN students and women have significantly higher rates of victimization than men. However, very few campus surveys have produced statistically reliable estimates for students that identify as TGQN. A very small

⁶ In the 2015 survey, "without active, ongoing voluntary agreement" was referred to as "absence of affirmative consent." The measurement of this tactic did not change between surveys.

⁷ These eight categories are: man, woman, trans man, trans woman, genderqueer or nonbinary, questioning, not listed, and decline to state.

⁸ Those who declined to state their gender were randomly allocated using a hot-deck imputation procedure to the man, woman, or TGQN categories. Approximately 0.4 percent of respondents declined to state their gender.

percentage of the student population identifies as TGQN and because of this, the number of students completing the surveys is small. Approximately 2.0 percent of the students selected one of the TGQN categories (Table A). This is an inadequate number of respondents to generate reliable estimates if the data are disaggregated by student affiliation (undergraduate and graduate/professional categories). Separating by affiliation will result in many cells being suppressed because of small sample, especially for graduate and professional students. In the interest of including as many results as possible for this group, this report combines data across student affiliation categories for TGQN students.

When interpreting the tables, please note the following:

- 1. An uppercase letter 'S' indicates the cell was suppressed for confidentiality reasons (when that cell had fewer than three cases).
- 2. The symbol '-' indicates there was no data for that cell.

The study team compared findings for some, <u>but not all</u>, subgroups to determine if there are statistically significant differences between groups. The results of these significance tests are reported below. A two-tailed z-test at the 5 percent level was used.

The report also compares TGQN students to undergraduate women in order to provide the reader with some point of comparison, even though it does not account for TGQN student affiliation. Based on prior research, undergraduate TGQN students do differ from graduate and professional TGQN students. For example, undergraduate TGQN students have higher victimization rates than graduate and professional TGQN students (Cantor et al., 2017). However, for the reasons given above, the results in this report do not disaggregate TGQN students by affiliation. Undergraduate women were used as a comparison group because their rates are closest with respect to victimization and climate measures to TGQN students. For example, with respect to victimization rates, the 2019 AAU survey found that across all 33 schools participating in the survey, the rates of nonconsensual sexual contact by force or inability to consent for TGQN students were either the same or slightly lower when compared to undergraduate women.⁹ When comparing the rates for TGQN students to the other groups discussed in this report (i.e., undergraduate men, graduate/professional men and women) the rates are between 2 to 7 times higher. The reader is referred to the 2015 and 2019 AAU

⁹ The estimates for nonconsensual penetration by physical force or inability to consent were virtually identical (10.9% vs. 10.7%). The rates for nonconsensual touching were higher for undergraduate women (19.6% vs. 14.8%).

aggregate reports that summarize across all schools, which have much larger samples, for analyses of TGQN students by affiliation status (Cantor et al., 2017; 2019).

3.1 General Perceptions of Campus and Bystander Behavior Around Sexual Assault and Other Misconduct

Students reported on several topics related to their perceptions and knowledge of school policies and practices, and on bystander behavior related to sexual assault and other misconduct. They were asked about their expectations regarding the response from the school if they were to report a sexual assault or misconduct; whether they had ever witnessed an incident and whether they intervened; whether they perceived sexual assault or other misconduct as a problem on campus; and the likelihood that they would be victimized.

Response to a Report of Sexual Assault or Other Misconduct

Students were asked how campus officials would respond to a report of sexual assault or other misconduct at Yale University (Table 1.1). Overall, 66.2 percent perceived that it is very or extremely likely that campus officials would take the report seriously. Among undergraduates, 52.2 percent of women and 75.8 percent of men perceived that it is very or extremely likely. There is a statistical difference between undergraduate women and men. Among graduate/professional students, 62.1 percent of women and 76.5 percent of men perceived that it is very or extremely likely. There is a statistical difference between graduate/professional women and men. Among TGQN students, 45.2 percent perceived that it is very or extremely likely. There is not a statistical difference between TGQN students and undergraduate women.

Students were asked if they believe that campus officials would conduct a fair investigation in response to a report of sexual assault or other misconduct. Overall, 42.4 percent indicated that it is very or extremely likely that the investigation would be fair. Among undergraduates, 31.8 percent of women and 45.6 percent of men perceived that it is very or extremely likely. There is a statistical difference between undergraduate women and men. Among graduate/professional students, 40.7 percent of women and 51.9 percent of men perceived that it is very or extremely likely. There is a statistical difference between graduate/professional women and men. Among TGQN students, 26.5 percent perceived that it is very or extremely likely. There is not a statistical difference between TGQN students and undergraduate women.

Bystander Behavior

The survey included questions about four different situations students may have witnessed related to sexual assault or other misconduct since they have been students at the school and how they reacted to them (Table 1.2). Student responses about the extent to which they took direct action in response to four different scenarios are described below. "Direct" was defined as either "directly intervened or interrupted the situation in the moment" or "confronted or expressed concern to the person engaging in the behavior."¹⁰

Did the student notice someone acting in a way they believed was making others feel uncomfortable or offended? Overall, 32.6 percent of students indicated they noticed this type of incident. Among those who witnessed this type of incident, 71.3 percent took some type of action,¹¹ with 38.2 percent who directly intervened or interrupted the situation, or confronted or expressed concern to the person engaging in the behavior.

Did the student witness a pattern of sexual comments or behaviors that made them concerned that a fellow student was experiencing sexual harassment? Overall, 9.4 percent of students indicated they witnessed this type of incident. Among those who witnessed this type of incident, 84.5 percent took some type of action,¹² with 30.5 percent who directly intervened or interrupted the situation, or confronted or expressed concern to the person engaging in the behavior.

Did the student witness someone behaving in a controlling or abusive way towards a dating or sexual partner? Overall, 13.4 percent of students indicated that they witnessed such an incident. Among those who witnessed this type of incident, 74.9 percent took some type of action,¹³ with 20.0 percent who directly intervened or interrupted the situation, or confronted or expressed concern to the person engaging in the behavior.

Did the student witness a situation that they believed could have led to a sexual assault? Overall, 17.0 percent of students indicated that they witnessed such an incident. Among those who witnessed this type of incident, 75.9 percent took some type of action,¹⁴

¹⁴Ibid.

¹⁰Percentages in the table related to student responses after witnessing each situation may not sum to 100 as students could select multiple responses.

¹¹The percentages in this sentence are not included in the table.

¹²Ibid.

¹³Ibid.

with 46.6 percent who directly intervened or interrupted the situation, or confronted or expressed concern to the person engaging in the behavior.

Perceptions Related to Personal Risk

When asked how problematic sexual assault or other misconduct is at Yale University, 34.8 percent of students reported that it is very or extremely problematic (Table 1.3). Among undergraduates, 49.0 percent of women and 36.4 percent of men had this perception. Among graduate/professional students, 30.5 percent of women and 23.5 percent of men had this perception. Among TGQN students, 60.6 percent had this perception.

Overall, 8.2 percent of students thought it was very or extremely likely that they will experience sexual assault or other misconduct <u>in the future</u> while enrolled at Yale University. Among undergraduates, 18.6 percent of women and 3.7 percent of men perceived this as very or extremely likely. There is a statistical difference between undergraduate women and men. Among graduate/professional students, 8.7 percent of women and 1.7 percent of men perceived this as very or extremely likely. There is a statistical difference between graduate/professional women and men. Among TGQN students, 18.6 percent perceived this as very or extremely likely. There is not a statistical difference between TGQN students and undergraduate women.

Students were also asked to report about their overall experience with the campus community at Yale University (Table 1.4; see also Figure 1). Overall, 34.3 percent feel very or extremely connected to the campus community. Among women, 56.6 percent of undergraduates and 15.9 percent of graduate/professional students reported they feel this way. There is a statistical difference between undergraduate women and graduate/professional women. Among men, 52.6 percent of undergraduates and 20.9 percent of graduate/professionals reported feeling very or extremely connected to the campus community. There is a statistical difference between undergraduates and graduate/professional students. Among TGQN students, 20.1 percent feel very or extremely connected to the campus community. There is a statistical difference between TGQN students and undergraduate women.



Figure 1. Student Feeling About the Campus Community¹⁵

The survey included several other questions on the campus community, such as how comfortable students feel seeking advice from faculty and staff, even about something personal, at Yale University. Overall, 24.3 percent of students reported being very or extremely comfortable seeking advice from faculty or staff at the school. Respondents were asked whether students are concerned for each other's well-being. Overall, 46.7 percent perceive that students are very or extremely concerned about each other's well-being. Students were asked if they feel faculty or staff at Yale University are concerned about their well-being. Overall, 31.9 percent perceive that faculty or staff at Yale University are very or extremely concerned about their well-being. Finally, students were asked if officials at Yale University are concerned about their well-being. Overall, 22.9 percent perceive that school officials are very or extremely concerned about their well-being.

¹⁵Numbers are rounded to the next integer. Percentages may not sum to 100 due to rounding.

3.2 Resources Related to Sexual Assault and Other Misconduct

This section presents findings on student knowledge of resources at Yale University related to sexual assault and other misconduct. The students were first asked if they were aware of a specific list of services and resources the school provided. They were then asked about their knowledge of different policies and procedures related to sexual assault and other misconduct at Yale University. Students were also asked whether they completed training modules or information sessions about sexual assault or other misconduct and, if so, the topics the training included.

Awareness of Services and Resources

Table 2.1 presents findings on the extent to which students are aware of specific services and resources the school and local community provide for victims of sexual assault or other misconduct. Overall, 1.1 percent were not aware of any of the services and resources presented on the survey. Among the specific services and resources available, students' awareness ranged from 33.8 percent for University-Wide Committee (UWC) to 93.1 percent for Yale Health.

Knowledgeable about School's Sexual Assault Policies and Procedures

Questions were included on the survey about student knowledge of school policies and resources. The percentage of students who reported they were very or extremely knowledgeable about how Yale University defines sexual assault and other misconduct is 40.0 percent (Table 2.2). Among undergraduates, 36.8 percent of women and 44.2 percent of men reported that they are very or extremely knowledgeable. There is a statistical difference between undergraduate women and men. Among graduate/professional students, 37.9 percent of women and 41.3 percent of men reported they are very or extremely knowledgeable. There is a statistical difference between graduate/professional women and men. Among TGQN students, 44.8 percent reported they are very or extremely knowledgeable. There is a statistical difference between TGQN students and undergraduate women.

When asked how knowledgeable they were on where to get help at the school if they or a friend are victims of sexual assault or other misconduct, 52.1 percent of students reported they were very or extremely knowledgeable about where to find help. Among women, 55.3 percent of undergraduates and 49.0 percent of graduate/professional students reported they were very or extremely knowledgeable. There is a statistical difference between undergraduate women

and graduate/professional women. Among men, 56.6 percent of undergraduates and 48.8 percent of graduate/professionals reported they were very or extremely knowledgeable. There is a statistical difference between undergraduate and graduate/professional men students. Among TGQN students, 55.0 percent reported being very or extremely knowledgeable. There is not a statistical difference between TGQN students and undergraduate women.

Two other questions were asked about student knowledge of procedures at the school related to reports of sexual assault or other misconduct. One asked how knowledgeable they were about where to make a report of sexual assault or other misconduct. Among all students, 41.4 percent reported being very or extremely knowledgeable about where to make a report. The other question asked about knowledge of what happens when a student reports an incident of sexual assault or other misconduct. In response to this question, 20.5 percent of students reported being very or extremely knowledgeable about what happens after an incident has been reported.

Attending Trainings on Sexual Assault and Other Misconduct

Both incoming students (initial enrollment at the school during the current academic year) and returning students (initial enrollment at the school prior to the current academic year) answered questions about attendance at a training or information session since enrolling at Yale University. Overall, 90.6 percent of the incoming students indicated that they completed at least one training or session about sexual assault and other misconduct, while 90.7 percent of the returning students reported that they completed at least one since arriving at the school.

Among the incoming students who completed a session or training, topics included how sexual assault or other misconduct is defined on campus (95.9%), how to prevent sexual assault or other misconduct (80.3%), additional training programs on prevention (54.4%), and where to seek help if they or someone else experienced sexual assault or other misconduct (94.0%).

Among the returning students who completed a session or training, topics included how sexual assault or other misconduct is defined on campus (90.0%), how to prevent sexual assault or other sexual misconduct (82.0%), additional training programs on prevention (52.8%), and where to seek help if they or someone else experienced sexual assault or other misconduct (91.7%) (Figure 2).



Figure 2. Percent of Returning Students Who Completed a Session or Training on Different Issues Related To Sexual Assault and Other Misconduct, By Gender and Student Affiliation

3.3 Nonconsensual Sexual Contact by Physical Force or Inability to Consent or Stop What Was Happening

Students were asked about a number of different types of nonconsensual sexual contact. This section describes the prevalence and characteristics of incidents that occurred as a result of either physical force or the inability to consent or stop what was happening (hereafter referred to as "inability to consent"). To be counted as a victim of this type of incident, the respondent had to answer "yes" to one of five different questions that asked about two different types of sexual contact—penetration and sexual touching. The survey defined each of these as:

Penetration:

• Putting a penis, finger, or object inside someone else's vagina or anus

• When someone's mouth or tongue makes contact with someone else's genitals

Sexual Touching:

- Kissing
- Touching someone's breast, chest, crotch, groin, or buttocks
- Grabbing, groping, or rubbing against the other in a sexual way, even if the touching is over the other's clothes

The prevalence rates in this section refer to sexual contact that occurred because the perpetrator used physical force or threats of physical force (survey items G1 to G3) or the respondent was unable to consent (survey items G4 and G5).¹⁶

Physical force was defined on the survey as:

...someone holding you down with his or her body weight, pinning your arms, hitting or kicking you, or using or threatening to use a weapon against you.

The <u>inability to consent or stop what was happening</u> was defined with the following introduction:

The next questions ask about incidents when you were <u>unable</u> to consent or stop what was happening because you were passed out, asleep, or incapacitated due to drugs or alcohol. Please include incidents even if you are not sure what happened.

If the student reported both penetration and sexual touching in the same incident, the penetration was counted in the estimates described below. This hierarchy rule conforms to the counting rules established by the Federal Bureau of Investigation's Uniform Crime Reporting Program (U.S. Department of Justice, 2013) and used by schools in disclosing the annual crime statistics required under the Clery Act.¹⁷

The questions used to measure these types of victimizations were not changed for the 2019 survey, with two exceptions. First, the introductory text for survey items in section G was modified to emphasize that the behaviors described could be performed on the victim or the victim could be forced to perform the behaviors on someone else. A second change was to add

¹⁶In 2015 "inability to consent" was referred to as "incapacitation." This was measured the same way in 2015 and 2019. The label describing this tactic was changed to indicate the measure incorporated more than incapacitation.

¹⁷Clery Act Hierarchy Rule: 34 CFR 668.469(c)(9)

a sentence emphasizing the perpetrator could be anyone, whether or not the person was associated with the school. The changes to the introduction are shown in italics below.

This next section asks about nonconsensual or unwanted sexual contact you may have experienced while attending [University].

The sexual behavior may have been performed on you or you may have been made to perform the sexual behaviors on another person. The person with whom you had the nonconsensual or unwanted contact could have been someone you know, such as someone you are currently or were in a relationship with, a co-worker, a professor, or a family member. Or it could be someone you do not know.

Please consider anyone who did this, whether or not the person was associated with (University).

The following questions separately ask about contact that occurred because of physical force, incapacitation due to alcohol and/or drugs, and other types of pressure.

Comparisons of the estimates reported in this section to the 2015 survey are provided in section 3.7.

Prevalence of Nonconsensual Sexual Contact Involving Physical Force or Inability to Consent

Nonconsensual sexual contact by physical force or inability to consent since entering the school.¹⁸ Prevalence is estimated by counting the number of individuals that have been a victim at least once over the time period of interest. Figure 3 provides the rates of nonconsensual sexual contact by physical force or inability to consent since entering Yale University for the five different gender and affiliation groups (see Tables 3.1 to 3.5). Among undergraduates, 28.4 percent of women and 10.4 percent of men reported this type of victimization. There is a statistical difference between undergraduate women and men. Among graduate/professional students, 9.7 percent of women and 3.7 percent of men reported they were this type of victim. There is a statistical difference between graduate/professional women and men. Among TGQN students, 23.3 percent reported they were a victim. There is not a statistical difference between TGQN students and undergraduate women.

¹⁸Unless otherwise indicated, percentages related to penetration include completed and attempted incidents.

Figure 3.Percent of Students Who Experienced Penetration or Sexual Touching Involving
Physical Force and/or Inability to Consent or Stop What Was Happening Since
Entering Yale University, By Gender, Student Affiliation, and Behavior



Penetration by physical force or inability to consent. Focusing on incidents of penetration since entering Yale University, among undergraduates, 12.1 percent of women and 3.9 percent of men reported this type of victimization. There is a statistical difference between undergraduate women and men. Among graduate/professional students, 3.6 percent of women and 0.9 percent of men reported they experienced this type of victimization. There is a statistical difference between graduate/professional women and men. Among TGQN students, 8.7 percent reported they were a victim. There is not a statistical difference between TGQN students and undergraduate women.

Focusing on penetration for the two different types of tactics (physical force, inability to consent), among undergraduate women, 6.1 percent reported penetration by physical force, 6.1 percent reported penetration because of an inability to consent, and 1.9 percent reported both tactics occurring during the same incident. Among undergraduate men, 1.8 percent

reported penetration by physical force, 2.3 percent reported the incident occurred because of an inability to consent, and 0.3 percent reported both tactics occurring during the same incident. Among graduate/professional women, 2.4 percent reported penetration by physical force, 1.3 percent reported by inability to consent, and 0.3 percent reported both tactics occurring during the same incident. Among graduate/professional men, 0.4 percent reported penetration by physical force and 0.4 percent reported by inability to consent. Among TGQN students, 6.5 percent reported they were a victim of penetration by physical force.

Sexual touching by physical force or inability to consent. Among undergraduates, 22.3 percent of women and 7.8 percent of men reported nonconsensual sexual touching by physical force or inability to consent. There is a statistical difference between undergraduate women and men. Among graduate/professional students, 7.5 percent of women and 2.9 percent of men reported they experienced this type of victimization. There is a statistical difference between graduate/professional women and men. Among TGQN students, 18.3 percent reported they were a victim. There is not a statistical difference between TGQN students and undergraduate women.

Focusing on rates for specific tactics (physical force or inability to consent), among undergraduate women, 17.4 percent reported sexual touching by physical force, 6.1 percent reported sexual touching occurred because they were unable to consent, and 1.8 percent reported both tactics occurred during the same incident. Among undergraduate men, 5.2 percent reported sexual touching by physical force and 3.0 percent reported sexual touching occurred because they were unable to consent. Among graduate/professional women, 5.6 percent reported sexual touching by physical force, 2.4 percent reported they were unable to consent, and 0.5 percent reported both tactics occurred during the same incident. Among graduate/professional men, 2.2 percent reported sexual touching by physical force and 0.7 percent reported they were unable to consent. Among TGQN students, 13.1 percent reported sexual touching by physical force and 7.5 percent reported they were unable to consent.

Prevalence Rates of Nonconsensual Sexual Contact Involving Physical Force or Inability to Consent by Student Characteristics

The rates of nonconsensual sexual contact vary across students with different backgrounds. Non-heterosexual students (gay or lesbian, other or multiple categories) had a

prevalence rate of 20.0 percent¹⁹ and heterosexual students had a rate of 10.5 percent. These rates are statistically different. Among Hispanic or Latino students, 15.5 percent reported experiencing nonconsensual sexual contact involving physical force or inability to consent, compared to 12.4 percent of non-Hispanic or Latino students. This is statistically different. With respect to race, the rates are 12.5 percent for White students, 13.3 percent for Black students, 10.4 percent for Asian students, and 17.2 percent for students in Other and Multi Race groups. Students who indicated they have a disability had a prevalence rate of 20.5 percent, while 10.3 percent of respondents who did not identify as a student with a disability reported being victimized. These rates are statistically different. Overall, 2.0 percent of married students and 13.8 percent of students who are not married reported experiencing penetration or sexual assault involving physical force or inability to consent.

Prevalence rates: current year vs. since entering school. The rates by year in school are disaggregated by time frame (current year vs. since entering Yale University, Table 3.6). The current year rates are for incidents that occurred since the start of the Fall 2018 school year and provide a profile of how risk varies by school year. Prior research has found that for undergraduates, the first year enrolled poses the highest risk of victimization (e.g., Cantor et al., 2017). Looking at prevalence in the current school year for undergraduate women, for example, first-year students have a rate of 14.6 percent, second-year students a rate of 13.4 percent, third-year students a rate of 8.6 percent, and students in their fourth year (or higher) a rate of 7.9 percent. There is a statistical difference between undergraduate women in their first and fourth or higher year of school.

The measure "since entering" school provides a cumulative picture of the victimization experience of the student. With each year in school, the student has a longer time period when an incident could occur. Among undergraduate women, the percentage that reported at least one victimization was 14.8 percent of first-year students, 29.2 percent of second-year students, 35.5 percent of third-year students, and 35.3 percent of students in their fourth year or higher. Estimates for the group of students in their fourth year or higher represent the cumulative risk of victimization students experience over the entire span of their college career. There is a statistical difference between undergraduate women in their first and fourth or higher year of school.

¹⁹The percentage is not included in the table.

Number of Times Assaulted

As noted in the introduction to this section, the *Campus Climate Survey* includes questions that count the number of times each type of victimization incident occurred, including instances involving more than one type of behavior or tactic (Table 3.7). This provides a picture of how many people have been victimized more than one time. Since entering college, 4.6 percent of women reported experiencing penetration by physical force or inability to consent one time and 2.9 percent reported two or more times. For sexual touching by physical force or inability to consent, 6.3 percent of women reported experiencing this type of victimization one time and 7.9 percent reported two or more times.

Contacting an Organization and Reasons for Not Contacting

Students who reported an incident of nonconsensual sexual contact involving physical force or inability to consent were asked for details about the incident. Students that reported more than one incident were asked to first report on the incident that "…impacted or affected them the most." Students were asked to report on up to four incidents using this criterion. In this portion of the survey, students were presented with a list of programs and resources available at Yale University. The student could mark one or more programs or resources that were contacted. If they did not contact a program or resource, students were asked why they did not make contact. This differs from how these data were collected on the 2015 survey. Because of this difference, the data from this section of the 2015 and 2019 surveys cannot be compared directly.

Overall, for 38.1 percent of incidents involving women and 16.2 percent involving men, victims made contact with a program or resource as a result of penetration involving physical force or inability to consent (Table 3.14). As one might expect, the percentage reported is different for sexual touching by physical force or inability to consent. For these incidents, 17.4 percent of women and 13.2 percent of men contacted a program or resource.

Several follow-up questions were asked on why the respondent did not contact a program or resource (Table 3.14). For women who experienced nonconsensual penetration, among the reasons for not contacting an agency or resource (Figure 4), 55.9 percent of respondents reported they could handle it themselves, 50.2 percent reported the incident was not serious enough, and 36.6 percent reported being embarrassed, ashamed, or that it would be too emotionally difficult. Other reasons women who were victims of nonconsensual penetration gave for not making contact included: they did not think the resources could help

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them (20.7%), they did not want to get the perpetrator in trouble (28.2%), and they feared retaliation (11.4%). After incidents involving sexual touching, 53.4 percent of women did not contact a program or resource because they could handle it themselves, and 65.0 percent reported it was not serious enough. Among the other reasons, 15.1 percent reported they were embarrassed, ashamed, or that it would be too emotionally difficult and 12.3 percent reported they did not want to get the perpetrator in trouble.

Figure 4. Reasons for Not Contacting a Program or Resource for Women Who Experienced Penetration by Physical Force or Inability to Consent or Stop What Was Happening



A common reason students gave for not contacting a program or resource was that the incident was "not serious enough." This has also been true on other surveys that ask about sexual assault and misconduct, including the 2015 *Campus Climate Survey*. However, the meaning of this response is somewhat ambiguous. It may be that the student did not feel the incident was serious enough to be considered a violation of the school's code of conduct. But it may also be a judgment that the perceived consequences of contacting a program are greater than the consequences of the incident itself. For example, many sexual assault victims do not report incidents to law enforcement because they do not want to get the perpetrator in trouble or go through an investigation.

To examine this line of reasoning more carefully, students who reported that they did not contact a program or resource because the incident was "not serious enough" or for an "other reason" were asked if there were better descriptors of why they did not contact a resource or program (Figure 5, Table 3.14). Among the women who reported nonconsensual penetration and were asked this follow-up item, 65.3 percent reported they did not make contact because they were not injured or hurt, 64.3 percent reported the incident began consensually, 4.3 percent reported they might be counter-accused, 49.5 percent reported alcohol or drugs were involved, and 34.6 percent reported they were too busy.

Figure 5. Reasons for Not Contacting a Program or Resource When Initial Response Was "Not Serious Enough" or "Other" For Women Who Experienced Penetration by Physical Force or Inability to Consent or Stop What Was Happening



In comparison to contacting a program or service, it is much more common for victims of nonconsensual sexual contact to tell another person about the incident (Table 3.15). Among women who experienced nonconsensual penetration by physical force or inability to consent, 86.8 percent told at least one other person including a friend (83.6%), a family member (24.8%), and a faculty member or instructor (7.3%). Among men who experienced penetration by physical force or inability to consent, 76.0 percent told at least one other person including a friend (72.9%), a family member (17.3%), and a faculty member or instructor (8.5%).

3.4 Nonconsensual Sexual Contact by Coercion and Without Active, Ongoing Voluntary Agreement

This section summarizes the prevalence of nonconsensual sexual contact that was the result of coercion and that occurred without active, ongoing voluntary agreement at Yale University.

Coercion

For purposes of the survey, coercion was defined as:

... threatening serious non-physical harm or promising rewards such that you felt you must comply(.) Examples include:

- Threatening to give you bad grades or cause trouble for you at work
- Promising good grades or a promotion at work
- Threatening to share damaging information about you with your family, friends or authority figures
- Threatening to post damaging information about you online.

The questions that were used to measure these events are survey items G6 and G7.²⁰ If a respondent reported that the incident was part of a previously reported incident involving physical force or inability to consent, the event was not counted as coercion.

Overall, the rates for coercion were the lowest among the other forms of nonconsensual sexual contact. Because they are low, the data are combined across the two forms of sexual contact (penetration and sexual touching) (Table 4.1). Since entering Yale University, 0.3 percent of students reported they had been victims of penetration or sexual touching involving coercion. For example, among undergraduate students, 0.5 percent of women reported this type of victimization.

²⁰With the exception of the change in the introduction to this section of the survey (see discussion at the beginning of section 3.3), the questions and methods used to measure these incidents are the same as used in the 2015 AAU Survey.

Without Active, Ongoing Voluntary Agreement

A fourth form of nonconsensual sexual contact measured on the survey were incidents that occurred <u>without active, ongoing voluntary agreement</u>.²¹ These items were developed to capture school regulations that make it a violation if both partners in a sexual encounter do not explicitly consent. To develop the questions, the study team for the 2015 *Campus Climate Survey* reviewed policies on voluntary agreement from schools affiliated with AAU and the Consortium on Financing Higher Education. For the purposes of both surveys (2015 and 2019), these were defined as incidents that occur:

...without your active, ongoing voluntary agreement(.) Examples include someone:

- initiating sexual activity despite your refusal
- ignoring your cues to stop or slow down
- went ahead without checking in or while you were still deciding
- otherwise failed to obtain your consent.

The questions used to collect these data are survey items G8 and G9. If this type of incident occurred as part of a previously reported incident involving physical force, inability to consent, or coercion, the event was not counted in the prevalence rate.

The rates of penetration and sexual touching without active, ongoing voluntary agreement are much higher than for coercion (Table 4.1). Overall, 8.9 percent of students reported that incidents occurred without active, ongoing voluntary agreement since entering Yale University, with 3.9 percent indicating the incidents involved penetration and 6.4 percent indicating they involved sexual touching. Among undergraduates, 18.7 percent of women and 7.1 percent of men reported this type of victimization. There is a statistical difference between undergraduate women and men. Among graduate/professional students, 8.1 percent of women and 2.1 percent of men reported they experienced this type of victimization. There is a statistical difference between graduate/professional women and men. Among TGQN students, 17.9 percent reported they experienced this type of victimization. There is not a statistical difference between TGQN students and undergraduate women.

²¹In 2015 this tactic was referred to "absence of affirmative consent." As noted below, the methods used to measure this tactic are the same for the 2015 and 2019 surveys.

Number of Times without Active, Ongoing Voluntary Agreement

Table 4.2 contains estimates for the number of times students were victimized without active, ongoing voluntary agreement. Many of the victims experienced this more than one time. Overall, 4.3 percent of students experienced penetration or sexual touching involving this tactic two or more times since entering the school. Among undergraduates, 9.2 percent of women and 3.2 percent of men were victimized two or more times since entering the school. Among graduate/professional students, the percent victimized two or more times was 3.7 percent among women and 1.0 percent among men.

Prevalence of Incidents without Active, Ongoing Voluntary Agreement, by Student Characteristics²²

The rates of nonconsensual sexual contact without active, ongoing voluntary agreement varied across students with different backgrounds (Table 4.3). Overall, heterosexual students had a victimization rate of 7.2 percent and non-heterosexual students (gay or lesbian, other or multiple categories) had a rate of 14.8 percent.²³ The difference between heterosexual and non-heterosexual students is statistically significant. Among Hispanic or Latino students, 11.0 percent reported experiencing penetration or sexual touching without voluntary agreement, compared to 8.7 percent of non-Hispanic or Latino students. This is statistically different. With respect to race, the rates are 9.3 percent for White students, 10.8 percent for Black students, 6.6 percent for Asian students, and 10.1 percent for students in Other and Multi Race groups. Students who indicated they have a disability had a prevalence rate of 15.0 percent, while 7.0 percent of students without a disability reported being victimized. There is a statistical difference between these two groups of students.

The prevalence rates of victimization without voluntary agreement for these same characteristics for women are presented in Table 4.4 for the two types of behaviors (penetration, sexual touching). For all women, heterosexual students had a victimization rate of 11.0 percent and non-heterosexual students 19.8 percent.²⁴ The difference between heterosexual and non-heterosexual students is statistically significant. Among Hispanic or Latino women, 13.8 percent reported experiencing penetration or sexual touching without

²²Estimates for coercion by victim characteristics were not estimated because of the low prevalence of this type of nonconsensual sexual contact.

 ²³The percentage for non-heterosexual students combines across categories that are listed in the table.
 ²⁴Ibid.

voluntary agreement, compared to 12.8 percent of non-Hispanic or Latino women. The difference is not statistically significant. With respect to race, the rates are 13.9 percent for White women, 13.8 percent for Black women, 9.6 percent for Asian women, and 14.0 percent for those in Other and Multi Race groups. There is a statistical difference between rates for White and Asian students. Women who indicated they have a disability had a prevalence rate of 19.4 percent, while 10.6 percent of women without a disability reported being victimized. There is a statistical difference between these two groups of students.

3.5 Total Experience with Nonconsensual Sexual Contact

To assess the overall risk of nonconsensual sexual contact, prevalence rates were calculated that combine the two behaviors that constitute sexual contact (penetration and sexual touching) and the four tactics discussed above (physical force or threat of physical force; inability to consent or stop what was happening; coercion; and without active, ongoing voluntary agreement) in several different ways. These rates were calculated for the period since enrolling in school.

The first two sets of estimates include two of the four tactics (i.e., physical force and inability to consent or stop what was happening) for the two behaviors (i.e., penetration and sexual touching). The remaining estimates add in the other types of tactics discussed above.

Overall, 12.4 percent of students reported nonconsensual sexual contact (penetration or sexual touching) since enrolling in the school because of physical force or inability to consent or stop what was happening (Table 4.6). This estimate excludes attempted, but not completed, penetration. With attempts included, the estimate goes up slightly to 12.8 percent. When the other two tactics measured on the survey (i.e., coercion and without active, ongoing voluntary agreement) are included, 18.1 percent of students reported at least one incident occurring since enrolling at Yale University. These rates vary considerably by both gender and affiliation (Tables 4.7 and 4.8). Among undergraduates, 38.7 percent of women and 15.4 percent of men reported some type of nonconsensual sexual contact. There is a statistical difference between undergraduate women and men. Among graduate/professional students, 14.9 percent of women and 5.0 percent of men reported nonconsensual sexual contact. There is a statistical difference between graduate/professional women and men. Among TGQN students, 28.6 percent reported nonconsensual sexual contact. There is a statistical difference between TGQN students and undergraduate women.

Most of the estimates discussed in prior sections were for the time period since entering Yale University. This mixes students who have been at the school for different periods of time. To standardize for the time period and get an overall picture of the risk for a student's entire time at the school on campus, estimates are provided for undergraduate students in their fourth year or higher (Table 4.9). This provides the prevalence rate for the period while attending Yale University, which for many is a four-year period.²⁵ The rates of <u>completed</u> nonconsensual contact (penetration or sexual touching) by force or inability to consent are 34.1 percent for women and 15.1 percent for men.²⁶ When also including coercion and without active, ongoing voluntary agreement (and attempted penetration), the rates are 48.9 percent and 21.4 percent for women and men, respectively.

3.6 Frequency and Nature of Sexual Harassment, Intimate Partner Violence, and Stalking

The survey included measures of three other forms of misconduct: sexual harassment, stalking, and intimate partner violence (IPV). This section reviews the prevalence and characteristics associated with each of these types of behaviors.

Prevalence of Sexual Harassment

Harassment is defined as a series of behaviors that:

- interfered with the victim's academic or professional performance,
- limited the victim's ability to participate in an academic program, or
- created an intimidating, hostile, or offensive social, academic, or work environment.

This definition is consistent with the U.S. Equal Employment Opportunity Commission and the U.S. Department of Education's definitions of "hostile environment."²⁷

²⁵The exception is those that transferred to the college or university after their first year.

²⁶The TGQN group did not have adequate sample sizes to estimate a reliable rate.

²⁷For the EEOC definition, see <u>http://www.eeoc.gov/laws/types/sexual_harassment.cfm</u>. For the U.S. Department of Education definition, see <u>http://www2.ed.gov/about/offices/list/ocr/docs/ocrshpam.html#_t1a</u>.

The specific behaviors referenced on the survey were taken from several different scales measuring harassment. The respondent was asked if:

... a student, or someone employed by or otherwise associated with [University] did the following:

- made sexual remarks or told jokes or sexual stories that were insulting or offensive to you?
- made inappropriate or offensive comments about your or someone else's body, appearance, or sexual activities?
- said crude or gross sexual things to you or tried to get you to talk about sexual matters when you did not want to?
- used social or online media to send offensive sexual remarks, jokes, stories, pictures, or videos to you or about you that you did not want?
- continued to ask you to go out, get dinner, have drinks, or have sex even though you said "no?"

Respondents who answered "yes" to one or more of these items were then asked whether these behaviors led to any of the following consequences:

- Interfered with your academic or professional performance,
- Limited your ability to participate in an academic program, or
- Created an intimidating, hostile or offensive social, academic, or work environment.

This approach is different from the one taken in the 2015 *Campus Climate Survey*. In 2015, students were asked, in the same question, about harassing behaviors that had an impact on their academic or professional environment. As noted above, in 2019, students were first asked about experiencing harassing behavior. They were then asked a follow-up question that determined if the experience impacted their academic or professional environment. The change was made in 2019 based on evaluation of the 2015 data (Cantor, Townsend, & Sun, 2016).

Overall, 49.2 percent of students indicated that they had experienced at least one type of harassing behavior since entering school (Table 5.1). With respect to specific behaviors, 34.0 percent heard insulting or offensive sexual remarks or jokes; 39.7 percent heard inappropriate comments about their or someone else's body, appearance, or sexual activities; 16.8 percent heard sexual things or someone wanted them to talk about sexual matters when

they didn't want to; 5.8 percent were subjected to offensive sexual remarks to or about them through social or on-line media; and 11.3 percent had someone continually ask them out or to have sex even after saying "no."

To be considered harassment, respondents must have experienced at least one of the aforementioned behaviors and reported that the behavior interfered with their academic or professional performance, limited their ability to participate in an academic program, or created an intimidating, hostile, or offensive environment. Among all students, 24.7 percent experienced harassment. Among women, 39.1 percent of undergraduates and 28.8 percent of graduate/professional students reported harassment; this difference is statistically different. Among men, 16.3 percent of undergraduates and 12.7 percent of graduate/professional students. This difference is statistically different. Among TGQN students, 49.8 percent reported harassment. This estimate is statistically different from the estimate for undergraduate women.

Perpetrators Engaging in Sexually Harassing Behavior

Students who reported any type of harassing behavior since the beginning of the Fall 2018 term were asked how the individual(s) that engaged in the behavior were associated with Yale University. The highest percentage of students reported 'Student' (86.1%) (Table 5.4). Among women, 5.7 percent of undergraduates said faculty or an instructor was the offender, while 30.6 percent of those in graduate/professional school reported this association. The estimates are statistically different.

Students were asked about their relationship to the perpetrator across all of their experiences with harassing behavior. Among all students who experienced harassing behavior, 40.5 percent said that the person was a friend, 40.5 percent said it was a classmate, 36.7 percent said it was someone they recognized (but not a friend), and 13.0 percent said it was someone they did not know or recognize. Among women, 8.6 percent of undergraduates reported the person was a teacher, advisor, boss, supervisor, or co-worker compared to 39.5 percent of graduate/professional students.²⁸ There is a statistical difference between these two groups. Among men, 32.8 percent of graduate/professional students said it was a

²⁸Respondents could select multiple offender types. The percentage in the report is based on number of respondents who selected at least one offender type (unduplicated counts of respondents). Therefore, the sum of percentages for the offender types in the table may differ from the percentage in the report.

teacher, advisor, boss, supervisor, or co-worker compared to 7.2 percent of undergraduates.²⁹ There is a statistical difference between these two groups.

Intimate Partner Violence

Intimate partner violence (IPV) refers to non-sexual violence among intimate partners. The section of the survey used to measure IPV was administered to students who said they had been in a partnered relationship since entering Yale University. "Partnered relationship" was defined as including (survey item A13):

- marriage or civil union
- domestic partnership or cohabitation
- steady or serious relationship
- other ongoing relationship involving physical or sexual contact

The section of the survey on IPV (section F) included a series of items asking about different forms of non-sexual violence. To be classified as a victim, respondents had to say that a partner had done one of the following:

- controlled or tried to control you. Examples could be when someone:
 - kept you from going to classes or pursuing your educational goals
 - did not allow you to see or talk with friends or family
 - made decisions for you, such as where you go or what you wear or eat
 - threatened to "out" you to others
- threatened to physically harm you, someone you love, or him- or herself
- used any kind of physical force against you or otherwise physically hurt or injured you. Examples could be when someone:
 - bent your fingers or bit you
 - choked, slapped, punched, or kicked you
 - hit you with something other than a fist

²⁹Ibid.

attacked you with a weapon

Overall, 71.1 percent of students reported they had been in a partnered relationship since entering Yale University (Table A). Among those in a partnered relationship, 6.7 percent of students indicated that they had experienced at least one type of intimate partner violence (Table 5.5). With respect to specific behaviors, 4.5 percent had partners that exerted controlling behavior; 2.9 percent reported their partner threatened to physically harm them, someone they loved, or him/herself; and 1.6 percent reported their partner used physical force or otherwise physically hurt or injured them.

Among women, 10.1 percent of undergraduates and 5.5 percent of graduate/professional students reported experiencing at least one type of intimate partner violence. There is a statistically significant difference between these groups. Among men, 8.0 percent of undergraduates and 4.1 percent of graduate/professional students reported this experience. There is a statistically significant difference between these groups. Among TGQN students, 17.0 percent reported this type of experience. There is a statistically significant difference between these is a statistically significant difference between these groups. Among TGQN students, 17.0 percent reported this type of experience. There is a statistically significant difference between undergraduate women and TGQN students.

Stalking

Relative to the 2015 survey, the 2019 survey changed the definition and questions used to measure stalking. Since 2015, the criterion of "causing substantial emotional distress" (one factor that constitutes stalking) has been added to a number of stalking laws around the country and was added to the 2019 survey. This change also led to modifying the way the questions were asked.

Survey items on stalking were based on definitions and behaviors used in the National Intimate Partner and Sexual Violence Survey (Black et al., 2011), the National Crime Victimization Survey (Bureau of Justice Statistics, 2017), and the National Violence Against Women Survey (Tjaden & Thoennes, 1998). To be considered stalking, the behavior had to occur more than once and be committed by the same person or persons. In addition, these behaviors had to make the victim either afraid for their personal safety or cause substantial emotional distress. To measure stalking behavior, respondents were first asked whether someone:

- made unwanted phone calls; sent emails, voice, text, or instant messages to you; or posted unwanted messages, pictures, or videos on social media to or about you or elsewhere online
- showed up somewhere uninvited or waited for you when you did not want that person to be there
- spied on, watched, or followed you in person, or monitored your activities or tracked your location using devices or software on your phone or computer.

Respondents who reported that one or more of these behaviors occurred were then asked if one person had done any of these things on more than one occasion. Those who said "yes" were then asked if these behaviors made them afraid for their personal safety or caused them substantial emotional distress.

Overall, 14.9 percent of students indicated that they had experienced at least one type of stalking behavior since enrolling in school (Table 5.9). With respect to specific behaviors, 8.3 percent were victims of unwanted phone calls, emails, or texts, or someone posted unwanted messages, pictures, or videos of them; 8.4 percent had someone show up uninvited or waited for them; 2.9 percent reported someone spied on them, watched or followed them, monitored their activities, or tracked them.

Among all students, 5.3 percent experienced at least one of these behaviors, someone committed them more than once, and the experiences made them afraid for their safety and/or caused substantial emotional distress. Among undergraduates, 7.9 percent of women and 4.1 percent of men reported this experience. There is a statistically significant difference between these groups. Among students in graduate/professional school, 7.0 percent of women and 2.5 percent of men reported this experience. There is a statistically significant difference between these groups. Among TGQN students, 4.6 percent reported this type of experience. There is a statistically significant difference between these groups. Among TGQN students, 4.6 percent reported this type of experience. There is a statistically significant difference.

Students who reported being stalked were asked how the individual(s) that engaged in the behavior were associated with Yale University. The most common association with the school for those engaging in this behavior was 'Student.' For example, among undergraduates, 80.5 percent and 85.1 percent were "Student" for women and men, respectively (Table 5.12). Among graduate/professional women, 4.0 percent reported a faculty member or instructor engaged in this behavior.

Students were asked what their relationship was to the perpetrator. Among undergraduate women, 26.8 percent said that the person was a friend, 17.9 percent said it was a classmate, 29.1 percent said it was someone they recognized (but not a friend), and 7.5 percent said it was someone they did not know or recognize. Among graduate/professionals, 15.3 percent of women reported the person was a teacher, advisor, boss, supervisor, or co-worker.³⁰ This compares to 2.7 percent of undergraduate women. There is a statistical difference between these two groups.

Prevalence Rates by Student Characteristics for Sexual Harassment, IPV, and Stalking

The rates of sexually harassing behavior, IPV, and stalking vary by student characteristics (Table 5.13). For harassing behavior, heterosexual students had a prevalence rate of 44.6 percent and non-heterosexual students (gay or lesbian, other or multiple categories) a rate of 63.8 percent.³¹ The difference between heterosexual students and non-heterosexual students is statistically different. Among Hispanic or Latino students, 51.6 percent reported experiencing harassing behavior, compared to 48.9 percent of non-Hispanic or Latino students. This difference is not statistically different. With respect to race, the rates are 49.9 percent for White students, 52.1 percent for Black students, 44.0 percent for Asian students, and 53.3 percent for those in Other and Multi Race groups. Students who indicated they have a disability had a prevalence rate of 62.6 percent, while 44.7 percent of students without a disability reported being victimized. There is a statistical difference between these two groups of students.

For intimate partner violence, heterosexual students had a victimization rate of 5.6 percent and non-heterosexual students a rate of 10.6 percent.³² The difference between heterosexual and non-heterosexual students is statistically different. Among Hispanic or Latino students, 8.1 percent reported experiencing harassing behavior, compared to 6.5 percent of

³¹The percentage for non-heterosexual students combines across categories that are listed in the table.

³⁰Respondents could select multiple offender types. The percentage in the report is based on number of respondents who selected at least one offender type (unduplicated counts of respondents). Therefore, the sum of percentages for the offender types in the table may differ from the percentage in the report.

³²Ibid.

non-Hispanic or Latino students. This difference is not statistically different. With respect to race, the rates are 6.4 percent for White students, 4.9 percent for Black students, 7.7 percent for Asian students, and 7.5 percent for those in Other and Multi Race groups. Students who indicated they have a disability had a prevalence rate of 10.9 percent, while 5.1 percent of students without a disability reported being victimized. There is a statistical difference between these two groups of students.

For stalking, heterosexual students had a prevalence rate of 4.6 percent and nonheterosexual students a rate of 7.2 percent.³³ The difference between heterosexual and nonheterosexual students is statistically different. Among Hispanic or Latino students, 6.0 percent reported experiencing harassing behavior, compared to 5.2 percent of non-Hispanic or Latino students. This difference is not statistically different. With respect to race, the rates are 5.3 percent for White students, 5.2 percent for Black students, 4.5 percent for Asian students, and 6.8 percent for those in Other and Multi Race groups. Students who indicated they have a disability had a prevalence rate of 10.2 percent, while 3.9 percent of students without a disability reported being victimized. There is a statistical difference between these two groups of students.

3.7 Changes since the 2015 AAU Survey

In 2015, Yale University participated in the first *Campus Climate Survey*. In this section, selected victimization and campus community measures from 2015 are compared to those in the 2019 survey. The measures compared in this section are among those for which the question wording did not change between 2015 and 2019. In each case, a statistical test was completed to assess whether the difference is statistically significant.³⁴ The sample sizes for most of these comparisons are large because they are based on all undergraduates or all graduate/professional students. This means that relatively small changes, which may not be substantively meaningful, will be significant. There are other possible differences between the two surveys. For example, there may be differences in the types of students that took the survey. In 2015, the response rate was 51.8 percent, whereas in 2019, it was 45.4 percent. The estimates incorporate the same non-response adjustment for each year, which should guard

³³Ibid.

³⁴The significance tests assume the two surveys are independent samples. The two surveys are spaced 4 years apart. Most, but not all, of the student population has turned over between surveys. For example, approximately 10.5 percent of the 2019 respondents first enrolled in 2014 or earlier. Theoretically these students were eligible to take the survey in both 2015 and 2019.

against differences due to non-response. But the larger the change in response rate between years, the greater the chance non-response may affect the comparisons.

Prevalence of Nonconsensual Sexual Contact

Table 7.1 shows the percentage of students who reported experiencing nonconsensual sexual contact for: 1) physical force or inability to consent, 2) coercion, and 3) without active, ongoing voluntary agreement. The measures described below are for experiences since the student was first enrolled in Yale University.

For undergraduate women, there is not a statistically significant change in the prevalence of nonconsensual sexual contact (penetration or sexual touching) by physical force or inability to consent since entering the school. In 2015, 28.1 percent reported this type of victimization, compared to 28.4 percent in 2019. For women who are graduate/professional students, there is a statistically significant change. The rate went up between 2015 and 2019. In 2015, 8.2 percent reported this type of victimization, compared to 9.7 percent in 2019. For students who identify as TGQN, there is not a statistically significant change in this rate. In 2015, 20.6 percent reported this type of victimization, compared to 23.3 percent in 2019.

For undergraduate men, there is a statistically significant change in the prevalence of nonconsensual sexual contact (penetration or sexual touching) by physical force or inability to consent. The rate went up between 2015 and 2019. In 2015, 8.2 percent reported this type of victimization, compared to 10.4 percent in 2019. For men who are graduate/professional students, there is a statistically significant change. The rate went up between 2015 and 2019. In 2015, 2.5 percent reported this type of victimization, compared to 3.7 percent in 2019.

For undergraduate women, there is not a statistically significant change in the prevalence of nonconsensual sexual contact by coercion or without active, ongoing voluntary agreement. In 2015, 20.8 percent reported this type of victimization, compared to 19.0 percent in 2019. For women who are graduate/professional students, there is not a statistically significant change. In 2015, 7.2 percent reported this type of victimization, compared to 8.1 percent in 2019. For students who identify as TGQN, there is not a statistically significant change in this rate. In 2015, 18.5 percent reported this type of victimization, compared to 17.9 percent in 2019.

For undergraduate men, there is a statistically significant change in the prevalence of nonconsensual sexual contact by coercion or without active, ongoing voluntary agreement. The rate went up between 2015 and 2019. In 2015, 6.1 percent reported this type of victimization,
compared to 7.6 percent in 2019. For men who are graduate/professional students, there is not a statistically significant change. In 2015, 1.6 percent reported this type of victimization, compared to 2.2 percent in 2019.

Changes in Perceptions of Risk and Knowledge of Resources

Table 7.2 shows estimates of different perceptions of risk and knowledge of resources for the 2015 and 2019 surveys. In both surveys, students were asked, "How problematic is sexual assault or (other)³⁵ sexual misconduct at [University]?" For undergraduate women, there is a statistically significant change in the percentage of students who reported it was very or extremely problematic. The rate went up between 2015 and 2019. In 2015, 34.0 percent had this perception compared to 48.9 percent in 2019. For graduate/professional women, there is a statistically significant change in this percentage. The rate went up between 2015 and 2015 and 2019. In 2015, 19.9 percent reported this compared to 30.5 percent in 2019.

In both surveys, students were asked, "How knowledgeable are you about how sexual assault and (other)³⁶ sexual misconduct are defined at [University]?" For undergraduate women, there is a statistically significant change in the percentage of students who reported they were very or extremely knowledgeable. The rate went up between 2015 and 2019. In 2015, 24.4 percent reported this level of knowledge compared to 36.8 percent in 2019. For graduate/professional women, there is a statistically significant change in this percentage. The rate went up between 2015 and 2019. In 2015, 16.5 percent reported this compared to 37.9 percent in 2019.

In both surveys, students were asked, "How knowledgeable are you about where to get help at [University] if you or a friend experienced sexual assault or (other)³⁷ misconduct?" For undergraduate women, there is a statistically significant change in the percentage of students who reported they were very or extremely knowledgeable about where to get help. The rate went up between 2015 and 2019. In 2015, 45.1 percent reported this level of knowledge compared to 55.3 percent in 2019. For graduate/professional women, there is a statistically

³⁷Ibid.

³⁵2015 wording did not include "other" in the question.

³⁶Ibid.

significant change in this percentage. The rate went up between 2015 and 2019. In 2015, 30.7 percent reported this level of knowledge compared to 49.0 percent in 2019.

In both surveys, students were asked, "How knowledgeable are you about where to make a report of sexual assault or (other)³⁸ sexual misconduct at [University]?" For undergraduate women, there is a statistically significant change in the percentage of students who reported they were very or extremely knowledgeable. The rate went up between 2015 and 2019. In 2015, 27.0 percent reported this level of knowledge compared to 34.9 percent in 2019. For graduate/professional women, there is a statistically significant change in the percentage who reported they were very or extremely knowledgeable. The rate went up between 2015 and 2019. In 2015, 23.2 percent reported this level of knowledge compared to 40.6 percent in 2019.

In both surveys, students were asked, "How knowledgeable are you about what happens when a student reports an incident of sexual assault or (other)³⁹ sexual misconduct at [University]?" For undergraduate women, there is a statistically significant change in the percentage of students who reported they were very or extremely knowledgeable. The rate went up between 2015 and 2019. In 2015, 15.3 percent reported this level of knowledge compared to 19.2 percent in 2019. For graduate/professional women, there is a statistically significant change in the percentage who reported they were very or extremely knowledgeable. The rate went up between 2015 and 2019. In 2015, 15.3 percent reported this level of knowledge compared to 19.2 percent in 2019. For graduate/professional women, there is a statistically significant change in the percentage who reported they were very or extremely knowledgeable. The rate went up between 2015 and 2019. In 2015, 8.7 percent reported this level of knowledge compared to 17.5 percent in 2019.

³⁸Ibid.

³⁹Ibid.

- Black, M. C., Basile, K. C., Breiding, M. J., Smith, S. G., Walters, M. L., Merrick, M. T. et al. (2011).
 The National Intimate Partner and Sexual Violence Survey (NISVS): 2010 Summary Report.
 Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease
 Control and Prevention.
- Bureau of Justice Statistics. (2017). National Crime Victimization Survey, 2016: Technical documentation. Retrieved from <u>https://www.bjs.gov/content/pub/pdf/ncvstd16.pdf</u>
- Cantor, D., Fisher, B., Chibnall, S., Harps, S., Townsend, R., Thomas, G., et al. (2019). Report of the AAU Campus Climate Survey on Sexual Assault and Misconduct. Retrieved from https://www.aau.edu/key-issues
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- Cantor, D., Townsend, R., & Sun, H. (2016). Methodology report for the AAU Survey Campus Climate Survey on Sexual Assault and Sexual Misconduct. Retrieved from <u>https://www.aau.edu/sites/default/files/%40%20Files/Climate%20Survey/Methodology</u> <u>Report for AAU Climate Survey 4-12-16.pdf</u>
- Cervantes, I. F., & Brick, M. (2008). Empirical Evaluation of Raking Ratio Adjustments for Nonresponse. *Proceedings of the Survey Research Methods Section of the American Statistical Association* (CD-ROM).
- Deming, W. E., & Stephen, F. F. (1940). On a least squares adjustment of a sampled frequency table. *Annals of Mathematical Statistics*, 14, 427-444.
- Deville, J. C., Särndal, E. E., & Sautory, O. (1993). Generalized raking procedure in survey sampling. *Journal of the American Statistical Association*, 88, 1013-1020.
- Tjaden, P., & Thoennes, N. (1998). Stalking in America: Findings from the National Violence Against Women Survey. (NCJ 172837). Washington, DC: U.S. Department of Justice, National Institute of Justice and U.S. Department of Health and Human Services, Centers for Disease Control and Prevention.

⁴⁰The report was originally released in 2015 and was revised in 2017.

U.S. Department of Justice (2013, June 20). Uniform Crime Reporting (UCR) program: Summary Reporting System (SRS) user manual. Retrieved from <u>https://ucr.fbi.gov/nibrs/summary-</u> <u>reporting-system-srs-user-manual</u>

Appendix 1. Instrument Development and Survey Instrument

A1.1 Survey Design Teams and Instrument Development

As mentioned in Section 2.1, the 2019 *Campus Climate Survey* is a revised version of the survey administered in 2015.¹ The process of refining the 2015 *Campus Climate Survey* for administration in 2019 was a collaboration between the Westat and AAU Survey Design Teams (SDT). The Westat team was co-chaired by Co-Principal Investigators, Dr. David Cantor, Senior Statistical Fellow at Westat and research professor at the Joint Program for Survey Methodology, University of Maryland, and Dr. Bonnie Fisher, Professor, School of Criminal Justice, University of Cincinnati. The AAU SDT was co-chaired by Dr. Christina Morell, Associate Provost for Institutional Assessment and Studies, University of Virginia, and Dr. Lily Svensen, Director, Office of Institutional Research, Yale University. They were joined by a multi-disciplinary group of college and university professors and administrators from participating IHEs with expertise in survey design and methodology and issues related to sexual assault and misconduct on campus. Members of the AAU SDT are presented in Table A1-1.

During meetings, AAU SDT members discussed at length conceptual and methodological issues underlying the measurement of sexual victimization and other misconduct, and campus community constructs. Team members began the refinement process by systematically reviewing 2015 survey content and associated data to identify items that could be added, removed, or improved. Participating schools were asked to comment on the 2015 survey. Survey revisions were prioritized based on factors such as alignment of items with relevant definitions (e.g., stalking, sexual harassment). The team carefully considered other factors or survey item elements, such as extensiveness of proposed changes (e.g., slight modifications to response categories), appropriateness of response option categories (e.g., ability of respondents to distinguish instructors from teaching assistants as perpetrators of sexual assault or other misconduct, as opposed to a combined category), and comprehensiveness of survey items and response options (e.g., expand list of options for perpetrator's association with the school). Team members made final decisions on all proposed changes, while continuing to be mindful of respondent burden (maintaining the time of survey completion to between 15 and

¹ For additional information on the 2015 *Campus Climate Survey*, including survey development processes, please see <u>https://www.aau.edu/sites/default/files/AAU-Files/Key-Issues/Campus-Safety/AAU-Campus-Climate-Survey-FINAL-10-20-</u> <u>17.pdf.</u>

20 minutes). Overall, the SDT retained the survey structure and many items that were developed for the 2015 *Campus Climate Survey*. See Appendix 2 for a comparison of 2015 and 2019 surveys.

Table A1-1.	The AAU Survey	v Design Team
		y Design ream

AAU Survey Design Team Kellie Brennan	The Ohio State University
	Compliance Director and Title IX/Clery Coordinator
Brian Cook	Stanford University
	Director of Assessment and Program Evaluation
Robert Coulter	University of Pittsburgh
	Postdoctoral Scholar, University of Pittsburgh School of Medicine
	Department of Behavioral and Community Health Sciences–Graduate
	School of Public Health
	Center for LGBT Health Research—Graduate School of Public Health
	Division of Adolescent and Young Adult Medicine, Children's Hospital of
	Pittsburgh of UPMC
Marne K. Einarson	Cornell University
	Assistant Director, Office Institutional Research and Planning
Karen Heimer	University of Iowa
	Professor, Department of Sociology
Marlena Holden	University of Wisconsin-Madison
	Interim Director, Marketing and Prevention Services
Nicole Merhill	Harvard University
	Title IX Officer
Christina Morell	University of Virginia
	Associate Provost, Institutional Assessment and Studies
Jagruti (Jag) Patel	Massachusetts Institute of Technology
	Senior Director, Special Projects
Audrey Pettifor	University of North Carolina-Chapel Hill
	Professor, Department of Epidemiology;
	Faculty Fellow, Carolina Population Center
Nora Cate Schaeffer	University of Wisconsin-Madison
	Sewell Bascom Professor of Sociology
	Faculty Director, University of Wisconsin Survey Center
Liam Schwartz	Harvard University
	Assistant Provost, Institutional Research
Lara Stemple	University of California-Los Angeles
	Assistant Dean, Graduate Studies and International Student Programs
	Director, Health and Human Rights Law Project
Lily Svensen	Yale University
	Director, Office of Institutional Research
Madelyn Wessel	Cornell University
	University Counsel and Secretary of the Corporation
Min Xie	University of Maryland-College Park
	Associate Professor, Department of Criminology and Criminal Justice,
	Director of Graduate Studies

The SDT met regularly (weekly or twice weekly) from June 2018 through October 2018 to discuss and make final decisions on survey content. Meetings lasted, on average, two hours. Some team members communicated outside of formal team meetings to provide technical

expertise on survey design, review survey drafts and provide feedback, and resolve issues raised during meetings. SDT members regularly consulted with experts on their campuses for particular issues, such as asking about gender, bystander behavior, and disability.

The SDT also sought feedback from the participating schools. It released the first draft of the survey to schools in August 2018. The SDT requested feedback on the second draft of the survey in October 2018. All comments the SDT received on drafts of the survey were reviewed and adjudicated by the team in preparation for survey finalization, which occurred in November 2018.

A1.2 Student Input

The team received feedback from students in three ways:

- First, Westat conducted 19 in-person cognitive interviews with students currently attending colleges or universities. Interviews were conducted at two different locations in Maryland.
- Second, students from several SDT members' schools conducted survey pretesting. Pretesting methods used varied by IHE, and included focus-group style discussions with student groups, and a self-administered web instrument with text-boxes for feedback on survey questions.
- Finally, the final web instrument was pretested with students at an IHE that did not participate in the survey. Students were asked to provide feedback on functionality and navigability of the web-based platform, as well as survey content.

The feedback from these activities included a wide range of comments on both the content and wording of the questions. For example, the cognitive interviews pointed to response categories that were unclear or misunderstood. The SDT modified these categories to clarify meaning, and to use language more familiar to the student population.

Another example comes from feedback from the students and student groups at design team IHEs, which helped the team to revise the methods for asking about respondent gender identity.

A1.3 Survey Content and Sources

Survey topics in the 2019 *Campus Climate Survey* cover domains outlined by AAU in response to requests of Presidents/Chancellors from member colleges and universities during

the development of the 2015 survey. These topics were split into several basic categories – 1) direct personal experience with sexual assault and other misconduct, 2) campus community, 3) school resources, and 4) student characteristics. This section describes the items. For additional information on processes for making decisions on operationalization of the constructs, please see the 2015 *Report on the AAU Campus Climate Survey on Sexual Assault and Sexual Misconduct*.²

Personal Experience: Nonconsensual Sexual Contact

Students were asked about nonconsensual sexual contact that occurred as a result of four types of tactics: 1) physical force, 2) inability to consent or stop what was happening, 3) coercion, and 4) without active, ongoing voluntary agreement. Survey items were designed to: 1) estimate the prevalence and incidence of nonconsensual sexual contact experienced by students enrolled in IHEs (undergraduate, graduate/professional) on each participating campus, and 2) identify characteristics of these experiences (e.g., location, offender characteristics). The term "incidence" refers to the number of times a particular type of sexual assault or other misconduct occurred over a period of time. Among those that reported an incident of nonconsensual sexual contact, the students were asked about details for up to four incidents.

Sexual contact includes two behaviors—penetration and sexual touching. Penetration refers to sexual penetration of someone's vagina or anus by a finger, penis, or object; and oral sex by a mouth or tongue on someone's genitals. Sexual touching includes kissing; touching someone's breast, chest, crotch, groin, or buttocks; or grabbing, groping, or rubbing against the other in a sexual way, even if the touching is over the other's clothes.

Tactics Involving Physical Force and Inability to Consent or Stop What Was Happening

Five survey items were used to separate the different types of sexual contact for these two tactics. <u>Physical force/attempted physical force</u> includes someone being held down with the offender's body weight, arms being pinned down, being hit or kicked, or the use or threat of use of a weapon against the victim. <u>The inability to consent or stop what was happening</u> refers

² <u>https://www.aau.edu/sites/default/files/AAU-Files/Key-Issues/Campus-Safety/AAU-Campus-Climate-Survey-FINAL-10-20-17.pdf.</u>

to the occurrence of an incident because the victim was passed out, asleep, or incapacitated due to drugs or alcohol.

These tactics were considered the most serious types of tactics and constitute the primary measures used on several other surveys (e.g., Krebs, Lindquist, Warner, Fisher, & Martin, 2009).³ As noted above, the questions distinguished between different combinations of these tactics and the two types of sexual contact, including the following:

- Nonconsensual completed penetration that occurred as a result of physical force or threats of physical force,
- Nonconsensual unsuccessful attempts at penetration (not completed), involving physical force or threats of force,
- Nonconsensual completed penetration that occurred as a result of the victim's inability to consent or stop what was happening,
- Nonconsensual completed sexual touching that occurred as a result of physical force,
- Nonconsensual completed sexual touching that occurred as a result of the victim's inability to consent or stop what was happening.

The type of behavior and tactic are included in the same question, based on an approach advocated by Krebs et al. (2009).⁴ The approach has been successfully used in prior research on sexual victimization among college students (e.g., Krebs et al., 2009).⁵ The survey included five questions to screen for nonconsensual or unwanted sexual contact. Each screen question provided definitions and examples of each sexual contact type and tactic.

Coercion and Without Active, Ongoing Voluntary Agreement

Coercion was intended to capture nonconsensual sexual contact involving threats of serious non-physical harm or promising rewards such that the student felt she or he must comply. This tactic was intended to capture behaviors that were violations of the student's personal or civil rights. It complemented the items asked in another section of the survey on

³ Krebs, C.P., Lindquist, C.H., Warner, T.D., Fisher, B.S., & Martin, S.L. (2009). College Women's Experiences with Physically Forced, Alcohol- or Other Drug-Enabled, and Drug-Facilitated Sexual Assault Before and Since Entering College. *Journal of American College Health*, 57(6), 639-647.

⁴ Ibid

⁵ Ibid

sexual harassment by focusing on nonconsensual sexual contact as opposed to verbal or other harassing behaviors.

Incidents that occur without the student's active, voluntary agreement is the fourth tactic on which students report in the survey. This tactic was included in the survey to estimate the prevalence and incidence of nonconsensual penetration and sexual touching among students at the participating IHEs, given that many college and university websites include a definition related to voluntary agreement (e.g., in the student code of conduct).

Collecting Details About the Incidents

The incidence (number of times) and prevalence of sexual assault and other misconduct were measured through the survey. The survey also included questions about when the incidents occurred: 1) since the student was enrolled at the IHE, and 2) during the current academic year (2018-2019).

To measure the timing and incidence of each type of nonconsensual sexual contact, students answered a series of follow-up questions on the number of incidents and the year in which an incident occurred. Affirmative responses to the initial screening items also followed with questions about the occurrence of a specific combination of behavior and tactic, beginning with the number of times each type of incident occurred. For each incident the respondent identified the year it occurred and whether the incident had already been reported in response to an earlier question. The latter question was used to obtain unduplicated counts of events in which the respondent reported more than one tactic. This structure allowed analysts to form prevalence and incidence rates for incidents that occurred since the student enrolled in the school, as well as for incidents that occurred during the current academic year.

After counting all incidents reported during the screening, more details were collected about each type of incident. The Detailed Incident Form (DIF) was administered up to four times for incidents that impacted or affected the respondent the most, relative to penetration or sexual touching involving 1) physical force or threats of physical force, 2) inability to consent or stop what was happening, 3) coercion, and 4) absence of active, voluntary agreement.

Students responded to a range of additional follow-up questions about an incident to understand the context of sexual assault. The content of the follow-up questions used in the DIF include: time of occurrence (school year; during an academic break or recess); location of incident (on or off campus, specific location); perpetrator characteristics (number of offenders, gender of offender, type of nonconsensual or unwanted behavior and tactic, offender affiliation with school, relationship to victim); context prior to the incident (respondent's voluntary consumption of alcohol or drugs, respondent's use of alcohol or drugs without his or her knowledge or consent, offender's use of alcohol or drugs); disclosure to other persons; use of programs or resources; reasons for not using programs or resources; and outcomes (e.g., physical injuries, pregnancy, academic consequences, and psychosomatic symptoms).

Personal Experience: Sexual Harassment, Intimate Partner Violence, and Stalking

The measures of other misconduct collected were sexual harassment, intimate partner violence, and stalking.

To meet the legal definition of harassment there are two criteria. First, as per the U.S. Equal Employment Opportunity Commission (EEOC)⁶ and U.S. Department of Education,⁷ the behavior has to create a "hostile or offensive work or academic environment." The series of questions on sexual harassment include portions of Leskinan and Kortina's (2014)⁸ scale representing each of the major dimensions, with a few additional behaviors that are not covered by the scale. Questions on sexual harassment include the following behaviors:

- Made sexual remarks or told sexual jokes or sexual stories that were insulting or offensive to the victim;
- Made inappropriate or offensive comments about the victim or someone else's body, appearance, or sexual activities;
- Said crude or gross sexual things to the victim or tried to get the victim to talk about sexual matters when she or he did not want to;
- Used social or on-line media to send offensive sexual remarks, jokes, stories, pictures, or videos to the victim or about the victim that she or he did not want; and
- Continued to ask the victim to go out, get dinner, have drinks, or have sex even though the victim said "no."

⁶ <u>http://www.eeoc.gov/laws/types/sexual_harassment.cfm</u>

⁷ <u>http://www2.ed.gov/about/offices/list/ocr/docs/ocrshpam.html#_t1a</u>

⁸ Leskinen, E.A., & Cortina, L.M. (2014) Dimensions of disrespect: Mapping and measuring gender harassment in organizations. *Psychology of Women Quarterly, 38*(1), 107-123.

A second question is how to use these items when operationalizing the EEOC concept of "hostile work environment." According to legal definitions, to meet this standard, the behavior has to be either "frequent or severe." Most prior studies do this by asking whether a behavior occurred a specific number of times (e.g., 2014 MIT Community Attitudes on Sexual Assault Survey).⁹ Other campus climate surveys do not measure frequency and it is not clear how one can determine the threshold for a "hostile work environment."

For the AAU survey, respondents who reported that they had experienced one or more of the aforementioned sexually harassing behaviors were asked if the experience(s) interfered with their academic or professional performances; limited their ability to participate in an academic program; or created an intimidating, hostile, or offensive social, academic, or work environment. The experience of a sexually harassing behavior that affected the victim in at least one of these ways parallels EEOC's definition regarding a "hostile environment," and the U.S. Department of Education's guidelines related to student protection from harassment.¹⁰

The question wording for intimate partner violence is a combination of the wording used in the University of New Hampshire 2012 survey, as cited in the White House Task Force report (White House Task Force to Protect Students From Sexual Assault, 2014),¹¹ and the National Intimate Partner and Sexual Violence Survey (NISVS) conducted by the Centers for Disease Control and Prevention (Black et al., 2011).¹² Only those individuals who were in a partnered relationship since enrolling at the school were prompted to respond to a series of questions about intimate partner violence. To make this determination, the team developed a definition of a partnered relationship to capture various forms of ongoing relationships involving physical or sexual contact in which college students are likely to engage, including steady or serious relationships and marriage, civil union, domestic partnerships, or cohabitations. This question was asked in the demographic section of the survey.

⁹ <u>https://chancellor.mit.edu/sites/default/files/pdf/MITCommunityAttitudesonSexualAssault-Survey.pdf</u>

¹⁰A federal law, *Title IX of the Education Amendments of 1972 (Title IX)*, prohibits discrimination on the basis of sex, including sexual harassment, in education programs and activities. All public and private education institutions that receive any federal funds *must* comply with *Title IX*. *Title IX* protects students from harassment connected to any of the academic, educational, extracurricular, athletic, and other programs or activities of schools, regardless of the location. *Title IX* protects students, both men and women, from sexual harassment by any school employee, another student, or a non-employee third party.

¹¹White House Task Force to Protect Students From Sexual Assault. (2014). *Not Alone: The First Report of the White House Task Force to Protect Students From Sexual Assault*. Retrieved from <u>https://www.notalone.gov/assets/report.pdf</u>

¹²Black, M.C., et al. (2011). The National Intimate Partner and Sexual Violence Survey (NISVS): 2010 Summary Report. Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease Control and Prevention.

Fear is the criterion that distinguishes sexual harassment from stalking (Catalano, 2012; Logan, 2010).^{13 14} For the *Campus Climate Survey*, stalking was defined as repetitive behavior that caused fear or substantial emotional distress in a reasonable person. Three repeated pursuit behaviors associated with stalking are used in the survey, including:

- Made unwanted phone calls, sent emails, voice, text, or instant messages, or posted messages, pictures, or videos on social media, or elsewhere online;
- Showed up somewhere uninvited or waited for the victim when she or he did not want that person to be there; and
- Spied on, watched, or followed the victim in person, or monitored the victim's activities or tracked his/her location using devices or software on a phone or computer.

Within the past decade, the use of new technologies (e.g., smartphone), related to the third tactic listed above, has emerged as a tactic for stalking. For example, Black et al. (2011)¹⁵ found that this tactic was the third most frequently occurring stalking behavior in the NISVS (39% for women and 31% for men reported experiencing behavior related to this tactic). It was also the third most frequently occurring behavior stalking victims reported experiencing in the NCVS (34.4%; Catalano, 2012).¹⁶

The same or a very similar set of follow-up questions were asked for sexual harassment, intimate partner violence, and stalking. Respondents were asked questions about:

- Offender characteristics, including gender, number of offenders or if the same offender committed the behavior more than once, number of incidents, association with the school, and relationship to the victim;
- Disclosure of information about the incident and to whom; and
- Contact with campus-sponsored programs about the incident.

¹³Catalano, S. (2012). *Stalking victims in the Unites States—revised.* (NCJ 224527). Washington, D.C.: U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Statistics.

¹⁴Logan, T. (2010). *Research on partner stalking: Putting the pieces together*. Lexington, KY: University of Kentucky, Department of Behavioral Science & Center on Drug and Alcohol Research.

¹⁵Black, M.C., et al. (2011). *The National Intimate Partner and Sexual Violence Survey (NISVS): 2010 summary report.* Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease Control and Prevention.

¹⁶Catalano, S. (2012). *Stalking victims in the Unites States—revised*. (NCJ 224527). Washington, D.C.: U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Statistics.

Respondents who contacted a program about the incident identified the time period (e.g., Fall of 2017-Summer of 2018) of the most recent contact, while victims who did not contact any programs following the incident were asked to provide reasons for not contacting them.

Student Perceptions and Knowledge

Topics and questions on perceptions of the campus community were drawn from five existing surveys that measured this construct—the Rutgers Campus Climate Survey (McMahon, 2018),¹⁷ the MIT Community Attitudes on Sexual Assault Survey (Massachusetts Institute of Technology, 2014),¹⁸ the University of Oregon Sexual Violence and Institutional Behavior Campus Survey (Freyd, Rosenthal, & Smith, 2014),¹⁹ the White House Task Force report (White House Task Force to Protect Students From Sexual Assault, 2014),²⁰ and the Campus Sexual Assault Study (Krebs et al., 2017).²¹ Topics included campus community members' attitudes toward each other, the school's efforts to inform students about sexual assault and other misconduct, perception of community safety, knowledge and use of police and resources, perceptions of leadership, policies and reporting, prevention training, and bystander intervention. Survey items on perception of the campus community in relation to sexual assault and other misconduct include the following constructs:

- Perception regarding risk;
- Knowledge and perceptions about resources;
- Prevention trainings for students;
- Perceptions of responses by school officials to incident reporting;
- Bystander behavior; and

¹⁷McMahon, S. (2018). #iSPEAK: Rutgers Campus Climate Survey. Retrieved from <u>https://socialwork.rutgers.edu/file/4402/download</u>

¹⁸Massachusetts Institute of Technology (2014). MIT Community Attitudes on Sexual Assault Survey. Retrieved from https://web.mit.edu/surveys/casatips/sources.html

¹⁹Freyd, J.J., Rosenthal, M., & Smith, C.P. (2014). The UO Sexual Violence and Institutional Behavior Campus Survey. Retrieved from <u>https://dynamic.uoregon.edu/jjf/campus/UO2014campussurveycontent.pdf</u>

²⁰White House Task Force to Protect Students From Sexual Assault. (2014). *Not Alone: The First Report of the White House Task Force to Protect Students From Sexual Assault*. Retrieved from <u>https://www.notalone.gov/assets/report.pdf</u>

²¹Krebs, C., Lindquist, C., Planty, M., Langton, L., Berzofsky, M.E., Asefnia, N. et al. (2017). Sensitivity of sexual victimization estimates to definitional and measurement decisions. *Journal of Interpersonal Violence*.

• Students' experiences within the campus community (e.g., connection to the campus community, ease of seeking advice from faculty or staff, concern about student well-being).

Two types of questions on risk perceptions were administered. One asked about the likelihood of being a victim of sexual assault or other misconduct in the future while enrolled in school. The second asked students how problematic they thought sexual assault and other misconduct were at the IHE.

Students were asked about their awareness of the services and resources the school offered to those who were affected by sexual assault and other misconduct. Additional questions gauge students' knowledge of the definition of sexual assault and other misconduct at the IHE; where to get help at the school if the student or a friend experienced sexual assault or other misconduct; where to make a report of sexual assault or other misconduct at the school; and what happens when a student reports an incident of sexual assault or other misconduct at the school.

All students were asked if they completed training modules or information sessions related to sexual assault or other misconduct as an incoming student or since arriving at the school, and the topics the modules/sessions covered.

Additionally, all students were asked their perceptions of how school officials would respond after reports of sexual assault or other misconduct. Specifically, students were asked to assess the likelihood of officials taking the report seriously and conducting a fair investigation.

The original questions used in the 2015 survey measuring bystander behaviors and interventions were adapted from Banyard et al.'s (2005, 2014)^{22 23} work and Rutgers' Campus Climate Survey (McMahon, 2018).²⁴ A working group of the SDT reviewed the items that were used in 2015. The items were adapted based on their experience with analysis of the 2015 survey and the use of bystander trainings on their campuses. The final set of questions was the

²²Banyard, V. L., Plante, E. G., & Moynihan, M. M. (2005). *Rape prevention through bystander education: Bringing a broader community perspective to sexual violence prevention*. U.S. Department of Justice.

²³Banyard, V. L., Moynihan, M. M., Cares, A. C., & Warner, R. (2014). How do we know if it works? Measuring outcomes in bystander-focused abuse prevention on campuses. *Psychology of Violence*, *4*(1), 101.

²⁴McMahon, S. (2018). #iSPEAK: Rutgers Campus Climate Survey. Retrieved from <u>https://socialwork.rutgers.edu/file/4402/download</u>

result of extensive discussions by the working group, the SDT, and consultation with those designing the training programs on campuses.

The questions ask respondents if they had ever experienced four specific situations since being a student at the IHE (e.g., witnessed a situation that the respondent believed could have led to a sexual assault). If they had experienced the situation, they were asked what specific action, if any, they took. Examples of possible actions taken include doing nothing because the student was not sure what to do, and seeking help from a friend.

School Resources

Students who were victims of behavior associated with sexual harassment, stalking, intimate partner violence, and/or nonconsensual or unwanted sexual contact and who contacted a school program about the incident were asked to respond to questions about their experiences with the programs. For each program contacted, respondents reported: 1) the degree to which to the program was useful in helping them, and 2) whether they felt pressure to report or file a complaint.

Student Characteristics

Questions asking about the students' demographics are posed at the beginning of the survey. Background information collected included age, current student affiliation (undergraduate, graduate, professional), class or program year, race, Hispanic or Latino origin, resident status, gender identity, sexual orientation, relationship status, and identification as a student with a disability. Some of the information was used in the weighting procedure, such as age and class year in school. Other demographic information was used to assess incidence and prevalence of sexual assault and other misconduct among students in a particular school for a particular demographic group (e.g., affiliation, gender identity, sexual orientation). A question about involvement in partnered relationships (marriage or civil union, domestic partnership or cohabitation, steady or serious relationship, or other ongoing relationship involving physical or sexual contact) since enrolling at the school was used to identify relevant students for intimate partner violence estimates.

SDT members had multiple rounds of discussions about the wording of survey items related to sexual orientation and gender identity. They also solicited feedback from students to gain perspective on the most appropriate terms. Response options used in the survey take into consideration existing research on gender and sexual identity and suggestions from the SDT.

A1.4 The Instrument: The Campus Climate Survey on Sexual Assault and Misconduct

Survey Flow and Logic

The survey has a core set of 54 questions that are asked of every respondent. Additional questions are administered if respondents report being victimized. Respondents who reported experiencing behaviors associated sexual harassment, stalking, and intimate partner violence (sections D, E, and F, respectively) completed approximately 10 follow-up questions for each type of misconduct. These follow-up questions asked for information across all reported incidents for each form of victimization. For example, if someone was a victim of intimate partner violence by two different partners, the follow-up questions ask for information across both partners.

There is more complicated logic for the items covering incidents involving physical force and the inability to consent or stop what was happening (G1-G5), coercion (G6, G7), and those occurring without active, ongoing voluntary agreement (G8, G9). Across these items, there are two types of follow-up questions. First, there are follow-ups to each affirmative response to questions G1 – G9 (Attachment 1). The purpose of these follow-ups is to count and date each of the incidents that occurred. This is done by following each affirmative response to an individual screen item (G1 – G9) with questions that ask for the number of times (Attachment 1: $G[X]a^{25}$) and the school year in which the incident occurred (Attachment 1: G[X]b – G[X]c). To finalize the count, there are additional follow-up questions that ask if the incident is part of another incident that was already reported. If it had already been reported, the respondent is asked to indicate which other incident was involved (Attachment 1: G[X]d, G[X]e). Respondents that experienced four or more incidents that occurred during the current school year reported whether or not any of the other incidents also occurred since the beginning of the current school year (Attachment 1: G2f).

After G1 – G9 were completed, a second type of follow up was used to collect details on the victimization that was reported (DIF; Attachment 2). If a respondent responded affirmatively to at least one item in G1– G9, a series of approximately 18 items were administered to collect the details (Attachment 2; Items GA). These follow-ups are administered separately for up to four incidents reported in items G1– G9. Respondents completed the first DIF in reference to the incident that impacted or affected them the most,

²⁵"X" goes from 1 to 9. For example, G[1]a is the follow-up to question G1; G[2]a is the follow-up to question G2, etc.

followed by additional DIFs for up to three other incidents that also impacted or affected them. For example, if a respondent reports a penetration by force (G1) and sexual touching by force (G3), these items were administered twice, once for each type.

SECTION A - BACKGROUND

First, we'd like to ask you a few questions about your background.

A1. How old are you? [DROP DOWN LIST] Under 18 18-39, by single year 40+

[IF AGE =Under 18]

"We are sorry but the survey can only be completed by students who are at least 18 years old. Thank you for your interest in our study. We appreciate your time." [EXIT SURVEY]

- A2. Which of the following best describes your current student affiliation with [University]? Undergraduate [CONTINUE] Graduate [GO TO A4] Professional [GO TO A4] [IF BLANK THEN GO TO A5]
- A3. What is your class year in school? Answer on the basis of the number of credits you have earned.

1st year [GO TO A5] 2nd year [GO TO A5] 3rd year [GO TO A5] 4th year or higher [GO TO A5] [IF BLANK THEN GO TO A5]

- A4. What year are you in your program? Answer on the basis of the number of years enrolled in the graduate or professional academic program.
 - 1st year 2nd year 3rd year 4th year 5th year 6th year or higher

- A5. In which school at [University] are you enrolled? If you are enrolled in more than one choose the school that you consider your primary affiliation (e.g. most credits, college of main advisor).
 - Yale College Graduate School of Arts and Sciences School of Architecture School of Art School of Engineering and Applied Sciences Divinity School School of Drama School of Drama School of Forestry & Environmental Studies Law School School of Management School of Medicine School of Music School of Nursing School of Public Health
- A6. In what year did you first enroll as a student at [University]? [DROP DOWN LIST] Prior to 2014 2014 – 2019 by single year
- A6a. [IF A2 = Graduate OR Professional] Did you first enroll as an undergraduate student? Yes [GO TO A6b] No [SKIP TO A7]
- A6b. What year did you enroll as a graduate or professional student? [DROP DOWN LIST] Prior to 2014 2014 – 2019 by single year
- A7. Are you in a program in which you take all of your courses online? Yes

No

- A8. Are you Hispanic or Latino?
 - Yes
 - No
- A9. Select one or more of the following races that best describes you: (Mark all that apply)

American Indian or Alaska Native [GO TO A10] Asian [GO TO A9A] Black or African American [GO TO A10] Native Hawaiian or Other Pacific Islander [GO TO A10] White [GO TO A10] Other [GO TO A10] [IF BLANK GO TO A10]

- A9a. Please select one or more of the following that best represents your background: Asian Indian
 - Chinese Filipino Japanese Korean Vietnamese Other Asian
- A10. Are you a US citizen or permanent resident? Yes
 - No

A11.²⁶ Which best describes your gender identity?

Woman Man Trans woman (male-to-female) Trans man (female-to-male) Nonbinary or genderqueer Questioning Not listed. I describe myself as (specify) Decline to state

²⁶Modified from Freyd, J.J., Rosenthal, M., & Smith, C.P. (2014). The UO Sexual Violence and Institutional Behavior Campus Survey. Retrieved from <u>https://dynamic.uoregon.edu/jjf/campus/UO2014campussurveycontent.pdf</u>

A12.²⁷ Do you consider yourself to be (Mark all that apply)

Heterosexual or straight Gay or lesbian Bisexual Asexual Queer Questioning Not listed. I consider myself (specify) Decline to state

A13. Since you have been a student at [University], have you been in any of these partnered relationships? (Mark all that apply):

Marriage or civil union Domestic partnership or cohabitation Steady or serious relationship Other ongoing relationship involving physical or sexual contact None of the above

A14. Are you currently ...

Never married Not married but living with a partner Married Divorced or separated Other

A15a. Do you identify as a student with any of the following? (Mark all that apply)

Learning disability ADHD Autism Spectrum Disorder Mobility-related disability (e.g., spinal cord injury, muscular dystrophy, etc.) Sensory disability (e.g., hard of hearing, low vision, etc.) Chronic mental health condition (e.g., depression, PTSD, anxiety disorder, etc.) Chronic medical condition (e.g., cystic fibrosis, diabetes, chronic pain, etc.) Other disability or chronic condition None of the above [SKIP TO A16]

²⁷Williams Institute (2009). Best practices for asking questions about sexual orientation on surveys. Retrieved from https://williamsinstitute.law.ucla.edu/wp-content/uploads/SMART-FINAL-Nov-2009.pdf

- A15. [IF A15a=ANY] Have you registered with [University]'s office of student accessibility and disability services? Yes
 - No
 - INO
- A16. Since you have been a student at [University], have you been a member of or participated in any of the following? (Mark all that apply): Intercollegiate athletics (NCAA)
 - Club sports or intramural athletics Music/theater group Student publications Student government Political group Religious or spiritual group Cultural/ethnic organization Academic groups, honor societies, or professional associations Fraternity or sorority Student activism Peer advocate, mentor, or liaison Paid employment New Haven community engagement Other student organizations or clubs None of the above

A17. Which of the following best describes your living situation?

Residential college Old Campus or annex housing On-campus graduate/professional student housing Off-campus fraternity or sorority house Off-campus residence associated with a Yale club, team, or group Other off-campus residence Currently living away from campus (e.g., study abroad, on leave, in absentia)

SECTION BB – GENERAL PERCEPTIONS OF CAMPUS

This section was designed to help contextualize respondents' campus experience and allow for comparisons within and across participating institutions. They are based on the collective efficacy framework (Sampson, Raudenbush, & Earls, 1997)²⁸ by focusing on social cohesion and trust. The items were adapted from the Rutgers Campus Climate Survey (McMahon, 2018),²⁹ the We Speak: Attitudes on Sexual Misconduct at Princeton survey (Princeton University, 2017),³⁰ and the Campus Climate Validation Study (Krebs, et al., 2016).³¹

The next few questions are about how you experience the campus community at [University].

BB1. How connected do you feel to the campus community at [University] as a whole? Not at all

A little Somewhat Very Extremely

BB2. How comfortable are you seeking advice from faculty or staff at [University], even about something personal? Not at all A little Somewhat Very Extremely

²⁸Modified from Sampson, R. J., Raudenbush, S. W., & Earls, F. (1997). Neighborhoods and violent crime: A multilevel study of collective efficacy. *Science*, 277, 918-924.

²⁹Modified from McMahon, S. (2018). #iSPEAK: Rutgers Campus Climate Survey. Retrieved from <u>https://socialwork.rutgers.edu/file/4402/download</u>

³⁰Modified from Princeton University (2017). We Speak: Attitudes on Sexual Misconduct at Princeton. Retrieved from <u>https://sexualmisconduct.princeton.edu/sites/sexualmisconduct/files/wespeak2017.pdf</u>

³¹Modified from Krebs, C, Lindquist, C., Berzofsky, M., Shook-Sa, B., Peterson, K., Planty, M., Langton, L., & Stroop, J. (2016). *Campus climate survey validation study final technical report*. Bureau of Justice Statistics, US Department of Justice, R&DP-2015:04, NCJ 249545.

BB3. How concerned are students at [University] about each other's well-being? Not at all

A little Somewhat Very Extremely

BB4. How concerned are faculty or staff at [University] about your well-being?

Not at all A little Somewhat Very Extremely

BB5. How concerned are University Officials at [University] about your well-being?

Not at all A little Somewhat Very Extremely

SECTION B – PERCEPTIONS OF RISK³²

"Sexual assault" and "sexual misconduct" refer to a range of behaviors that are nonconsensual or unwanted. These behaviors could include remarks about physical appearance or persistent sexual advances. They also could include threats of force to get someone to engage in sexual behavior such as nonconsensual or unwanted touching, sexual penetration, oral sex, anal sex or attempts to engage in these behaviors. These behaviors could be initiated by someone known or unknown including someone you are in or have been in a relationship with.

These next questions ask about your perceptions related to the risks of experiencing sexual assault or sexual misconduct.

B1. How problematic is sexual assault or other sexual misconduct at [University]? Not at all A little Somewhat Very Extremely

B2. How likely do you think it is that you will experience sexual assault or sexual misconduct in the future while enrolled at [University]? Not at all A little Somewhat Very Extremely

³²Modified from Fisher, B. S., & Sloan III, J. J. (2003). Unraveling the fear of victimization among college women: Is the "shadow of sexual assault hypothesis" supported? *Justice Quarterly, 20*(3), 633-659.

SECTION C – KNOWLEDGE OF RESOURCES

The next questions ask about the services and resources offered by the university for those affected by sexual assault and other sexual misconduct.

C1.³³ Are you aware of the services and resources provided by the following? (Mark all that apply)

The SHARE Center Title IX Coordinators University-Wide Committee (UWC) Yale Police Department Yale Health None of the Above

C2a. How knowledgeable are you about how sexual assault and other sexual misconduct are defined at [University]?

Not at all A little Somewhat Very Extremely

³³Modified from McMahon, S. (2018). #iSPEAK: Rutgers Campus Climate Survey. Retrieved from <u>https://socialwork.rutgers.edu/file/4402/download</u>

C2b.³⁴ How knowledgeable are you about where to get help at [University] if you or a friend experienced sexual assault or other sexual misconduct?

Not at all A little Somewhat Very Extremely

C2c.³⁵ How knowledgeable are you about where to make a report of sexual assault or other sexual misconduct at [University]? Not at all A little Somewhat Very Extremely

- C2d. How knowledgeable are you about what happens when a student reports an incident of sexual assault or other sexual misconduct at [University]?
 - Not at all A little Somewhat Very Extremely

³⁴Modified from Rankin & Associates Consulting (2008). Carleton College Climate Assessment Project: Carleton final report. Retrieved from: <u>https://apps.carleton.edu/governance/diversity/assets/Carleton Final Report Narrative.pdf</u>

SECTION D - SEXUAL HARASSMENT^{36 37}

These next questions ask about behaviors you may have experienced while a student at [University].

- D1. Since you have been a student at [University], has a student, or someone employed by or otherwise associated with [University] made sexual remarks or told sexual jokes or sexual stories that were insulting or offensive to you? Yes No
- D2. Since you have been a student at [University], has a student, or someone employed by or otherwise associated with [University] made inappropriate or offensive comments about your or someone else's body, appearance or sexual activities? Yes No
- D3. Since you have been a student at [University], has a student, or someone employed by or otherwise associated with [University] said crude or gross sexual things to you or tried to get you to talk about sexual matters when you didn't want to? Yes No
- D4. Since you have been a student at [University], has a student, or someone employed by or otherwise associated with [University] used social or on-line media to do any of the following that you didn't want:
 - send offensive sexual remarks, jokes, stories, pictures or videos to you
 - communicate offensive sexual remarks, jokes, stories, pictures or videos <u>about</u> you
 - Yes
 - No

³⁶Modified from Leskinen, E.A., & Cortina, L.M. (2014) Dimensions of disrespect: Mapping and measuring gender harassment in organizations. *Psychology of Women Quarterly, 38*(1), 107-123.

³⁷Modified from Freyd, J.J., Rosenthal, M., & Smith, C.P. (2014). The UO Sexual Violence and Institutional Behavior Campus Survey. Retrieved from <u>https://dynamic.uoregon.edu/jjf/campus/UO2014campussurveycontent.pdf</u>

D5. Since you have been a student at [University], has a student, or someone employed by or otherwise associated with [University]continued to ask you to go out, get dinner, have drinks or have sex even though you said, "No"? Yes

No

BOX D1

IF YES TO ANY QUESTION D1 – D5, CONTINUE ELSE GO TO E1

You said that the following happened to you since you've been a student at [University]:

- [IF D1 = YES] Someone made sexual remarks or told sexual jokes or stories that were insulting or offensive
- [IF D2 = YES]Someone made inappropriate offensive comments about your or someone else's body, appearance or sexual activities
- [IF D3 = YES] Someone said crude or gross sexual things to you or made unwelcomed attempts to get you to talk about sexual matters
- [IF D4 = YES] Someone used social or any other form of on-line media to communicate offensive sexual remarks, jokes, stories, pictures or videos to you or about you
- [IF D5 = YES] Someone continued to ask you to go out, get dinner, have drinks or have sex even though you said, "No"

D5a. Did (this/any of these) experience(s) affect you in any of the following ways? (Mark all that apply)

Interfered with your academic or professional performance Limited your ability to participate in an academic program Created an intimidating, hostile or offensive social, academic or work environment None of the above

D6. How many different people behaved this way?

1 person [GO TO D6a] 2 persons [SKIP TO D6b] 3 or more persons [SKIP TO D6b] [IF BLANK SKIP TO D6b]

D6a. [IF 1 PERSON] Was the person that did this to you... Man Woman Other gender identity Don't Know [FOR ANY RESPONSE OR IF BLANK SKIP TO D7]

D6b. [IF >1 PERSON] Were any of the people that did this to you...

Man	Yes	No
Woman	Yes	No
Other gender identity	Yes	No
Don't Know	Yes	No

D7. How (was the person/were the persons) who behaved (this way/these ways) associated with [University]? (Mark all that apply) Student Student teaching assistant Faculty or instructor Research staff Other staff or administrator Coach or trainer Alumni Other person associated with [University] (e.g., internship, study abroad) The person was not associated with [University] Unsure about association with [University]

D8. At the time of (this event/these events), what (was the person's/ were these persons') relationship to you? (Mark all that apply) Someone I was involved or intimate with at the time Someone I previously had been involved or intimate with Teacher Advisor Someone I was teaching or advising Live-in residential staff Coach or trainer Boss or supervisor Co-worker Friend Classmate Someone I know or recognize, but was not a friend Did not know or recognize this person

D9. Since the beginning of the Fall 2018 term, how many times has someone behaved this way? [DROP DOWN LIST]

0-19 20+ D9a_YAL

[IF D9 = ANY RESPONSE OR BLANK]

In what [context/contexts] did [this behavior/these behaviors] occur? (Mark all that apply)

During a class or meeting with an instructor Meeting sponsored by College, School or Department Academic or professional conference Internship, field site, or clerkship Recruiting or networking event Workplace or work-study setting Study abroad Extracurricular or co-curricular setting Socializing with friends Social event sponsored by College, School, or Department Other context

D9b_YAL

[IF D9a_YAL = ANY RESPONSE OR BLANK]

Where did [this behavior/these behaviors] occur? (Mark all that apply)

Classroom Lab or clinic Faculty office Athletic facility or gym Performance or rehearsal space Space affiliated with a student organization or team Student center or other University-run gathering space Residential College or other Yale housing Off-campus non-Yale housing Campus dining facility Bar or club International location of study, research, or professional experience Online Other location on or around campus Other location away from campus

^{*}All custom items are identified in orange and labeled XX_YAL

D9c_YAL

[IF D9b_YAL = ANY RESPONSE OR BLANK]
Do you feel that [this experience was/these experiences were] related to any of these
aspects of your identity? (Mark all that apply)

Age

Class year or year of study Disability Gender identity or expression National origin or citizenship status Race or ethnicity Religion Sex/Gender Sexual orientation Socioeconomic status Status as a veteran

Another aspect of my identity: [TEXT BOX]

[PROGRAMMER NOTE: keep visual space between list of responses and the final option below]

No, I do not feel that this behavior was related to an aspect of my identity

D9d_YAL

Did you experience any of the following as a result of [this behavior/these behaviors]? (Mark all that apply)

Had difficulty attending classes Had difficulty concentrating on course projects, assignments, or exams Had difficulty concentrating on thesis/dissertation research or lab/clinical duties Changed course of study or advisor Changed career plans Avoided departmental or professional events Withdrew from interactions with friends or family Changed my daily routine to avoid certain people or places Changed residence or housing situation Decreased participation in extracurricular activities Seriously considered leaving school or program Experienced nightmares or trouble sleeping Experienced eating problems or disorders Increased drug or alcohol use None of the above D10. Since you have been a student at [University], have you contacted any of the following about this experience? (Mark all that apply) The SHARE Center Title IX Coordinators University-Wide Committee (UWC) Yale Health: Mental Health and Counseling Yale Health: Other departments Yale Police Department New Haven Police Department None of the above [GO TO D13] [IF NO PROGRAM MARKED GO TO D13]

BOX D2

IF D10= NONE OF THE ABOVE OR NO PROGRAM MARKED THEN GO TO D13 ELSE ADMINISTER ITEMS D11 FOR EACH PROGRAM MARKED IN D10 (UP TO 10)

D11 [A-J]. When did you most recently contact [Program] about (this experience/these

experiences)? Fall of 2018 – present

Fall of 2017 – Summer of 2018 Fall of 2016 – Summer of 2017 Prior to Fall of 2016

BOX D3

IF MORE PROGRAMS MARKED IN D11 THEN RETURN TO BOX D2 ELSE SKIP TO D14

D13. [IF NO PROGRAMS CONTACTED] Why did you decide not to contact any of these

programs or resources? (Mark all that apply)

I did not know where to go or who to tell

I felt embarrassed, ashamed or that it would be too emotionally difficult

I did not think anyone would believe me

I did not think it was serious enough to contact any of these programs or resources

I did not want the person to get into trouble

I feared negative academic, social or professional consequences

I feared it would not be kept confidential

I could handle it myself

I feared retaliation

I didn't think these resources would give me the help I needed

Incident occurred while school was not in session

Other

BOX D4

IF D13= 'NOT SERIOUS ENOUGH' OR 'OTHER' THEN CONTINUE ELSE SKIP TO D14

D13a. You said you did not contact any of these programs or resources (because it was not serious enough/for an 'other' reason/because it was not serious enough and for an 'other' reason). Please review the list below and mark any of the reasons that may better describe why you didn't contact any of these programs or resources (Mark all that apply).

I was not injured or hurt The reaction by others suggested that it wasn't serious enough to contact any of these programs or services I contacted other programs or services that I felt were appropriate I had trouble reaching the program or service I was too busy The event happened in a context that began consensually Because of the person's gender, I thought it would be minimized or misunderstood I might be counter-accused Alcohol and/or other drugs were present Events like this seem common My body showed involuntary arousal Other: [Text Box]

D14. Which of the following persons, if any, did you (also) tell about this? (Mark all that

apply)

Friend Family member Faculty member or instructor Resident advisor (RA), or other live-in residential staff Other administrative staff Spiritual or religious advisor, leader, or clergy Therapist or counselor Sexual or romantic partner Program or resource outside the University (e.g., a hotline) Physician Someone else I didn't tell anyone (else)

D14a_YAL

[IF D14=FRIEND]

You said you told at least one friend about [this experience/these experiences]. Thinking about your friends' responses, what did they do? (Mark all that apply)

Listened to you, comforted you, or reassured you Provided ongoing support Offered to help connect you to confidential University resources Helped you get the information or resources you needed Told you about their obligation to share what you said with someone in the University administration Helped you manage or limit ongoing interactions with the person who did this or mutual acquaintances Shared their own experience with you Told you that you were somehow responsible for this experience Minimized or dismissed your experience Cautioned you against making a report Tried to take control over your decisions, or took action without your permission Changed the way they interacted with you, such as avoiding you or making you uncomfortable Other [Text Box]

D14b_YAL

[IF D14=FACULTY OR INSTRUCTOR]

You said you told at least one faculty member or instructor about [this experience/these experiences]. Thinking about the faculty member or instructors' responses, what did they do? (Mark all that apply)

Listened to you, comforted you, or reassured you Provided ongoing support Offered to help connect you to confidential University resources Helped you get the information or resources you needed Told you about their obligation to share what you said with someone in the University administration Helped you manage or limit ongoing interactions with the person who did this or mutual acquaintances Shared their own experience with you Told you that you were somehow responsible for this experience Minimized or dismissed your experience Cautioned you against making a report Tried to take control over your decisions, or took action without your permission Changed the way they interacted with you, such as avoiding you or making you uncomfortable Other [Text Box]
BOX D_4_YAL

IF D5 = YES then CONTINUE ELSE SKIP TO SECTION E

D15a_YAL

[IF D5=YES]

You said that since you've been a student at [UNIVERSITY], someone associated with [UNIVERSITY] has continued to ask you to go out, get dinner, have drinks or have sex even though you said, "No." How were the people who behaved this way associated with [UNIVERSITY]? (Mark all that apply)

Student Student teaching assistant Faculty or instructor Research staff Other staff or administrator Coach or trainer Alumni Other person associated with [University] (ex. internship, study abroad) The person was not associated with [University] Unsure about association with [University]

D15b_YAL

[IF D5=YES]

Do you believe these advances were made as a condition of employment or advancement?

Yes No

Unsure

D15c_YAL [IF D5=YES] Do you believe your refusal impacted your academic or professional career? Yes No Unsure

BOX D_5_YAL CONTINUE to SECTION E

SECTION E - STALKING³⁸ ³⁹ ⁴⁰

The next questions ask about instances where someone behaved in a way that made you afraid for your personal safety or caused you substantial emotional distress.

- E1. Since you have been a student at [University], has someone made unwanted phone calls, sent emails, voice, text or instant messages to you, or posted unwanted messages, pictures or videos on social media to or about you or elsewhere online? Yes No [GO TO E2] [IF BLANK GO TO E2]
- E1a. Did the same person do this to you more than once since you have been a student at [University]?

Yes	
No	
Don't	know

- E2. Since you have been a student at [University], has someone showed up somewhere uninvited or waited for you when you did not want that person to be there? Yes No [GO TO E3] [IF BLANK THEN GO TO E3]
- E2a. Did the same person do this to you more than once since you have been a student at [University]?

Yes No Don't Know

³⁸Modified from Black, M.C., Basile, K.C., Breiding, M.J., Smith, S.G., Walters, M.L., Merrick, M.T. et al. (2011). The National Intimate Partner and Sexual Violence Survey (NISVS): 2010 Summary Report. Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease Control and Prevention.

³⁹Modified from Catalano, S. (2012). Stalking victims in the Unites States--revised. (NCJ 224527). Washington, D.C.: U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Statistics.

⁴⁰Modified from Tjaden, P., & Thoennes, N. (1998). Stalking in America: Findings from the National Violence Against Women Survey. (NCJ 172837). Washington, D.C.: U.S. Department of Justice, National Institute of Justice and U.S. Department of Health and Human Services, Centers for Disease Control and Prevention.

- E3. Since you have been a student at [University], has someone spied on, watched or followed you in person, or monitored your activities or tracked your location using devices or software on your phone or computer?
 Yes
 No [GO TO BOX E1]
 [IF BLANK THEN GO TO BOX E1]
- E3a. Did the same person do this to you more than once since you have been a student at [University]?

Yes No Don't know

BOX E1

IF REPORTED "SAME PERSON DID THIS MORE THAN ONCE" TO ANY OF THE THREE TACTICS (E1a=yes or E2a=yes or E3a=yes), THEN GO TO E4a

IF YES TO TWO OR MORE ITEMS E1-E3, AND NO TO ALL ITEMS E1a & E2a & E3a, THEN GO TO E4

IF 'NO' TO ALL ITEMS E1-E3, OR IF 'YES' TO EXACTLY 1 ITEM E1-E3 AND 'NO' OR BLANK TO ALL ITEMS E1a & E2a & E3a THEN GO TO BOX F0

You said that the following happened to you since you've been a student at [University]:

- [IF E1 = YES] Someone made unwanted phone calls, sent emails, voice, text or instant messages to you, or posted unwanted messages, pictures or videos on social media to or about you or elsewhere online
- [IF E2 = YES] Someone showed up somewhere uninvited or waited for you when you did not want that person to be there
- [IF E3 = YES] Someone spied on, watched or followed you either in person, or monitored your activities or tracked your location using devices or software on your phone or computer
- E4. Did the same person do more than one of these to you since you have been a student at [University]?

Yes [GO TO E4a] No [GO TO BOX F0] Don't Know [GO TO BOX F0] You said that the following happened to you since you've been a student at [University]:

- [IF E1 = YES] Someone made unwanted phone calls, sent emails, voice, text or instant messages, or posted messages, pictures or videos on social networking sites
- [IF E2 = YES] Someone showed up somewhere uninvited or waited for you when you did not want that person to be there
- [IF E3 = YES] Someone spied on, watched or followed you either in person or using devices or software

E4a. Did any of these unwanted contacts or behaviors make you fear for your safety or the safety of someone close to you?

Yes

No

E4b. Did any of these unwanted contacts or behaviors cause you substantial emotional distress?

Yes No

E4d. Were any of the people that did this to you...

Man	Yes	No
Woman	Yes	No
Other gender identity	Yes	No
Don't Know	Yes	No

E5. How (is the person/are the persons) who did these things to you associated with [University]? (Mark all that apply)

Student Student teaching assistant Faculty or instructor Research staff Other staff or administrator Coach or trainer Alumni Other person associated with [University] (e.g., internship, study abroad) The person was not associated with [University] Unsure about association with [University]

E6. At the time of these events, what (was the person's/were the persons') relationship to you? (Mark all that apply)

Someone I was involved or intimate with at the time Someone I previously <u>had been</u> involved or intimate with Teacher Advisor Someone I was teaching or advising Live-in residential staff Coach or trainer Boss or supervisor Co-worker Friend Classmate Someone I know or recognize, but was not a friend Did not know or recognize this person

E7. Since the beginning of the Fall 2018 term, how many times have you had any of these experiences? [DROP DOWN LIST]

0-19 20+

E8. Since you have been a student at [UNIVERSITY], have you contacted any of the following about any of these experiences? (Mark all that apply) The SHARE Center Title IX Coordinators University-Wide Committee (UWC) Yale Health: Mental Health and Counseling Yale Health: Other departments Yale Police Department New Haven Police Department None of the above [GO TO E11] [IF NO PROGRAM MARKED GO TO E11]

BOX E2

IF E8= NONE OF THE ABOVE OR NO PROGRAM MARKED THEN GO TO E11 ELSE ADMINISTER E9 FOR EACH PROGRAM MARKED IN E8 (UP TO 10)

E9[A-J]. When did you most recently contact [Program] about these experiences?

Fall of 2018 – present Fall of 2017 – Summer of 2018 Fall of 2016 – Summer of 2017 Prior to Fall of 2016

BOX E3

IF MORE PROGRAMS MARKED THEN RETURN TO BOX E2 ELSE SKIP TO E12

E11. Why did you decide not to contact any of these programs or resources? (Mark all that apply)

I did not know where to go or who to tell I felt embarrassed, ashamed or that it would be too emotionally difficult I did not think anyone would believe me I did not think it was serious enough to contact any of these programs or resources I did not want the person to get into trouble I feared negative academic, social or professional consequences I feared it would not be kept confidential I could handle it myself I feared retaliation I didn't think these resources would give me the help I needed Incident occurred while school was not in session Other

BOX E4

IF E11= 'NOT SERIOUS ENOUGH' OR 'OTHER' THEN CONTINUE ELSE SKIP TO E12

E11a. You said you did not contact any of these programs or resources (because it was not serious enough/for an 'other' reason/because it was not serious enough and for an 'other' reason). Please review the list below and mark any of the reasons that may better describe why you didn't contact any of these programs or resources (Mark all that apply).

I was not injured or hurt The reaction by others suggested that it wasn't serious enough to contact any of these programs or services I contacted other programs or services that I felt were appropriate I had trouble reaching the program or service I was too busy The event happened in a context that began consensually Because of the person's gender, I thought it would be minimized or misunderstood I might be counter-accused Alcohol and/or other drugs were present Events like this seem common My body showed involuntary arousal Other: [Text Box]

E12. Which of the following persons, if any, did you (also) tell about this? (Mark all that apply)

Friend Family member Faculty member or instructor Resident advisor (RA), or other live-in residential staff Other administrative staff Spiritual or religious advisor, leader, or clergy Therapist or counselor Sexual or romantic partner Program or resource outside the University (e.g., a hotline) Physician Someone else I didn't tell anyone (else)

E12a_YAL

[IF E12=FRIEND]

You said you told at least one friend about these experiences. Thinking about your friends' responses, what did they do? (Mark all that apply)

Listened to you, comforted you, or reassured you

Provided ongoing support

Offered to help connect you to confidential University resources

Helped you get the information or resources you needed

Told you about their obligation to share what you said with someone in the University administration

Helped you manage or limit ongoing interactions with the person who did this or mutual acquaintances

Shared their own experience with you

Told you that you were somehow responsible for this experience

Minimized or dismissed your experience

Cautioned you against making a report

Tried to take control over your decisions, or took action without your permission Changed the way they interacted with you, such as avoiding you or making you uncomfortable

Other [Text Box]

E12b_YAL

[IF E12=FACULTY OR INSTRUCTOR]

You said you told at least one faculty member or instructor about these experiences. Thinking about the faculty member or instructors' responses, what did they do? (Mark all that apply)

Listened to you, comforted you, or reassured you

Provided ongoing support

Offered to help connect you to confidential University resources

Helped you get the information or resources you needed

Told you about their obligation to share what you said with someone in the University administration

Helped you manage or limit ongoing interactions with the person who did this or mutual acquaintances

Shared their own experience with you

Told you that you were somehow responsible for this experience

Minimized or dismissed your experience

Cautioned you against making a report

Tried to take control over your decisions, or took action without your permission Changed the way they interacted with you, such as avoiding you or making you uncomfortable

Other [Text Box]

SECTION F - INTIMATE PARTNER VIOLENCE (IPV)⁴¹

BOX F0 IF A13 = YES (PRIOR RELATIONSHIP) GO TO F1 ELSE SKIP TO G1

Earlier in the survey, you indicated that you have been in a partnered relationship at least part of the time since you have been a student at [University]. Recall that a partnered relationship can be any of the following:

- Marriage or civil union
- Domestic partnership or cohabitation
- Steady or serious relationship
- Other ongoing relationship involving physical or sexual contact

People treat their partners in many different ways. The next section asks you questions about your relationship(s) with your partner(s).

- F1. Since you have been a student at [University], has a partner controlled or tried to control you? Examples could be when someone:
 - kept you from going to classes or pursuing your educational goals
 - did not allow you to see or talk with friends or family
 - made decisions for you such as, where you go or what you wear or eat
 - threatened to "out" you to others

Yes

No

F2. Since you have been a student at [University], has a partner threatened to physically harm you, someone you love, or him/herself? Yes

No

⁴¹Modified from Black, M.C., Basile, K.C., Breiding, M.J., Smith, S.G., Walters, M.L., Merrick, M.T. et al. (2011). The National Intimate Partner and Sexual Violence Survey (NISVS): 2010 Summary Report. Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease Control and Prevention.

- F3. Since you have been a student at [University], has a partner used any kind of physical force against you or otherwise physically hurt or injured you? Examples could be when someone:
 - bent your fingers or bit you
 - choked, slapped, punched or kicked you
 - hit you with something other than a fist
 - attacked you with a weapon

Yes

No

BOX F1 IF F1=YES OR F2=YES OR F3=YES, THEN GO TO F4 ELSE SKIP TO G1

You said that the following happened to you since you've been a student at [University]:

- [IF F1 = YES] A partner controlled or tried to control you
- [IF F2 = YES] A partner threatened to physically harm you or someone you love
- [IF F3 = YES] A partner used physical force against you

F4. How many different partners treated you this way?

1 partner [GO TO F4a] 2 partners [SKIP TO F4b] 3 or more partners [SKIP TO F4b] [IF BLANK SKIP TO F4b]

F4a. [IF 1 PERSON] Was the person that did this to you... Man Woman Other gender identity

Don't Know [FOR ANY RESPONSE OR IF BLANK SKIP TO F5]

F4b. [IF >1 PERSON] Were any of the people that did this to you...

Man	Yes	No
Woman	Yes	No
Other gender identity	Yes	No
Don't Know	Yes	No

- F5. Were you physically injured as a result of (this incident/any of these incidents)? Yes No [GO TO F7] [IF BLANK THEN GO TO F7]
- F7. Since the beginning of the Fall 2018 term, how many times have you (had this experience/had any of these experiences)?
 [DROP DOWN LIST]
 0-19
 20+
- F8. Since you have been a student at [University], have you contacted any of the following about (this experience/any of these experiences)? (Mark all that apply) The SHARE Center Title IX Coordinators University-Wide Committee (UWC) Yale Health: Mental Health and Counseling Yale Health: Other departments Yale Police Department New Haven Police Department None of the above [GO TO F11] [IF NO PROGRAM MARKED GO TO F11]

BOX F2

IF F8= NONE OF THE ABOVE OR NO PROGRAM MARKED THEN GO TO F11 ELSE ADMINISTER F9 FOR EACH PROGRAM MARKED IN F8 (UP TO 10)

F9[A-J]. When did you most recently contact [Program] about (this experience/these

experiences)? Fall of 2018 – present Fall of 2017 – Summer of 2018 Fall of 2016 – Summer of 2017 Prior to Fall of 2016

BOX F3

IF MORE PROGRAMS MARKED IN F8 THEN RETURN TO BOX F2 ELSE SKIP TO F12

F11. Why did you decide not to contact any of these programs or resources? (Mark all that apply)

I did not know where to go or who to tell
I felt embarrassed, ashamed or that it would be too emotionally difficult
I did not think anyone would believe me
I did not think it was serious enough to contact any of these programs or resources
I did not want the person to get into trouble
I feared negative academic, social or professional consequences
I feared it would not be kept confidential
I could handle it myself
I feared retaliation
I didn't think these resources would give me the help I needed
Incident occurred while school was not in session
Other

BOX F4

IF F10= 'NOT SERIOUS ENOUGH' OR 'OTHER' THEN CONTINUE ELSE SKIP TO F12

F11a. You said you did not contact any of these programs or resources (because it was not serious enough/for an 'other' reason/because it was not serious enough and for an 'other' reason). Please review the list below and mark any of the reasons that may better describe why you didn't contact any of these programs or resources (Mark all that apply).

I was not injured or hurt

The reaction by others suggested that it wasn't serious enough to contact any of these programs or services

I contacted other programs or services that I felt were appropriate

I had trouble reaching the program or service

I was too busy

The event happened in a context that began consensually

Because of the person's gender, I thought it would be minimized or misunderstood I might be counter-accused

Alcohol and/or other drugs were present

Events like this seem common

My body showed involuntary arousal

Other: [Text Box]

F12. Which of the following persons, if any, did you (also) tell about this? (Mark all that apply)

Friend Family member Faculty member or instructor Resident advisor (RA), or other live-in residential staff Other administrative staff Spiritual or religious advisor, leader, or clergy Therapist or counselor Sexual or romantic partner Program or resource outside the University (e.g., a hotline) Physician Someone else I didn't tell anyone (else)

F12a_YAL

[IF F12=FRIEND]

You said you told at least one friend about [this experience/these experiences]. Thinking about your friends' responses, what did they do? (Mark all that apply)

Listened to you, comforted you, or reassured you

- Provided ongoing support
- Offered to help connect you to confidential University resources
- Helped you get the information or resources you needed
- Told you about their obligation to share what you said with someone in the University administration
- Helped you manage or limit ongoing interactions with the person who did this or mutual acquaintances
- Shared their own experience with you
- Told you that you were somehow responsible for this experience
- Minimized or dismissed your experience
- Cautioned you against making a report
- Tried to take control over your decisions, or took action without your permission Changed the way they interacted with you, such as avoiding you or making you uncomfortable
- Other [Text Box]

F12b_YAL

[IF F12=FACULTY OR INSTRUCTOR]

You said you told at least one faculty member or instructor about [this experience/these experiences]. Thinking about the faculty member or instructors' responses, what did they do? (Mark all that apply)

Listened to you, comforted you, or reassured you

Provided ongoing support

- Offered to help connect you to confidential University resources
- Helped you get the information or resources you needed
- Told you about their obligation to share what you said with someone in the University administration
- Helped you manage or limit ongoing interactions with the person who did this or mutual acquaintances
- Shared their own experience with you
- Told you that you were somehow responsible for this experience
- Minimized or dismissed your experience
- Cautioned you against making a report
- Tried to take control over your decisions, or took action without your permission Changed the way they interacted with you, such as avoiding you or making you uncomfortable
- Other [Text Box]

This next section asks about nonconsensual or unwanted sexual contact you may have experienced while attending [University].

The sexual behavior may have been performed on you or you may have been made to perform the sexual behaviors on another person. The person with whom you had the nonconsensual or unwanted contact could have been someone you know, such as someone you are currently or were in a relationship with, a co-worker, a professor, or a family member. Or it could be someone you do not know.

Please consider anyone who did this, whether or not the person was associated with (University).

The following questions <u>separately</u> ask about contact that occurred because of physical force, incapacitation due to alcohol and/or drugs, and other types of pressure.

The first few questions ask about incidents that involved force or threats of force against you. Force could include someone using their body weight to hold you down, pinning your arms, hitting or kicking you, or using or threatening to use a weapon against you.

- G1. Since you have been attending [University], has someone used physical force or threats of physical force to do the following with you:
 - <u>Sexual penetration</u>. When one person puts a penis, fingers, or object inside someone else's vagina or anus, or
 - <u>Oral sex</u>. When someone's mouth or tongue makes contact with someone else's genitals

Yes [GO TO Attachment 1] No

⁴²Modified from Krebs, C.P., Lindquist, C.H., Warner, T.D., Fisher, B.S., & Martin, S.L. (2007). The Campus Sexual Assault (CSA) Study Final Report. Retrieved from <u>https://www.ncjrs.gov/pdffiles1/nij/grants/221153.pdf</u>.

⁴³Modified from Koss, M.P., Abbey, A., Campbell, R., Cook, S., Norris, J., Testa, M., Ullman, S., West, C. & White, J. (2007). Revising the SES: A collaborative process to improve assessment of sexual aggression and victimization. *Psychology of Women Quarterly*, *31*(4), 357-370.

- G2. Since you have been attending [University], has someone used physical force or threats of physical force in an <u>unsuccessful attempt</u> to do any of the following with you:
 - <u>Sexual penetration</u>. When one person puts a penis, finger, or object inside someone else's vagina or anus
 - <u>Oral sex</u>. When someone's mouth or tongue makes contact with someone else's genitals

```
Yes [GO TO Attachment 1]
No
```

- G3. Since you have been attending [University], has someone used physical force or threats of physical force to do any of the following with you:
 - kissing
 - touching someone's breast, chest, crotch, groin or buttocks
 - grabbing, groping or rubbing against the other in a sexual way, even if the touching is over the other's clothes

Yes [GO TO Attachment 1] No

The next questions ask about incidents when you were <u>unable</u> to consent or stop what was happening because you were passed out, asleep, or incapacitated due to drugs or alcohol. Please include incidents even if you are not sure what happened.

- G4. Since you have been attending [University], has any of the following happened to you while you were unable to consent or stop what was happening because you were passed out, asleep or incapacitated due to drugs or alcohol:
 - <u>Sexual penetration</u>. When one person puts a penis, finger, or object inside someone else's vagina or anus
 - <u>Oral sex</u>. When someone's mouth or tongue makes contact with someone else's genitals

```
Yes [GO TO Attachment 1]
No
```

- G5. Since you have been attending [University], has any of the following happened to you while you were unable to consent or stop what was happening because you_were passed out, asleep or incapacitated due to drugs or alcohol:
 - kissing
 - touching someone's breast, chest, crotch, groin, or buttocks
 - grabbing, groping or rubbing against the other in a sexual way, even if the touching is over the other's clothes

```
Yes [GO TO Attachment 1]
No
```

The next questions ask about incidents when someone coerced you by threatening serious non-physical harm or promising rewards.

- G6. Since you have been a student at [University], has someone had contact with you involving <u>penetration or oral sex</u> by threatening serious non-physical harm or promising rewards such that you felt you must comply? Examples include:
 - Threatening to give you bad grades or cause trouble for you at work
 - Promising good grades or a promotion at work
 - Threatening to share damaging information about you with your family, friends or authority figures
 - Threatening to post damaging information about you online

Yes [GO TO Attachment 1] No

- G7. Since you have been a student at [University], has someone had contact with you involving <u>kissing or other sexual touching</u> by threatening serious non-physical harm or promising rewards such that you felt you must comply? Examples include:
 - Threatening to give you bad grades or cause trouble for you at work
 - Promise good grades or a promotion at work
 - Threatening to share damaging information about you with your family, friends or authority figures
 - Threatening to post damaging information about you online

Yes [GO TO Attachment 1] No The next questions ask about incidents that occurred without your active, ongoing voluntary agreement.

- G8.⁴⁴ Since you have been a student at [University], has someone had contact with you involving <u>penetration or oral sex</u> without your active, ongoing voluntary agreement? Examples include someone:
 - initiating sexual activity despite your refusal
 - ignoring your cues to stop or slow down
 - went ahead without checking in or while you were still deciding
 - otherwise failed to obtain your consent

Yes [GO TO Attachment 1] No

- G9.⁴⁵ Since you have been a student at [University], has someone <u>kissed or sexually touched</u> you without your active, ongoing voluntary agreement? Examples include:
 - initiating sexual activity despite your refusal
 - ignoring your cues to stop or slow down
 - went ahead without checking in or while you were still deciding
 - otherwise failed to obtain your consent

Yes [GO TO Attachment 1] No

BOX G1 ONCE THE ENTIRE G SECTION (G1-G9) HAS BEEN ANSWERED THEN DO

IF ANY OF G1-G9 = YES THEN GO TO ATTACHMENT 2

ELSE GO TO BOX HHO

⁴⁴Incorporate active, ongoing voluntary agreement as a tactic from the AAU and COFHE schools voluntary agreement policies.

SECTION HH – OPINIONS OF PROGRAM SERVICES

BOX HH0

IF RESPONDENT MARKED ANY PROGRAM IN ITEMS (D10, E8, F8, or GA16) THEN CONTINUE ELSE SKIP TO BOX H0

ADMINISTER QUESTIONS HH1& HH2 FOR EACH PROGRAM A-J MARKED IN (D10, E8, F8, GA16), UP TO 10 TIMES

QUESTIONS ARE ASKED FOR EACH PROGRAM MARKED, REGARDLESS OF INCIDENT TYPE OR NUMBER OF CONTACTS. FOR EXAMPLE:

--- If someone marks 'Program A' in D11 and 'Program A' in GA16, they will receive questions HH1& HH2 only once (for 'Program A')

--- If someone marks 'Program A' and 'Program C' in D10, and 'Program C' in F8, then they will receive questions HH1& HH2 twice: once for 'Program A' and once for 'Program C'.

Earlier you said that you have contacted the following as a result of an incident:

[LIST programs contacted]

The following ask you about your experience with (this/each of these) program(s)

You said that you contacted [PROGRAM] ...

HH1. How useful was [Program] in helping you?

Not at all A little Somewhat Very Extremely

HH2. At any time did you feel pressure from [PROGRAM] on whether or not to report or file a complaint?

No, I did not feel pressure to proceed with reporting or filing a complaint Yes, I felt pressure to proceed with reporting or filing a complaint Yes, I felt pressure <u>NOT</u> to report or file a complaint

BOX HH1

IF MORE PROGRAMS SELECTED IN (D10, E8, F8, or GA16) THEN RETURN TO BOX HH0 ELSE CONTINUE TO BOX H1

SECTION H – SEXUAL MISCONDUCT PREVENTION TRAINING⁴⁶

BOX HO

IF A6=2018 or 2019 THEN GO TO H1 IF A6 < 2018 THEN GO TO H2

- H1. As an incoming student at [University], did you complete any training modules or information sessions about sexual assault or other sexual misconduct?
 Yes [GO TO H1a]
 No [GO TO I1]
 [IF BLANK THEN SKIP TO I1]
- H1a. [IF H1 = YES] What topics did these training modules or information sessions include? (Mark all that apply) How sexual assault or other sexual misconduct is defined on campus How to prevent sexual assault or other sexual misconduct Additional training programs on how to prevent sexual assault or other sexual misconduct Where to seek help should you or someone else experience sexual assault or other sexual misconduct [IF ANY RESPONSE OR IF BLANK THEN SKIP TO I1]
- H2. Since arriving at [University], have you completed any training modules or information sessions about sexual assault or other sexual misconduct?
 Yes [GO TO H2a]
 No [GO TO I1]
 [IF BLANK THEN CONTINUE TO I1]

H2a. [IF H2 = YES] What topics did these training modules or information sessions include? (Mark all that apply)
How sexual assault or other sexual misconduct is defined on campus
How to prevent sexual assault or other sexual misconduct
Additional training programs on how to prevent sexual assault or other sexual misconduct
Where to seek help should you or someone else experience sexual assault or other sexual misconduct
[IF ANY RESPONSE OR IF BLANK THEN SKIP TO I1]

⁴⁶Modified from White House Task Force to Protect Students From Sexual Assault. (2014). Not Alone: The First Report of the White House Task Force to Protect Students From Sexual Assault. Retrieved from https://www.justice.gov/archives/ovw/page/file/905942/download

SECTION I – PERCEPTIONS OF RESPONSES TO REPORTING^{47 48}

The following are statements about what might happen if someone were to report a sexual assault or other sexual misconduct to an official at [University]. Please use the scale provided to indicate how likely you think each scenario is.

- I1. If someone were to report a sexual assault or other sexual misconduct to an official at [University], how likely is it that campus officials would take the report seriously? Not at all A little Somewhat Very Extremely
- I2. If someone were to report a sexual assault or other sexual misconduct to an official at [University], how likely is it that campus officials would conduct a fair investigation? Not at all A little

Somewhat Very Extremely

⁴⁷Modified from White House Task Force to Protect Students From Sexual Assault (2014). *Not Alone: The First Report of the White House Task Force to Protect Students From Sexual Assault*. Retrieved from https://www.justice.gov/archives/ovw/page/file/905942/download

⁴⁸Modified from McMahon, S. (2018). #iSPEAK: Rutgers Campus Climate Survey. Retrieved from <u>https://socialwork.rutgers.edu/file/4402/download</u>

SECTION J – BYSTANDER BEHAVIOR^{49 50}

The next questions are about situations you may have seen since you have been a student at [University].

- J1. Since you have been a student at [University], have you noticed someone at [University] making inappropriate sexual comments about someone else's appearance, sharing unwanted sexual images, or otherwise acting in a sexual way that you believed was making others feel uncomfortable or offended? Yes [CONTINUE] No [GO TO J2] [IF BLANK THEN GO TO J2]
- J1a. Thinking about the last time this happened, what did you do? (Mark all that apply) Directly intervened or interrupted the situation in the moment Checked in with the person who seemed impacted by the behavior Confronted or expressed concern to the person engaging in the behavior Sought help from either person's friends Sought help from someone else Expressed concern to school administrators or another person in a position of authority Did nothing because the person impacted appeared to be handling the situation Did nothing because I wasn't sure what to do Did nothing for another reason Other: [Text Box]
- J2. Since you have been a student at [University], have you witnessed a pattern of ongoing sexual comments or behaviors that made you concerned that a fellow student at [University] was experiencing sexual harassment? Yes [CONTINUE] No [GO TO J3] [IF BLANK THEN GO TO J3]

⁴⁹Modified from Banyard, V. L., Moynihan, M. M., Cares, A. C., & Warner, R. (2014). How do we know if it works? Measuring outcomes in bystander-focused abuse prevention on campuses. *Psychology of Violence, 4*(1), 101-115.

⁵⁰Modified from McMahon, S. (2018). #iSPEAK: Rutgers Campus Climate Survey. Retrieved from <u>https://socialwork.rutgers.edu/file/4402/download</u>

- J2a. Thinking about the last time this happened, what did you do? (Mark all that apply) Directly intervened or interrupted the situation in the moment Checked in with the person who seemed impacted by the behavior Confronted or expressed concern to the person engaging in the behavior Sought help from either person's friends Sought help from someone else Expressed concern to school administrators or another person in a position of authority Did nothing because the person impacted appeared to be handling the situation Did nothing because I wasn't sure what to do Did nothing for another reason Other: [Text Box]
- J3. Since you have been a student at [University], have you witnessed someone at [University] behaving in a controlling or abusive way towards a dating or sexual partner?

Yes [CONTINUE] No [GO TO J4] [IF BLANK GO TO J4]

- J3a. Thinking about the last time this happened, what did you do? (Mark all that apply) Directly intervened or interrupted the situation in the moment Checked in with the person who seemed impacted by the behavior Confronted or expressed concern to the person engaging in the behavior Sought help from either person's friends Sought help from someone else Expressed concern to school administrators or another person in a position of authority Did nothing because the person impacted appeared to be handling the situation Did nothing because I wasn't sure what to do Did nothing for another reason Other: [Text Box]
- J4. Since you have been a student at [University], have you witnessed a situation that you believed could have led to a sexual assault?

Yes [CONTINUE] No

J4a. Thinking about the last time this happened, what did you do? (Mark all that apply)

Directly intervened or interrupted the situation in the moment Checked in with the person who seemed impacted by the behavior Confronted or expressed concern to the person engaging in the behavior Sought help from either person's friends Sought help from someone else Expressed concern to school administrators or another person in a position of authority. Did nothing because the person impacted appeared to be handling the situation Did nothing because I wasn't sure what to do Did nothing for another reason Other: [Text Box]

K1_YAL

[ALL RESPONDENTS]

Since you have been a student at [UNIVERSITY] has a friend or close acquaintance also from [UNIVERSITY] told you about an experience that happened to them that you thought might be a form of sexual misconduct?

Yes [CONTINUE]

No [SKIP TO SUBMIT PAGE]

K2_YAL

[IF K1_YAL=YES]

Thinking about times when a friend has told you about this kind of experience, what did you do? (Mark all that apply)

Listened and offered support

- Encouraged them to access information and resources
- Assisted them in accessing information and resources or contacted resources for them Sought advice from a peer or family member
- Sought advice from a faculty or staff member, or other professional source

Checked in with my friend again later

Tried to maintain normal interactions with my friend afterward

Helped my friend manage or limit interactions with the person who did this or mutual acquaintances

- Shared my own experience
- Cautioned them against making a report

Did nothing because I wasn't sure what to do

Reacted in a way I regret

Reacted in a negative or judgmental way

Other

SURVEY COMPLETION SCREEN

You have completed the survey, but your data have not yet been submitted. We greatly appreciate your willingness to share your personal experiences and opinions about some very private and sensitive issues. Thank you.

If you or someone you know needs support services related to an experience of sexual assault or other sexual misconduct, click on the "Support Resources" link at the top and bottom of this page for information on how to access support services.

Please click on the "Submit" button to submit your completed survey now.

[SUBMIT BUTTON]

[PREVIOUS PAGE BUTTON]

ATTACHMENT 1 – SECTION G1: IMMEDIATE FOLLOWUPS

BOX G1_1 IF G[X]=Yes THEN CONTINUE TO G[X]a

ELSE SKIP TO NEXT ITEM IN SECTION G

G[X]a. Since you have been a student at [University], how many times has this happened?

- 1. 1 time
- 2. 2 times
- 3. 3 times
- 4. 4 or more times

BOX G1_2

ADMINISTER G1B AND G1C FOR EACH INCIDENT REPORTED IN G1A, UP TO 4 TIMES IF G1A IS BLANK THEN ADMINISTER G1B AND G1C ONCE

You said that the following occurred (1/2/3/4 or more) time(s):

• [INCIDENT SUMMARY]

G[X]b. When did (this/the (second/third/fourth) most recent) incident (of this type) occur?

- 1. Since the beginning of the Fall 2018 term [GO TO NEXT BOX]
- 2. Prior to the Fall 2018 term [GO TO G1c]
- [IF BLANK GO TO BOX G1_2]

G[X]c. [IF G1b = 2] In what school year did it occur?

- 1. Fall 2017 to Summer 2018
- 2. Fall 2016 to Summer 2017
- 3. Fall 2015 to Summer 2016
- 4. Prior to Fall of 2015
- 5. It occurred before I was a student at [University][GO TO BOX G1_2] [IF BLANK GO TO BOX G1_2]

BOX G1_3

IF TIME PERIOD REPORTED IN G[X]B AND G[X]C IS THE SAME AS TIME PERIOD REPORTED IN PREVIOUS G ITEM FOLLOW-UP, THEN GO TO G[X]D ELSE RETURN TO G[X]B FOR NEXT INCIDENT REPORTED IN G[X]A

IF NO MORE INCIDENTS THEN GO TO NEXT G ITEM

G[X]d. Was this part of (the other incident/any of the other incidents) you reported as occurring (during the) (time period) (school year)?

- 1. Yes [GO TO G2e]
- 2. No [GO TO BOX G1_2]

[IF BLANK THEN GO TO BOX G1_2]

G[X]e. [IF G[X]d = Yes] Was it part of any of the following incidents you reported earlier? [LIST PRIOR ANSWERS THAT OCCURRED DURING SAME TIME PERIOD]

- 1. [IF G[X] TIME PERIOD = G1 TIME PERIOD] Penetration or oral sex involving physical force or threats of physical force
- 2. [IF G[X] TIME PERIOD = G2 TIME PERIOD] Attempted but not successful penetration or oral sex involving physical force or threats of physical force
- 3. [IF G[X] TIME PERIOD = G3 TIME PERIOD] Sexual touching involving physical force or threats of physical force
- 4. [IF G[X] TIME PERIOD = G4 TIME PERIOD] Penetration or oral sex when you were unable to consent or unable to stop what was happening
- 5. [IF G[X] TIME PERIOD = G5 TIME PERIOD] Sexual touching when you were unable to consent or unable to stop what was happening
- 6. [IF G[X] TIME PERIOD = G6 TIME PERIOD] Penetration or oral sex when you were coerced by threats of serious non-physical harm or promised rewards
- 7. [IF G[X] TIME PERIOD = G7 TIME PERIOD] Sexual touching when you were coerced by threats of serious non-physical harm or promised rewards
- 8. [IF G[X] TIME PERIOD = G8 TIME PERIOD] Penetration or oral sex without your active ongoing consent
- 9. None of the above

BOX G1_4

IF G[X]A = '4 or more times' AND ALL G[X]B='since Fall 2018' THEN CONTINUE TO G[X]F

ELSE RETURN TO G[X]B FOR NEXT INCIDENT REPORTED IN G[X]A

IF NO MORE INCIDENTS THEN GO TO NEXT G ITEM

G2f. You said that this happened other times as well. Did any of these other incidents also occur since the beginning for the Fall 2018 term? Yes

No

ATTACHMENT 2 – SECTION GA: SUMMARY DETAILED INCIDENT FORM^{51 52}

BOX GA0

IF ALL ITEMS G1 – G9 = 'NO' OR BLANK THEN SKIP TO BOX H0 ELSE CONTINUE TO BOX GA1

BOX GA1

Section GA is administered up to 4 TIMES based on incidents reported in items G1 - G9Respondents who reported at least 1 incident in G1 - G9 will be asked to complete 1 DIF. Respondents who reported more than 1 incident will be given the option to complete up to 4 DIFs (see the end of section GA for this request).

A DIF will be in reference to 1 single incident

The incident referenced by a DIF will be selected by the respondent, based on how much the experience impacted or affected the respondent.

- -- The FIRST DIF will reference the incident which IMPACTED OR AFFECTED the respondent THE MOST
- -- The SECOND DIF will reference the incident which IMPACTED OR AFFECTED the respondent THE SECOND MOST
- -- ...up to 4 incidents

BOX GA1.5

Count number of eligible incidents for each item in section G:

DO FOR X = 1 - 9 AND Y = 1 - 4 if G[X]=YES then do G[X]count = G[X] a if G[X]a=BLANK then G[X]count=1 if G[X]c_[Y] = 5 OR G[X]e_[Y] = (1 to 8) then G[X]count - 1

Dynamic text

if sum (G1count-G9count) =1 then:

"...what happened during the incident you reported..."

```
if sum (G1count-G9count) >1 AND first incident then:
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"...what happened during one of the incidents you reported..."

if sum if sum (G1count-G9count) >1 AND 2nd-4th incident then:

"...what happened during another one of the incidents you reported..."

⁵¹Modified from Black, M.C., Basile, K.C., Breiding, M.J., Smith, S.G., Walters, M.L., Merrick, M.T. et al. (2011). The National Intimate Partner and Sexual Violence Survey (NISVS): 2010 Summary Report. Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease Control and Prevention.

⁵²Modified from Bureau of Justice Statistics (2017). National Crime Victimization Survey, 2016: Technical documentation. Retrieved from <u>https://www.bjs.gov/content/pub/pdf/ncvstd16.pdf</u>

The following questions ask about what happened during (the/(another) one of the) incident(s) you reported earlier. Sometimes it is difficult to report on these details, but the information you provide will help us understand the context and consequences of the incident.

Please remember that you can skip any question if you do not want to answer.

[IF FIRST INCIDENT]: You said that the following happened to you since you have been a student at [University]:

- [IF G1count > 0] Penetration or oral sex involving physical force or threats of physical force ([G1count] incidents)
- [IF G2count > 0] <u>Attempted but not successful</u> penetration or oral sex involving physical force or threats of physical force ([G2count] incidents)
- [IF G3count > 0] Sexual touching involving physical force or threats of physical force ([G3count] incidents)
- [IF G4count > 0] Penetration or oral sex when you were unable to consent or unable to stop what was happening ([G4count] incidents)
- [IF G5count > 0] Sexual touching when you were unable to consent or unable to stop what was happening ([G5count] incidents)
- [IF G6count > 0] Penetration or oral sex when you were coerced by threats of serious non-physical harm or promised rewards ([G6count] incidents)
- [IF G7count > 0] Sexual touching when you were coerced by threats of serious nonphysical harm or promised rewards ([G7count] incidents)
- [IF G8count > 0] Penetration or oral sex without your active ongoing consent ([G8count] incidents)
- [IF G9count > 0] Sexual touching without your active ongoing consent ([G9count] incidents)

[IF ONE INCIDENT]: Please answer the following questions about what happened during this experience and how it impacted or affected you.

[IF FIRST INCIDENT OF 2 OR MORE]: The following questions ask you about what happened during one of these experiences. While all such experiences are of great concern, please answer the following questions about the experience that has *impacted or affected you the most*.

[IF SECOND, THIRD OR FOURTH INCIDENT] You reported that [XX] other incidents involving sexual contact occurred. The following questions ask you about what happened during the incident that had the NEXT greatest impact on you. Please remember that you can skip any question if you do not want to answer.

GA1. How many people did this to you (during this incident)?

1 person [GO TO GA2a] 2 persons [SKIP TO GA2b] 3 or more persons [SKIP TO GA2b] [IF BLANK SKIP TO GA2b]

GA2a. [IF 1 PERSON] Was the person that did this to you ...

Man
Woman
Other gender identity
Don't know
[FOR ANY RESPONSE OR IF BLANK SKIP TO GA2c]

GA2b. [IF >1 PERSON] Were any of the people that did this to you...

Man	Yes	No
Woman	Yes	No
Other gender identity	Yes	No
Don't Know	Yes	No

GA2c. What type of nonconsensual or unwanted behavior occurred during this incident? (Mark all that apply)

Penis, finger(s) or object(s) was inside someone's vagina or anus Mouth or tongue made contact with another's genitals Kissed Touched breast, chest, crotch, groin or buttocks Grabbed, groped or rubbed in a sexual way Other

GA2d. How did the person do this? (Mark all that apply)

The person(s) used physical force or threats physical of force
The person(s) did this when I was unable to consent or stop what was happening because I was passed out, asleep, or incapacitated due to drugs or alcohol
The person(s) threatened serious non-physical harm or promised rewards
The person(s) did this without my active, ongoing, voluntary agreement

GA3. How (is the person/ are the persons) who did this to you associated with [University]? (Mark all that apply)

Student Student teaching assistant Faculty or instructor Research staff Other staff or administrator Coach or trainer Alumni Other person associated with [University] (e.g., internship, study abroad) The person was not associated with [University] Unsure about association with [University]

GA4. At the time of this event, what (was the person's /were these persons') relationship to you? (Mark all that apply)

Someone I was involved or intimate with at the time Someone I previously <u>had been</u> involved or intimate with Teacher Advisor Someone I was teaching or advising Live-in residential staff Coach or trainer Boss or supervisor Co-worker Friend Classmate Someone I know or recognize, but was not a friend Did not know or recognize this person

GA5. Before the incident, (was/were) (the person/any of the persons) who did this to you drinking alcohol?

Yes No Don't know

GA6. Before the incident, (was/were) (the person/any of the persons) who did this to you using drugs?

Yes No Don't Know

- GA7. Before the incident were you drinking alcohol? Keep in mind that your use of alcohol in no way absolves a person who acted against your will. Yes No
- GA8. Before the incident did you voluntarily take any drugs? Keep in mind your use of drugs in no way absolves a person who acted against your will. Yes No
- GA9. Before the incident, had you been given alcohol or another drug without your knowledge or consent?

Yes, I am certain I suspect, but I am not certain No Don't know

BOX GA2

IF GA7='YES' or GA8='YES' or GA9 = 'YES' or 'I SUSPECT', THEN CONTINUE TO GA10. OTHERWISE SKIP TO GA11a

GA10. Were you passed out or asleep for all or parts of this incident?

Yes No Not sure

GA11a. Did this incident occur during an academic break or recess?

- Yes
- No

GA12a. Where did this incident occur?

University residence hall/dorm Fraternity house Sorority house Other space used by a single-sex student social organization Other residential housing Classroom, lab or fieldwork setting Faculty or staff office Restaurant, bar or club Other non-residential building Outdoor or recreational space Some other place

GA12b. Did this incident occur:

On a (University) campus location On a (University) affiliated off-campus location Some other place

GA13a. Did you experience any of the following as a result of the incident? (Mark all that apply)

Avoided or tried to avoid the person(s) Fearfulness or being concerned about safety Feelings of helplessness or hopelessness Loss of interest in daily activities Withdrawal from interactions with friends Stopped participating in extracurricular activities Nightmares or trouble sleeping Feeling numb or detached Headaches or stomach aches Eating problems or disorders Increased drug or alcohol use None of the above

GA13b. Did you experience any of the following on your academic or professional life? (Mark all that apply)

Decreased class attendance Difficulty concentrating on course projects, assignments, or exams Difficulty concentrating on thesis/dissertation research or lab/clinical duties Difficulty going to work Withdrew from some or all classes Changed my residence or housing situation Changed my career plan Considered dropping out of school Changed major or college None of the above

GA14. Did any of the following happen to you from this experience? (Mark all that apply)

Physically injured [CONTINUE TO GA15] Contracted a sexually transmitted disease or infection [SKIP TO GA15] Became pregnant [SKIP TO GA15] None of the above [SKIP TO GA15] [IF BLANK THEN SKIP TO GA15]

GA15. [IF A15a = ANY] You said that you have:

• (List of conditions marked in A15a)

Did this incident have any of the following effects on you? (Mark all that apply):

It led to my developing (at least one of these/this) condition(s) It exacerbated or made worse (at least one of these/this) condition It had no effect (on any of these/on this) condition(s)

GA16. Have you ever contacted any of the following about this experience? (Mark all that apply)

The SHARE Center Title IX Coordinators University-Wide Committee (UWC) Yale Health: Mental Health and Counseling Yale Health: Other departments Yale Police Department New Haven Police Department None of the above [GO TO GA17] [IF NO PROGRAMS MARKED GO TO GA17]

BOX GA4

IF NO PROGRAM MARKED, SKIP TO GA17 ELSE ASK GA16a FOR THE FIRST 4 PROGRAMS SELECTED IN GA16

GA16a. When did you most recently contact [Program] about this experience?

Fall of 2018 – present Fall of 2017 – Summer of 2018 Fall of 2016 – Summer of 2017 Prior to Fall 2016

BOX GA5

IF MORE PROGRAMS MARKED THEN RETURN TO BOX GA4 ELSE SKIP TO GA18

GA17. Why did you decide not to contact any of these programs or resources? (Mark all that apply)

I did not know where to go or who to tell I felt embarrassed, ashamed or that it would be too emotionally difficult I did not think anyone would believe me I did not think it was serious enough to contact any of these programs or resources I did not want the person to get into trouble I feared negative academic, social or professional consequences I feared it would not be kept confidential I could handle it myself I feared retaliation I didn't think these resources would give me the help I needed Incident occurred while school was not in session Other

BOX GA6

IF GA17= 'NOT SERIOUS ENOUGH' OR 'OTHER' THEN CONTINUE ELSE IF MORE THAN ONE RESPONSE MARKED THEN SKIP TO GA17b ELSE SKIP TO GA18
GA17a. You said you did not contact any of these programs or resources (because it was not serious enough/for an 'other' reason/because it was not serious enough and for an 'other' reason). Please review the list below and mark any of the reasons that may better describe why you didn't contact any of these programs or resources (Mark all that apply).

I was not injured or hurt The reaction by others suggested that it wasn't serious enough to contact any of these programs or services I contacted other programs or services that I felt were appropriate I had trouble reaching the program or service I was too busy The event happened in a context that began consensually Because of the person's gender, I thought it would be minimized or misunderstood I might be counter-accused Alcohol and/or other drugs were present Events like this seem common My body showed involuntary arousal Other: [Text Box]

BOX GA7

IF MORE THAN ONE RESPONSE MARKED ACROSS GA17 AND GA17a THEN CONTINUE ELSE SKIP TO GA18

GA17b. What was the most important reason why you did not contact these programs or resources at (University)?

[LIST OF ALL OPTIONS MARKED IN GA17 AND GA17a]

GA18. Which of the following persons, if any, did you (also) tell about this? (Mark all that apply)

Friend Family member Faculty member or instructor Resident advisor (RA), or other live-in residential staff Other administrative staff Spiritual or religious advisor, leader, or clergy Therapist or counselor Sexual or romantic partner Program or resource outside the University (e.g., a hotline) Physician Someone else

I didn't tell anyone (else)

BOX G_1_YAL

Administer immediately following GA18, but ONLY ask for first DIF.

GA18a_YAL

[IF G18=FRIEND]

You said you told at least one friend about this experience. Thinking about your friends' responses, what did they do? (Mark all that apply)

Listened to you, comforted you, or reassured you

Provided ongoing support

Offered to help connect you to confidential University resources

Helped you get the information or resources you needed

Told you about their obligation to share what you said with someone in the University administration

Helped you manage or limit ongoing interactions with the person who did this or mutual acquaintances

Shared their own experience with you

Told you that you were somehow responsible for this experience

Minimized or dismissed your experience

Cautioned you against making a report

Tried to take control over your decisions, or took action without your permission

Changed the way they interacted with you, such as avoiding you or making you uncomfortable

Other [Text Box]

GA18b_YAL

[IF G18A=FACULTY OR INSTRUCTOR]

You said you told at least one faculty member or instructor about this experience. Thinking about the faculty member or instructors' responses, what did they do? (Mark all that apply)

Listened to you, comforted you, or reassured you

Provided ongoing support

- Offered to help connect you to confidential University resources
- Helped you get the information or resources you needed
- Told you about their obligation to share what you said with someone in the University administration
- Helped you manage or limit ongoing interactions with the person who did this or mutual acquaintances
- Shared their own experience with you
- Told you that you were somehow responsible for this experience
- Minimized or dismissed your experience
- Cautioned you against making a report
- Tried to take control over your decisions, or took action without your permission Changed the way they interacted with you, such as avoiding you or making you uncomfortable
- Other [Text Box]

BOX GA8

IF THIS IS THE FIRST, SECOND, OR THIRD DIF AND THERE IS ANOTHER INCIDENT THEN CONTINUE TO GA19

ELSE SKIP TO BOX HH0

GA19. You told us that you experienced [sum of (G1count-G9count) - # of completed DIFs] other incidents involving sexual contact since you have been a student at [University]. Would you like to tell us about the details involved in another incident?

Please keep in mind that this is completely voluntary. If you don't want to answer any more questions about specific incidents, select "no".

Yes, I would like to answer questions about another incident [RETURN TO BOX GA1] No, continue with the rest of the survey [CONTINUE TO BOX HH0] [IF BLANK THEN CONTINUE TO BOX HH0]

Appendix 2. Comparison of 2015 and 2019 Surveys

SECTION A - BACKGROUND

First, we'd like to ask you a few questions about your background.

A1. How old are you? [DROP DOWN LIST] Under 18 18-2939, by single year 30+40+

[IF AGE =Under 18]

"We are sorry but the survey can only be completed by students who are at least 18 years old. Thank you for your interest in our study. We appreciate your time." [EXIT SURVEY]

- A2. Which of the following best describes your current student affiliation with [University]? Undergraduate [CONTINUE] Graduate [GO TO A4] Professional [GO TO A4] [IF BLANK THEN GO TO A5]
- A3. <u>[IF A2=UNDERGRAD]</u> What is your class year in school? Answer on the basis of the number of credits you have earned. <u>Freshman1st year</u> [GO TO A5] <u>Sophomore2nd year</u> [GO TO A5] <u>Junior3rd year</u> [GO TO A5] <u>Senior4th year or higher</u> [GO TO A5] [IF BLANK THEN GO TO A5]

- A4.
 [IF A2=GRAD OR PROFESSIONAL] A4.
 What year are you in your program?

 Answer on the basis of the number of years enrolled in the graduate or professional academic program.
 1st year

 1st year
 2nd year

 3rd year
 4th year

 5th year
 6th year or higher
- A5. In which school at [University] are you enrolled? If you are enrolled in more than one choose the school that you consider your primary affiliation (exe.g. most credits, college of main advisor). [UNIVERSITY SPECIFIC LIST]
- A6. In what year did you first enroll as a student at [University]? [DROP DOWN LIST] Prior to 19972014 1997 20152014 – 2019 by single year
- A6a.
 [IF A2 = Graduate OR Professional]
 Did you first enroll as an undergraduate student?

 Yes
 [GO TO A6b]

 No
 [SKIP TO A7. Do]
- A6b.What year did you enroll as a graduate or professional student?[DROP DOWN LIST]Prior to 20142014 2019 by single year

A7. Are you in a program in which you take all of your courses on-line online?

Yes

No

- A8. Are you Hispanic or Latino?
 - Yes
 - No

A9. Select one or more of the following races that best describes you: (Mark all that apply)

American Indian or Alaska Native <u>[GO TO A10]</u> Asian <u>[GO TO A9A]</u> Black or African American <u>[GO TO A10]</u> Native Hawaiian or Other Pacific Islander <u>[GO TO A10]</u> White <u>[GO TO A10]</u> Other <u>[GO TO A10]</u> [IF BLANK GO TO A10]

A9a. Please select one or more of the following that best represents your background:

Asian Indian Chinese Filipino Japanese

Korean

Vietnamese

Other Asian

A10. Are you a US citizen or permanent resident? Yes

No

A11. Which best describes your gender identity?

Woman Man <u>TransgenderTrans</u> woman <u>(male-to-female)</u> <u>TransgenderTrans</u> man <u>(female-to-male)</u> <u>Genderqueer or gender non-conforming</u> <u>Nonbinary or genderqueer</u> Questioning Not listed Decline to state

A12. Do you consider yourself to be: (Mark all that apply)

Heterosexual or straight Gay or lesbian Bisexual Asexual <u>Queer</u> Questioning Not listed Decline to state

A13. Since you have been a student at [University], have you been in any <u>of these</u> partnered relationships? <u>Partnered relationships include:(Mark all that apply):</u>

- **casual relationship** <u>Marriage</u> or **hook-up steady or serious relationship marriage**, civil union, domestic
- <u>Domestic</u> partnership or cohabitation
- Steady or serious relationship
- Other ongoing relationship involving physical or sexual contact
- None of the above
- <u>Yes</u>

No

A14. Are you currently ...

Never married Not married but living with a partner Married Divorced or separated Other

A15

A15a. Do you have identify as a student with any of the following? (Mark all that apply)

Learning disability

ADHD

Autism Spectrum Disorder

<u>Mobility-related disability (e.g., spinal cord injury, muscular dystrophy, etc.)</u> Sensory disability (e.g., hard of hearing, low vision, etc.)

Chronic mental health condition (e.g., depression, PTSD, anxiety disorder, etc.)

Chronic medical condition (e.g., cystic fibrosis, diabetes, chronic pain, etc.)

Other disability or chronic condition

None of the above [SKIP TO A16]

- A15. [IF A15a=ANY] Have you registered with [University]'s Disability Services or Office on Disabilities?office of student accessibility and disability services? Yes No
- A16. Since you have been a student at [University], have you been a member of or participated in any of the following? (Mark all that apply): [UNIVERSITY SPECIFIC LIST] None of the above

A17. Which of the following best describes your living situation? [UNIVERSITY SPECIFIC LIST]

	SECTION BB – GENERAL PERCEPTIONS OF CAMPUS		
The n	ext few questions are about how you experience the campus community at [University].		
<u>BB1.</u>	How connected do you feel to the campus community at [University] as a whole? Not at all <u>A little</u> <u>Somewhat</u> <u>Very</u> <u>Extremely</u>		
<u>BB2.</u>	How comfortable are you seeking advice from faculty or staff at [University], even about something personal? Not at all A little Somewhat Very Extremely		
<u>BB3.</u>	How concerned are students at [University] about each other's well-being? Not at all A little Somewhat Very Extremely		
<u>BB4.</u>	How concerned are faculty or staff at [University] about your well-being? Not at all A little Somewhat Very Extremely		
<u>BB5.</u>	How concerned are University Officials at [University] about your well-being? Not at all <u>A little</u> <u>Somewhat</u> Very <u>Extremely</u>		

SECTION B – PERCEPTIONS OF RISK

"Sexual assault" and "sexual misconduct" refer to a range of behaviors that are nonconsensual or unwanted. These behaviors could include remarks about physical appearance or persistent sexual advances. They also could include threats of force to get someone to engage in sexual behavior such as nonconsensual or unwanted touching, sexual penetration, oral sex, anal sex or attempts to engage in these behaviors-. These behaviors could be initiated by someone known or unknown, including someone you are in or have been in a relationship with.

These next questions ask about your perceptions related to the risks of experiencing sexual assault or sexual misconduct.

B1. How problematic is sexual assault or <u>other</u> sexual misconduct at [University]]? Not at all, A little, Somewhat, Very, Extremely

B2. How likely do you think it is that you will experience sexual assault or sexual misconduct on campus? in the future while enrolled at [University]? Not at all, A little, Somewhat, Very, Extremely

B3. How likely do you think it is that you will experience sexual assault or sexual misconduct during off-campus university sponsored events?

Not at all, A little, Somewhat, Very, Extremely

SECTION C -- KNOWLEDGE OF RESOURCES

The next questions ask about the services and resources offered by the university for those affected by sexual assault and <u>other</u> sexual misconduct.

C1. Are you aware of the services <u>and resources</u> provided by the following? (Mark all that apply)
[UNIVERSITY SPECIFIC LIST]
None of the Above

How knowledgeable are you about each of the following:

C2a. How knowledgeable are you about how sexual assault and <u>other</u> sexual misconduct are defined at [University]? Not at all, A little, Somewhat, Very, Extremely

C2b.- How knowledgeable are you about where to get help at [University] if you or a friend experienced sexual assault or <u>other</u> sexual misconduct? Not at all, A little, Somewhat, Very, Extremely

C2c. How knowledgeable are you about where to make a report of sexual assault or <u>other</u> sexual misconduct at [University]? Not at all, A little, Somewhat, Very,

Extremely

C2d . How knowledgeable are you about what happens when a student reports an incident of sexual assault or <u>other</u> sexual misconduct at [University]? Not at all, A little, Somewhat, Very, Extremely These next questions ask about situations in which behaviors you may have experienced while a student at [University], or someone employed by or otherwise associated with [University] said or did something that].

- interfered with your academic or professional performance,
- limited your ability to participate in an academic program, or
- created an intimidating, hostile or offensive social, academic or work environment
- D1. Since you have been a student at [University], has a student, or someone employed by or otherwise associated with [University] made sexual remarks or told <u>sexual</u> jokes or <u>sexual</u> stories that were insulting or offensive to you?

Yes

Never experienced_{No}

These questions ask about situations in which someone said or did something that

• interfered with your academic or professional performance,

• limited your ability to participate in an academic program, or

• created an intimidating, hostile or offensive social, academic or work environment

D2. Since you have been a student at [University], has a student, or someone employed by or otherwise associated with [University]

_made inappropriate or offensive comments about your or someone else's body, appearance or sexual activities?

Yes,

Never experiencedNo

These questions ask about situations in which someone said or did something that

• interfered with your academic or professional performance,

• limited your ability to participate in an academic program, or

• created an intimidating, hostile or offensive social, academic or work environment

D3._ Since you have been a student at [University], has a student, or someone employed by or otherwise associated with [University]_said crude or gross sexual things to you or tried to get you to talk about sexual matters when you didn't want to? Yes

Never experienced No

These questions ask about situations in which someone said or did something that

• interfered with your academic or professional performance,

• limited your ability to participate in an academic program, or

• created an intimidating, hostile or offensive social, academic or work environment

- D4. Since you have been a student at [University], has a student, or someone employed by or otherwise associated with [University]emailed, texted, tweeted, phoned, used social or instant messaged offensive sexual remarks, jokes, stories, pictures or videoson-line media to you do any of the following that you didn't want?:
 - send offensive sexual remarks, jokes, stories, pictures or videos to you
 - communicate offensive sexual remarks, jokes, stories, pictures or videos about you

Yes Never experiencedNo

These questions ask about situations where someone said or did something that

- interfered with your academic or professional performance,
- limited your ability to participate in an academic program, or

• created an intimidating, hostile or offensive social, academic or work environment

D5. Since you have been a student at [University], has a student, or someone employed by or otherwise associated with [University]continued to ask you to go out, get dinner, have drinks or have sex even though you said, "No"? Yes

Never experienced No

BOX D1 IF YES TO ANY QUESTION D1 – D5, CONTINUE

ELSE GO TO E1

You said that the following happened to you since you've been a student at [University]:

- [IF D1 = YES] Someone made sexual remarks or <u>told sexual jokes or stories</u> that were insulting or offensive
- [IF D2 = YES]Someone made inappropriate offensive comments about your or someone else's body, appearance or sexual activities
- [IF D3 = YES] Someone said crude or gross sexual things to you or made unwelcomed attempts to get you to talk about sexual matters
- [IF D4 = YES] Someone emailed, texted, tweeted, phoned, used social or instant messaged any other form of on-line media to communicate offensive sexual remarks, jokes, stories, pictures or videos to you or about you
- [IF D5 = YES] Someone continued to ask you to go out, get dinner, have drinks or have sex even though you said, "No"

D5a.Did (this/any of these) experience(s) affect you in any of the following ways? (Mark all
that apply)Interfered with your academic or professional performance
Limited your ability to participate in an academic program
Created an intimidating, hostile or offensive social, academic or work environment
None of the above

D6. How many different people behaved this way?

1 person [GO TO D6a] 2 persons [SKIP TO D6b] 3 or more persons [SKIP TO D6b] [IF BLANK SKIP TO D6b]

D6a. [IF 1 PERSON] Was the person that did this to you...

- Man
- Woman

Other gender identity

Don't Know

[FOR ANY RESPONSE OR IF BLANK SKIP TO D7]

D6b.	[IF >1 PERSON] Were any of the people that did this to you		
	Man	Yes	No
	Woman	Yes	No
	Other gender identity	Yes	No
	Don't Know	Yes	No

D7. How (was the person/were the persons) who behaved (this way/these ways) associated with [University]? (Mark all that apply) Student Student teaching assistant Faculty or instructor Research staff Goach or trainer Other staff or administrator Coach or trainer Alumni Other person affiliated associated with a university program (ex. [University] (e.g., internship, study abroad) The person was not affiliated associated with [University]

- D8. At the time of (this event/these events), what (was the person's/ were these persons') relationship to you? (Mark all that apply) At the time, it was someone Someone I was involved or intimate with- at the time Someone I previously had been involved or was intimate with Teacher Advisor Someone I was teaching or advisoradvising Live-in residential staff Coach or trainer Boss Co-worker, boss or supervisor_ Co-worker Friend or acquaintance_ **Stranger Other** Don'tClassmate Someone I know or recognize, but was not a friend Did not know or recognize this person
- D9. Since the beginning of the <u>fall 2014Fall 2018</u> term, how many times has someone behaved this way?

[DROP DOWN LIST] 0-times-19 1-time 2-times 3-5-times 6-9-times 10 or more times 20+

D10. Since you have been a student at [University]], have you contacted any of the following about (this experience/any of these experiences)?? (Mark all that apply) [UNIVERSITY SPECIFIC LIST] None of the above [GO TO D13] [IF NO PROGRAM MARKED GO TO D13]

D11. When did you most recently contact [PROGRAM] about (this experience/these experiences)?

Fall of 2014 – present Fall of 2013 – Summer of 2014 Fall of 2012 – Summer of 2013 Prior to Fall of 2012

D12. Thinking about the most recent time you contacted them, how useful was [PROGRAM] in helping you deal with (this experience/these experiences)? Not at all, A little, Somewhat, Very, Extremely

BOX D2

REPEATIF D10= NONE OF THE ABOVE OR NO PROGRAM MARKED THEN GO TO D13 ELSE ADMINISTER ITEMS D11 AND D12-FOR EACH PROGRAM MARKED IN D10 (UP TO 10 TIMES)

D11 [A-J]. When did you most recently contact [Program] about (this experience/these

experiences)? Fall of 2018 – present Fall of 2017 – Summer of 2018 Fall of 2016 – Summer of 2017 Prior to Fall of 2016

<u>BOX D3</u>

IF NO-MORE PROGRAMS MARKED IN D11 THEN RETURN TO BOX D2 ELSE SKIP TO _D14

D13. [IF NO PROGRAMS CONTACTED] Were Why did you decide not to contact any of the

following reasons why you did not contact anyone at [University]?these

programs or resources? (Mark all that apply)

Did did not know where to go or who to tell

Felt felt embarrassed, ashamed or that it would be too emotionally difficult

I did not think anyone would believe me

I did not think it was serious enough to report<u>contact any of these programs or</u>

<u>resources</u>

I did not want the person to get into trouble

I feared negative <u>academic</u>, social or professional consequences

I did not think anything would be done

I feared it would not be kept confidential

I could handle it myself

I feared retaliation

I didn't think these resources would give me the help I needed

Incident <u>occurred while school</u> was not on <u>campus or associated with the school</u> in session

Other Incident did not occur while attending school

Other

BOX D4 IF D13= 'NOT SERIOUS ENOUGH' OR 'OTHER' THEN CONTINUE ELSE SKIP TO D14**. Did**

D13a. You said you (also) tell did not contact any of these programs or resources (because it
was not serious enough/for an 'other' reason/because it was not serious enough and
for an 'other' reason). Please review the list below and mark any of the reasons that
may better describe why you didn't contact any of these programs or resources (Mark
all that apply).
<u>I was not injured or hurt</u>
The reaction by others suggested that it wasn't serious enough to contact any of these
programs or services
I contacted other programs or services that I felt were appropriate
I had trouble reaching the program or service
I was too busy
The event happened in a context that began consensually
Because of the person's gender, I thought it would be minimized or misunderstood
I might be counter-accused
Alcohol and/or other drugs were present
Events like this seem common
My body showed involuntary arousal
<u>Other:</u>

D14. Which of the following persons-, if any, did you (also) tell about this? (Mark all that

apply) Friend Family member Faculty <u>member or instructor</u> Resident advisor (RA), or other live-in residential staff Other administrative staff Spiritual or religious advisor, leader, or clergy Therapist or counselor Sexual or romantic partner Program or resource outside the University (e.g., a hotline) Physician Someone else I didn't tell anyone (else)

SECTION E – STALKING

The next questions ask about instances where someone behaved in a way that made you afraid for your personal safety or caused you substantial emotional distress.

- E1.- Since you have been a student at [University], has someone made unwanted phone calls, sent emails, voice, text or instant messages to you, or posted <u>unwanted</u> messages, pictures or videos on social networking sites in a way that made you <u>afraid for your personal safety</u>media to or about you or elsewhere online? Yes₇
 No [GO TO E2] [IF BLANK GO TO E2]
- E1a. Did the same person do this to you more than once since you have been a student at [University]?

Yes No Don't know

- E2. Since you have been a student at [University], has someone showed up somewhere <u>uninvited</u> or waited for you when you did not want that person to be there in a way that made you <u>afraid for your personal safety</u>? Yes No [GO TO E3] [IF BLANK THEN GO TO E3]
- E2a. Did the same person do this to you more than once since you have been a student at [University]? Yes No Don't Know
- E3. Since you have been a student at [University], has someone spied on, watched or followed you, either in person, or <u>monitored your activities or tracked your location</u> using devices or software in a way that made you <u>afraid for your personal</u> <u>safety</u>?on your phone or computer? Yes₇

No [GO TO BOX E1] [IF BLANK THEN GO TO BOX E1] E3a. Did the same person do this to you more than once since you have been a student at [University]?

Yes No Dop't ki

Don't know

BOX E1

IF REPORTED "SAME PERSON DID THIS MORE THAN ONCE" TO ANY OF THE THREE TACTICS (E1a=yes or E2a=yes or E3a=yes), THEN GO TO $\frac{E5E4a}{E4}$

IF YES TO TWO OR MORE ITEMS E1-E3, AND NO TO ALL ITEMS E1a & E2a & E3a, THEN GO TO E4

IF 'NO' TO ALL ITEMS E1-E3, OR IF 'YES' TO EXACTLY 1 ITEM E1-E3 AND 'NO' OR BLANK TO ALL ITEMS E1a & E2a & E3a THEN GO TO BOX F0

You said that the following happened to you since you've been a student at [University]:

- [IF E1 = YES] Someone made unwanted phone calls, sent emails, voice, text or instant messages to you, or posted <u>unwanted</u> messages, pictures or videos on social networking sites in a way that made you afraid for your personal safetymedia to or about you or elsewhere online
- [IF E2 = YES] Someone showed up somewhere <u>uninvited</u> or waited for you when you did not want that person to be there in a way that made you afraid for
- [IF E3 = YES] Someone spied on, watched or followed you either in person, or monitored your activities or tracked your personal safetylocation using devices or software on your phone or computer
- [IF E3 YES] Someone spied on, watched or followed you either in person or using devices or software in a way that made you afraid for your personal safety
- E4.
 Did the same person do more than one of these to you since you have been a student at [University]?

 Yes [GO TO £5E4a]
 No [GO TO F1BOX F0]

 Don't Know [GO TO F1]BOX F0]

You said that the following happened to you since you've been a student at [University]:

- [IF E1 = YES] Someone made unwanted phone calls, sent emails, voice, text or instant messages, or posted messages, pictures or videos on social networking sites in a way that made you afraid for your personal safety
- [IF E2 = YES] Someone showed up somewhere <u>uninvited</u> or waited for you when you did not want that person to be there
- [IF E3 = YES] Someone spied on, watched or followed you either in person or using devices or software in a way that made you afraid
- E4a. Did any of these unwanted contacts or behaviors make you fear for your personal safety or the safety of someone close to you?
 - [IF E3 = YES] Someone spied on, watched or followed you either in person or using devices or software in a way that made you afraid for your personal safety Yes
 - No

E4b. Did any of these unwanted contacts or behaviors cause you substantial emotional distress? Yes

No

<u>E4d.</u>	Were any of the people that did this to you		
	Man	Yes	No
	Woman	Yes	No
	Other gender identity	Yes	No
	Don't Know	Yes	No

E5. How (is the person/are the persons) who did these things to you associated with [University]? (Mark all that apply)

Student

Student teaching assistant

Faculty or instructor

Research staff

Coach or trainer

Other staff or administrator

Coach or trainer

<u>Alumni</u>

Other person affiliated associated with a university program (ex. [University] (e.g., internship, study abroad)

The person was not affiliated associated with [University]

Don't knowUnsure about association with [University]

E6. At the time of these events, what (was the person's/were the persons') relationship to you? (Mark all that apply) At the time, it was someone Someone I was involved or intimate with at the time Someone I previously had been involved or was intimate with Teacher Advisor Someone I was teaching or advisoradvising Live-in residential staff Coach or trainer BossCo-worker, boss or supervisor <u>Co-worker</u> Friend-or acquaintance_ **Stranger** Other Don'tClassmate Someone I know or recognize, but was not a friend Did not know or recognize this person

E7._ Since the beginning of the <u>fall 2014Fall 2018</u> term, how many times have you had any of these experiences?

- [DROP DOWN LIST] 0-times-19 1-time 2-times 3-5-times 6-9-times 10 or more times20+
- E8. Since you have been a student at [UNIVERSITY], have you contacted any of the following about any of these experiences? (Mark all that apply) [UNIVERSITY SPECIFIC LIST] None of the above [GO TO E11] [IF NO PROGRAM MARKED GO TO E11]

BOX E2

IF <u>E8= NONE OF THE ABOVE OR NO PROGRAM MARKED, THEN</u> GO TO E11 ELSE <u>CONTINUE</u>ADMINISTER E9 FOR EACH PROGRAM MARKED IN E8 (UP TO E910)

E9. [A-J]. When did you most recently contact [PROGRAMProgram] about these

experiences? Fall of $\frac{20142018}{2017}$ – present Fall of $\frac{20132017}{2017}$ – Summer of $\frac{20142018}{20132017}$ Fall of $\frac{20122016}{20122016}$ – Summer of $\frac{20132017}{20132017}$

E10. Thinking about the most recent time you contacted them, how useful was [PROGRAM] in helping you deal with these experiences?

Not at all, A little, Somewhat, Very, Extremely

BOX E3

REPEAT E9 AND E10 FOR EACH PROGRAM MARKER IN E8 (UP TO 10 TIMES)

IF NO-MORE PROGRAMS <u>MARKED</u> THEN <u>RETURN TO BOX E2</u> <u>ELSE</u> SKIP TO E12

-Were any of the following reasons why you Why did you decide not to contact
anyone at [University]?any of these programs or resources? (Mark all that apply)
Did<u>I</u> did not know where to go or who to tell
Felt <u>l felt</u> embarrassed, ashamed or that it would be too emotionally difficult
I did not think anyone would believe me
I did not think anyone would believe me
<u>I did not think it was serious enough to report contact any of these programs or</u>
resources
I did not want the person to get into trouble
I feared negative academic, social or professional consequences
I did not think anything would be done
I feared it would not be kept confidential
I could handle it myself
I feared retaliation
I didn't think these resources would give me the help I needed
Incident <u>occurred while school</u> was not on campus or associated with the school in
session
<u>Other</u>
Incident did not occur while attending school
Other

E12. Did you (also) tell any of <u>E4</u> IF F11- 'NOT SERIOUS ENOUGH' OR 'OTHE!

IF E11= 'NOT SERIOUS ENOUGH' OR 'OTHER' THEN CONTINUE ELSE SKIP TO E12

<u>E11a.</u>	1a. You said you did not contact any of these programs or resources (because it was			
	serious enough/for an 'other' reason/because it was not serious enough and for an			
	<u>'other' reason). Please review the list below and mark any of the reasons that may</u>			
	better describe why you didn't contact any of these programs or resources (Mark all			
	that apply).			
	<u>I was not injured or hurt</u>			
	The reaction by others suggested that it wasn't serious enough to contact any of these			
	programs or services			
	I contacted other programs or services that I felt were appropriate			
	I had trouble reaching the program or service			
	<u>I was too busy</u>			
	The event happened in a context that began consensually			
	Because of the person's gender, I thought it would be minimized or misunderstood			
	I might be counter-accused			
	Alcohol and/or other drugs were present			
	Events like this seem common			
	My body showed involuntary arousal			
	Other:			

E12. Which of the following persons-, if any, did you (also) tell about this? (Mark all that

apply) Friend Family member Friend Family member Faculty <u>member</u> or instructor Someone else Hidn't tell anyone (else) Resident advisor (RA), or other live-in residential staff Other administrative staff Spiritual or religious advisor, leader, or clergy Therapist or counselor Sexual or romantic partner Program or resource outside the University (e.g., a hotline) **Physician** Someone else I didn't tell anyone (else)

SECTION F - INTIMATE PARTNER VIOLENCE (IPV/DV)

BOX F0 IF A13 = YES (PRIOR RELATIONSHIP) GO TO F1 ELSE SKIP TO G1

Earlier in the survey, you indicated that you have been in a partnered relationship at least part of the time since you have been a student at [University]. People treat their partner in many different ways. The next section asks you questions about your relationship with your partner(s). Recall that partnered relationships include<u>Recall that a partnered relationship</u> can be any of the following:

- casual relationship<u>Marriage</u> or hook-up
- steady or serious relationship
- <u>– marriage, civil union, domestic</u>
- <u>Domestic</u> partnership or cohabitation
- Steady or serious relationship
- Other ongoing relationship involving physical or sexual contact

People treat their partners in many different ways. The next section asks you questions about your relationship(s) with your partner(s).

- F1. Since you have been a student at [University], has a partner controlled or tried to control you? Examples could be when someone:
 - kept you from going to classes or pursuing your educational goals
 - did not allow you to see or talk with friends or family
 - made decisions for you such as, where you go or what you wear or eat
 - threatened to "out" you to others

Yes

No

F2. Since you have been a student at [University], has a partner threatened to physically harm you, someone you love, or themselveshim/herself? -Yes

No

- F3. Since you have been a student at [University], has a partner used any kind of physical force against you? or otherwise physically hurt or injured you? Examples could be when someone:
 - bent your fingers or bit you
 - choked, slapped, punched or kicked you
 - hit you with something other than a fist
 - attacked you with a weapon, or otherwise physically hurt or injured you
 Yes

No

BOX F1 IF F1=YES OR F2=YES OR F3=YES, THEN GO TO F4 ELSE GO<u>SKIP</u> TO G1

You said that the following happened to you since you've been a student at [University]:

- [IF F1 = YES] A partner controlled or tried to control you
- [IF F2 = YES] A partner threatened to physically harm you or someone you love
- [IF F3 = YES] A partner used physical force against you

F4. How many different partners treated you this way?

1 partner [GO TO F4a] 2 partners [SKIP TO F4b] 3 or more partners [SKIP TO F4b] [IF BLANK SKIP TO F4b]

- F4a. [IF 1 PERSON] Was the person that did this to you...
- Man
- Woman
- Other gender identity
- Don't Know
 - [FOR ANY RESPONSE OR IF BLANK SKIP TO F5]

F4b. [IF >1 PERSON] Were any of the people that did this to you...

Man	Yes	No	
Woman	Yes	No	
Other gender identity	Yes	No	
Don't Know	Yes	No	

F5. Were you physically injured as a result of (this incident/any of these incidents)? Yes No [GO TO F7] [IF BLANK THEN GO TO F7]

 F6.
 Did you ever seek medical attention as a result of (this incident/any of these incidents)?

 Yes
 Yes

 No
 No

F7. Since the beginning of the <u>fall 2014Fall 2018</u> term, how many times have you (had this experience/had any of these experiences)?

[DROP DOWN LIST] 0-times-19 1-time 2-times 3-5-times 6-9-times 10-or-more times

<u>20+</u>

F8. Since you have been a student at [University], have you contacted any of the following about (this experience/any of these experiences)? (Mark all that apply) [UNIVERSITY SPECIFIC LIST] None of the above [GO TO F11] [IF NO PROGRAM MARKED GO TO F11]

BOX F2

IF F8=<u>NONE OF THE ABOVE OR</u>NO PROGRAM MARKED, THEN GO TO F11 ELSE <u>CONTINUE</u>ADMINISTER F9 FOR EACH PROGRAM MARKED IN F8 (UP TO BOX F310)

F9.—_[A-J]. When did you most recently contact [PROGRAMProgram] about (this experience/these experiences)?

Fall of $\frac{20142018}{2013}$ – present Fall of $\frac{20132017}{2017}$ – Summer of $\frac{20142018}{20132017}$ Fall of $\frac{20122016}{20122016}$ – Summer of $\frac{20132017}{20132017}$ Prior to Fall of $\frac{20122016}{20122016}$

F10. Thinking about the most recent time you contacted them, how useful was [PROGRAM] in helping you deal with (this experience/these experiences)? Not at all, A little, Somewhat, Very, Extremely

BOX F3

REPEAT F9 AND F10 FOR EACH PROGRAM MARKED IN F8 (UP TO 10 TIMES)

IN NOIF MORE PROGRAMS MARKED IN F8 THEN RETURN TO BOX F2 ELSE SKIP TO F12

F11. [IF NO PROGRAMS CONTACTED] Were any of the following reasons why you Why did you decide not to contact anyone at [University]?any of these programs or resources? (Mark all that apply) Did l did not know where to go or who to tell Felt felt embarrassed, ashamed or that it would be too emotionally difficult I did not think anyone would believe me I did not think it was serious enough to report contact any of these programs or resources I did not want the person to get into trouble I feared negative academic, social or professional consequences I feared it would not be kept confidential I did not could handle it myself I feared retaliation I didn't think anything would be done I feared it these resources would not be kept confidential give me the help I needed Incident was not on campus or associated with the school Incident did not occurred while attending school was not in session **Other** Other

<u>BOX F4</u>

IF F10= 'NOT SERIOUS ENOUGH' OR 'OTHER' THEN CONTINUE ELSE SKIP TO F12. Did F11a. You said you (also) tell did not contact any of these programs or resources (because it was not serious enough/for an 'other' reason/because it was not serious enough and for an 'other' reason). Please review the following persons about this? list below and mark any of the reasons that may better describe why you didn't contact any of these programs or resources (Mark all that apply). I was not injured or hurt The reaction by others suggested that it wasn't serious enough to contact any of these programs or services I contacted other programs or services that I felt were appropriate I had trouble reaching the program or service I was too busy The event happened in a context that began consensually Because of the person's gender, I thought it would be minimized or misunderstood I might be counter-accused Alcohol and/or other drugs were present Events like this seem common My body showed involuntary arousal Other:

F12. Which of the following persons, if any, did you (also) tell about this? (Mark all that apply) Friend Family member Friend Family member Faculty member or instructor Resident advisor (RA), or other live-in residential staff Other administrative staff <u>Spiritual or religious advisor</u>, leader, or clergy Therapist or counselor Sexual or romantic partner Program or resource outside the University (e.g., a hotline) Physician Someone else I didn't tell anyone (else)

Someone else

I didn't tell anyone (else)

SECTION G – SV SCREENER

This next section asks about nonconsensual or unwanted sexual contact you may have experienced while attending [University].

<u>The sexual behavior may have been performed on you or you may have been made to</u> <u>perform the sexual behaviors on another person.</u> The person with whom you had the nonconsensual or unwanted contact could have been someone you know, such as someone you are currently or were in a relationship with, a co-worker, a professor, or a family member. -Or it could be someone you do not know.

<u>Please consider anyone who did this, whether or not the person was associated with</u> (University).

The following questions <u>separately</u> ask about contact that occurred because of physical force, incapacitation due to alcohol <u>and/</u>or drugs, and other types of pressure.

The first few questions ask about incidents that involved force or threats of force against you. Force could include someone <u>holding you down with his or herusing their</u> body weight <u>to</u> <u>hold you down</u>, pinning your arms, hitting or kicking you, or using or threatening to use a weapon against you.

- G1. Since you have been attending [University], has someone used physical force or threats of physical force to do the following with you:
 - <u>Sexual penetration</u>. When one person puts a penis, fingers, or object inside someone else's vagina or anus, or
 - <u>Oral sex</u>. When someone's mouth or tongue makes contact with someone else's genitals

Yes [GO TO Attachment 1] No

- G2.—_Since you have been attending [University], has someone used physical force or threats of physical force in an <u>unsuccessful attempt</u> to do any of the following with you:
 - <u>Sexual penetration</u>. When one person puts a penis, finger, or object inside someone else's vagina or anus
 - <u>Oral sex</u>. When someone's mouth or tongue makes contact with someone else's genitals

Yes [GO TO Attachment 1] No

G3.—_Since you have been attending [University], has someone used physical force or threats of physical force to do any of the following with you:

- kissing
- touching someone's breast, chest, crotch, groin or buttocks
- grabbing, groping or rubbing against the other in a sexual way, even if the touching is over the other's clothes

Yes [GO TO Attachment 1] No

The next questions ask about incidents when you were <u>unable</u> to consent or stop what was happening because you were passed out, asleep, or incapacitated due to drugs or alcohol. Please include incidents even if you are not sure what happened.

G4.—Since you have been attending [University], has any of the following happened to you while you were unable to consent or stop what was happening because you were passed out, asleep or incapacitated due to drugs or alcohol:

- <u>Sexual penetration</u>. When one person puts a penis, finger, or object inside someone else's vagina or anus
- <u>Oral sex</u>. When someone's mouth or tongue makes contact with someone else's genitals

Yes [GO TO Attachment 1] No

- G5. Since you have been attending [University],- has any of the following happened to you while you were unable to consent or stop what was happening because you were passed out, asleep or incapacitated due to drugs or alcohol:
 - kissing
 - touching someone's breast, chest, crotch, groin, or buttocks
 - grabbing, groping or rubbing against the other in a sexual way, even if the touching is over the other's clothes

Yes [GO TO Attachment 1] No

The next questions ask about incidents when someone coerced you by threatening serious non-physical harm or promising rewards.

- G6. Since you have been a student at [University], has someone had contact with you involving <u>penetration or oral sex</u> by threatening serious non-physical harm or promising rewards such that you felt you must comply? Examples include:
 - Threatening to give you bad grades or cause trouble for you at work
 - Promising good grades or a promotion at work
 - Threatening to share damaging information about you with your family, friends or authority figures
 - Threatening to post damaging information about you online

Yes [GO TO Attachment 1] No

- G7. Since you have been a student at [University], has someone had contact with you involving <u>kissing or other sexual touching</u> by threatening serious non-physical harm or promising rewards such that you felt you must comply? Examples include:
 - Threatening to give you bad grades or cause trouble for you at work
 - Promise good grades or a promotion at work
 - Threatening to share damaging information about you with your family, friends or authority figures
 - Threatening to post damaging information about you online

Yes [GO TO Attachment 1] No The next questions ask about incidents that occurred without your active, ongoing voluntary agreement.

- G8.- Since you have been a student at [University], has someone had contact with you involving <u>penetration or oral sex</u> without your active, ongoing voluntary agreement? Examples include someone:
 - initiating sexual activity despite your refusal
 - ignoring your cues to stop or slow down
 - went ahead without checking in or while you were still deciding
 - otherwise failed to obtain your consent

Yes [GO TO Attachment 1] No

- G9.- Since you have been a student at [University], has someone <u>kissed or sexually touched</u> you without your active, ongoing voluntary agreement? Examples include:
 - initiating sexual activity despite your refusal
 - ignoring your cues to stop or slow down
 - went ahead without checking in or while you were still deciding
 - otherwise failed to obtain your consent

Yes [GO TO Attachment 1] No

BOX G1

ONCE THE ENTIRE G SECTION (G1-G9) HAS BEEN ANSWERED THEN DO

IF ANY OF G1-G9 = YES THEN GO TO ATTACHMENT 2

ELSE GO TO BOX HOHHO

SECTION HH – OPINIONS OF PROGRAM SERVICES

BOX HHO

IF RESPONDENT MARKED ANY PROGRAM IN ITEMS (D10, E8, F8, or GA16) THEN CONTINUE

<u>ELSE SKIP TO BOX HO</u>

ADMINISTER QUESTIONS HH1& HH2 FOR EACH PROGRAM A-J MARKED IN (D10, E8, F8, GA16), UP TO 10 TIMES

QUESTIONS ARE ASKED FOR EACH PROGRAM MARKED, REGARDLESS OF INCIDENT TYPE OR NUMBER OF CONTACTS. FOR EXAMPLE:

--- If someone marks 'Program A' in D11 and 'Program A' in GA16, they will receive questions HH1& HH2 only once (for 'Program A')

<u>---- If someone marks 'Program A' and 'Program C' in D10, and 'Program C' in F8, then</u> they will receive questions HH1& HH2 twice: once for 'Program A' and once for 'Program <u>C'</u>.

Earlier you said that you have contacted the following as a result of an incident:

[LIST programs contacted]

The following ask you about your experience with (this/each of these) program(s)

You said that you contacted [PROGRAM] ...

HH1. How useful was [Program] in helping you?

<u>Not at all</u> <u>A little</u> <u>Somewhat</u> <u>Very</u> <u>Extremely</u>

HH2. At any time did you feel pressure from [PROGRAM] on whether or not to report or file a complaint?

No, I did not feel pressure to proceed with reporting or filing a complaint Yes, I felt pressure to proceed with reporting or filing a complaint Yes, I felt pressure NOT to report or file a complaint

BOX HH1

IF MORE PROGRAMS SELECTED IN (D10, E8, F8, or GA16) THEN RETURN TO BOX HH0 ELSE CONTINUE TO BOX H1

SECTION H – SEXUAL MISCONDUCT <u>PREVENTION</u> TRAINING

BOX HO

ADMINISTER SECTION H ONLY IF A6=20142018 or 2015

ELSE SKIP2019 THEN GO TO H.

. Think back to the orientation when you first came to IF A6 < 2018 THEN GO TO H2

- H1.
 As an incoming student at [University]. Did that orientation include a], did you

 complete any training modules or information sessions
 about sexual assault or

 other sexual misconduct? Yes [GO TO H1a]

 No [GO TO I1]
 I didn't attend orientation [GO TO I1]
 - I don't remember [GO TO I1]
 - [IF BLANK THEN <u>SKIP TO I1]</u>
- H1a. [IF H1 = YES] What topics did these training modules or information sessions include? (Mark all that apply)
- How sexual assault or other sexual misconduct is defined on campus
 How to prevent sexual assault or other sexual misconduct
 Additional training programs on how to prevent sexual assault or other sexual
 misconduct
 Where to seek help should you or someone else experience sexual assault or other
 sexual misconduct
 IVE ANY DESPONSE OF LE PLANY THEN SYLP TO 111
 - [IF ANY RESPONSE OR IF BLANK THEN SKIP TO I1]
- H2.
 Since arriving at [University], have you completed any training modules or information sessions about sexual assault or other sexual misconduct?

 Yes [GO TO H2a]

 No [GO TO I1]

 [IF BLANK THEN CONTINUE TO I1]

H2. Overall, how useful was this session?

 H2a.
 [IF H2 = YES] What topics did these training modules or information sessions include?

 (Mark all that apply)

H2. Overall, how useful was this session?

How sexual assault or other sexual misconduct is defined on campus
 How to prevent sexual assault or other sexual misconduct
 Additional training programs on how to prevent sexual assault or other sexual misconduct
 Where to seek help should you or someone else experience sexual assault or other sexual misconduct
 Where to seek help should you or someone else experience sexual assault or other sexual misconduct

[IF ANY RESPONSE OR IF BLANK THEN SKIP TO I1]

Not at all, A little, Somewhat, Very, Extremely
—SECTION I – PERCEPTIONS OF RESPONSES TO REPORTING

The following are statements about what might happen if someone were to report a sexual assault or <u>other</u> sexual misconduct to an official at [University]. Please use the scale provided to indicate how likely you think each scenario is.

I1. If someone were to report a sexual assault or sexual misconduct to an official at [University], how likely is it that students would support the person making the report?

Not at all, other A little, Somewhat, Very, Extremely

- I2. If someone were to report a sexual assault or sexual misconduct to an official at [University], how likely is it that the alleged offender(s) or their associates would retaliate against the person making the report? Not at all, A little, Somewhat, Very, Extremely
- I3. If someone were to report a sexual assault or sexual misconduct to an official at [University], how likely is it that campus officials would take the report seriously? Not at all, A little, Somewhat, Very, Extremely

H

12. If someone were to report a sexual assault or sexual misconduct to an official at [University], how likely is it that campus officials would protect the safety of the person making the report? Not at all A little Somewhat Very Extremely

Not at all, A little, Somewhat, Very, Extremely

I5. If someone were to report a sexual assault or other sexual misconduct to an official at [University], how likely is it that campus officials would conduct a fair investigation? Not at all, A little, Somewhat, Very, Extremely

If someone were to report a sexual assault or sexual misconduct to an official at [University], how likely is it that campus officials would take action against the offender(s)?

Not at all, A little, Somewhat, Very, Extremely

I7. If someone were to report a sexual assault or sexual misconduct to an official at [University], how likely is it that campus officials would take action to address factors that may have led to the sexual assault or sexual misconduct? *Not at all, A little, Somewhat, Very, Extremely*

SECTION J – BYSTANDER BEHAVIOR

The next questions are about situations you may have seen or been in since you have been a student at [University]].

J1.______Since you have been a student at {[[University]], have you suspected_noticed someone at [University] making inappropriate sexual comments about someone else's appearance, sharing unwanted sexual images, or otherwise acting in a sexual way that a friend had been_sexually assaulted.you believed was making others feel uncomfortable or offended? Yes [CONTINUE] No [GO TO J3] No [GO TO J2] [IF BLANK THEN GO TO J3]

<u>J1a.</u> <u>Thinking about the last time this happened, what did you do?</u> <u>about the last time this happened, what did you do?</u>

— (Mark all that apply)

Directly intervened or interrupted the situation in the moment

Checked in with the person who seemed impacted by the behavior

Confronted or expressed concern to the person engaging in the behavior

Sought help from either person's friends

Sought help from someone else

Expressed concern to school administrators or another person in a position of authority Did nothing because the person impacted appeared to be handling the situation

Did nothing because the person impacted appeared to be handling the Did nothing because I wasn't sure what to do

Did nothing for another reason

Spoke to my friend or someone else to seek help

Took action in another wayOther

J2. 13 Since you have been a student at [University]], have you seenwitnessed a drunk person heading off for what looked like a pattern of ongoing sexual encountercomments or behaviors that made you concerned that a fellow student at [University] was experiencing sexual harassment? Yes [CONTINUE]

<u>No [GO TO J3]</u>¥es-[CONTINUE] No [GO TO J5] [IF BLANK THEN GO TO J5]

J4	Thinking about the last time this hannened, what did you do?
rr.	- thinking about the last time this happened, what did you dor

J2a. Thinking about the last time this happened, what did you do? (Mark all that apply)Directly intervened or interrupted the situation in the momentChecked in with the person who seemed impacted by the behaviorConfronted or expressed concern to the person engaging in the behaviorSought help from either person's friendsSought help from someone elseExpressed concern to school administrators or another person in a position of authorityDid nothing because the person impacted appeared to be handling the situationDid nothing for another reasonOther

<u>J3</u> Directly intervened to stop it

Spoke to someone else to seek help

Took action in another way

J5.._ Since you have been a student at [University]], have you <u>seen or heardwitnessed</u> someone <u>was actingat [University] behaving</u> in a <u>sexually violent</u><u>controlling or</u> <u>abusive way towards a dating</u> or <u>harassing way?sexual partner?</u> Yes [CONTINUE] No [GO TO <u>K1][4]</u> [IF BLANK THEN-GO TO <u>K1][4]</u>

J6.____

<u>J3a.</u>	_Thinking about the last time this happened, what did you do? (Mark all that apply)					
	Directly intervened or interrupted the situation in the moment					
	Checked in with the person who seemed impacted by the behavior					
	Confronted or expressed concern to the person engaging in the behavior					
	Sought help from either person's friends					
	Sought help from someone else					
	Expressed concern to school administrators or another person in a position of authority					
	Did nothing because the person impacted appeared to be handling the situation					
	Did nothing because I wasn't sure what to do					
	<u>Did nothing for another reason</u> Did nothing for another reason					
	<u>Other</u>					

J4. Since you have been a student at [University], have you witnessed a situation that you believed could have led to a sexual assault? Yes [CONTINUE] No

Thinking about the last time this happened, what did you do? (Mark all that apply)
Directly intervened to stop itor interrupted the situation in the moment
SpokeChecked in with the person who seemed impacted by the behavior
Confronted or expressed concern to the person engaging in the behavior
Sought help from either person's friends
Sought help from someone else
Expressed concern to seek helpschool administrators or another person in a position of
authority.
Took action in another way
Did nothing because the person impacted appeared to be handling the situation
Did nothing because I wasn't sure what to do
<u>Did nothing</u> for your opinion about this another reason
<u>Other</u>

SECTION K – DEBRIEFING ITEM

The next question asks

K1. How difficult were the questions to understand? Not at all, A little, Somewhat, Very, Extremely

SURVEY COMPLETION SCREEN

You have completed the survey-, but your data have not yet been submitted. We greatly appreciate your willingness to share your personal experiences and opinions about some very private and sensitive issues. Thank you.

If you or someone you know needs support services related to an experience of sexual assault or other sexual misconduct, click on the "Support Resources" link at the top and bottom of this page for information on how to access support services.

Please click on the "Submit" button to submit your completed survey now.

[SUBMIT BUTTON]

[PREVIOUS PAGE BUTTON]

ATTACHMENT 1 – SECTION G1: IMMEDIATE FOLLOWUPS

BOX G1_1 IF G[X]=Yes THEN CONTINUE TO G[X]a

ELSE SKIP TO NEXT ITEM IN SECTION G

G[X]a. Since you have been a student at [University], how many times has this happened?

- 1. 1 time
- 2. 2 times
- 3. 3 times
- 4. 4 or more times

BOX G1_2

ADMINISTER G1B AND G1C FOR EACH INCIDENT REPORTED IN G1A, UP TO 4 TIMES IF G1A IS BLANK THEN ADMINISTER G1B AND G1C ONCE

You said that the following occurred (1/2/3/4 or more) time(s):

• [INCIDENT SUMMARY]

G[X]b. When did (this/the (second/third/fourth) most recent) incident (of this type) occur?

- 1. Since the beginning of the fall 2014 Fall 2018 term [GO TO NEXT BOX]
- 2. Prior to the fall 2014 Fall 2018 term [GO TO G1c]

[IF BLANK GO TO BOX G1_2]

G[X]c. [IF G1b = 2] In what school year did it occur?

- 1. Fall 20132017 to Summer 20142018
- 2. Fall 2012 2016 to Summer 2013 2017
- 3. Fall <u>2011</u>2015 to Summer <u>2012</u>2016
- 4. Prior to Fall of 20112015

5. It occurred before I was a student at [University][GO TO BOX G1_2]

[IF BLANK GO TO BOX G1_2]

BOX G1_3

IF TIME PERIOD REPORTED IN G[X]B AND G[X]C IS THE SAME AS TIME PERIOD REPORTED IN PREVIOUS G ITEM FOLLOW-UP, THEN GO TO G[X]D

ELSE RETURN TO G[X]B FOR NEXT INCIDENT REPORTED IN G[X]A

IF NO MORE INCIDENTS THEN GO TO NEXT G ITEM



BOX G1_4

IF G[X]A = '4 or more times' AND ALL G[X]<u>GB</u>='since fall 2014'<u>Fall 2018'</u> THEN CONTINUE TO G[X]F

ELSE RETURN TO G[X]B FOR NEXT INCIDENT REPORTED IN G[X]A

IF NO MORE INCIDENTS THEN GO TO NEXT G ITEM

G2f. __You said that this happened other times as well. Did any of these other incidents also occur since the beginning for the <u>fall 2014Fall 2018</u> term? Yes

No

ATTACHMENT 2 – SECTIONSSECTION GA-& GC: SUMMARY DETAILED INCIDENT FORMS FORM

Section GA – Detailed Incident Form (DIF) for G1-G5

BOX GA0

IF ALL ITEMS G1 – G5G9 = 'NO' <u>OR BLANK</u> THEN SKIP TO BOX GC0H0ELSE CONTINUE TO BOX GA1

BOX GA1

Section GA <u>is</u> administered <u>UP TO 2 up to 4</u> TIMES -based on incidents reported in items G1-G5 – G9

<u>Respondents who reported at least 1 incident in G1 – G9 will be asked to complete 1 DIF.</u> <u>Respondents who reported more than 1 incident will be given the option to complete up to 4 DIFs (see the end of section GA for this request).</u>

<u>A DIF will be in reference to 1 single incident</u>

The incident referenced by a DIF will be selected by the respondent, based on how much the experience impacted or affected the respondent.

- <u>---</u> The FIRST DIF will reference the <u>incident which IMPACTED OR AFFECTED</u> <u>the respondent THE MOST SERIOUS TYPE of incident reported</u>
- ____The SECOND DIF will reference the <u>incident which IMPACTED OR AFFECTED</u> the respondent THE SECOND MOST SERIOUS TYPE

-- ...up to 4 incidents

BOX GA1.5

<u>Count number</u> of incident reported <u>eligible incidents for each item in section G</u>:

The following are the 4 INCIDENT TYPES reported in G1-G5, (listed from most serious to least serious):

GA Type 1: G1 and/or G2 (Forcible rape and/or Attempted forcible rape)

GA Type 2: G4 (Rape by incapacitation)

GA Type 3: G3 (Forcible sexual touching)

GA Type 4: G5 (Sexual touching by incapacitation)

INTRO_GA

INTRO_011
DO FOR $X = 1 - 9$ AND $Y = 1 - 4$
<u>if G[X]=YES then do</u>
$\underline{G[X]count = G[X] a}$
if G[X]a=BLANK then G[X]count=1
if G[X]c [Y] = 5 OR G[X]e [Y] = (1 to 8) then G[X]count - 1
Dynamic text
<u>if sum (G1count-G9count) =1 then:</u>
"what happened during the incident you reported"
<u>if sum (G1count-G9count) >1 AND first incident then:</u>
<u>"what happened during one of the incidents you reported"</u>
<u>if sum if sum (G1count-G9count) >1 AND 2nd-4th incident then:</u>
"what happened during another one of the incidents you reported"

The following questions ask about what happened during (the/(another) one of the) incident(s) you reported earlier. Sometimes it is difficult to report on these details, but the information you provide will help us understand the context and consequences of the incident.

Please remember that you can skip any question if you do not want to answer.

[IF FIRST INCIDENT]: You said that the following happened to you since you have been a student at [University]:

• [SUMMARY OF REFERENCE INCIDENT(S)]

- <u>The next[IF G1count > 0] Penetration or oral sex involving physical force or threats of physical force ([G1count] incidents)</u>
- [IF G2count > 0] Attempted but not successful penetration or oral sex involving physical force or threats of physical force ([G2count] incidents)
- [IF G3count > 0] Sexual touching involving physical force or threats of physical force ([G3count] incidents)
- [IF G4count > 0] Penetration or oral sex when you were unable to consent or unable to stop what was happening ([G4count] incidents)
- [IF G5count > 0] Sexual touching when you were unable to consent or unable to stop what was happening ([G5count] incidents)
- [IF G6count > 0] Penetration or oral sex when you were coerced by threats of serious non-physical harm or promised rewards ([G6count] incidents)
- [IF G7count > 0] Sexual touching when you were coerced by threats of serious nonphysical harm or promised rewards ([G7count] incidents)
- [IF G8count > 0] Penetration or oral sex without your active ongoing consent ([G8count] incidents)
- [IF G9count > 0] Sexual touching without your active ongoing consent ([G9count] incidents)

[IF ONE INCIDENT]: Please answer the following questions ask about what happened (when/during any of the times) this experience and how it impacted or affected you.

[IF FIRST INCIDENT OF 2 OR MORE]: The following questions ask you about what happened to you since you have been a student at [University]. during one of these experiences. While all such experiences are of great concern, please answer the following questions about the experience that has impacted or affected you the most.

GA1. (In total, across all of these incidents) (

[IF SECOND, THIRD OR FOURTH INCIDENT] You reported that [XX] other incidents involving sexual contact occurred. The following questions ask you about what happened during the incident that had the NEXT greatest impact on you. Please remember that you can skip any guestion if you do not want to answer.

GA1. How/how) many people did this to you? (during this incident)?

1 person [GO TO GA2a] 2 persons [SKIP TO GA2b] 3 or more persons [SKIP TO GA2b] [IF BLANK SKIP TO GA2b]

GA2a. [IF 1 PERSON] Was the person that did this to you ...

Male FemaleMan Woman Other gender identity Don't know [FOR ANY RESPONSE OR IF BLANK SKIP TO GA3GA2c]

GA2b. [IF >1 PERSON] Were any of the people that did this to you					
<u>MaleMan</u>	Yes	No	Don't Know		
FemaleWoman	Yes	No	Don't Know		
Other gender identity	Yes	No	Don't Know		
Don't Know	Yes	No			

GA2c._ What type of nonconsensual or unwanted behavior occurred during (this incident/any of these incidents)?? (Mark all that apply)

Penis, <u>fingersfinger(s)</u> or <u>objectsobject(s)</u> was inside someone's vagina or anus Mouth or tongue <u>makesmade</u> contact with another's genitals Kissed Touched breast, chest, crotch, groin or buttocks Grabbed, groped or rubbed in a sexual way Other

GA2d. How did the person do this? (Mark all that apply)

The person(s) used physical force or threats physical of forceThe person(s) did this when I was unable to consent or stop what was happeningbecause I was passed out, asleep, or incapacitated due to drugs or alcoholThe person(s) threatened serious non-physical harm or promised rewardsThe person(s) did this without my active, ongoing, voluntary agreement

GA3. __How (is the person/ are the persons) who did this to you associated with [University]? (Mark all that apply)

 Student

 Student teaching assistant

 Faculty or instructor

 Research staff

 Coach or trainer

 Other staff or administrator

 Coach or trainer

 Alumni

 Other person affiliated associated with a university program (ex.[University](e.g., internship, study abroad)

 The person was not affiliated associated with [University]

 Don't know_Unsure about association with [University]

GA4. __At the time of {this event/ these events},, what (was the person's /were these persons') relationship to you? (Mark all that apply)

At the time, it was someoneSomeone I was involved or intimate with at the time Someone I previously had been involved or was intimate with_ Teacher or advisor Advisor Someone I was teaching or advising Live-in residential staff Coach or trainer BossGo-worker, boss or supervisor_ Co-worker Friend-or acquaintance_ Stranger Other Don'tClassmate Someone I know or recognize, but was not a friend_ Did not know_or recognize this person_

GA5. Just prior to <u>(Before</u> the incident/any of these incidents), (was/were) (the person/any of the persons) who did this to you drinking alcohol?

Yes No Don't know

GA6-Just prior to (the incident/any of these incidents), (was/were) (the person/any of the persons) who did this to you using drugs?

<u>GA6.</u> Before GA7-Just prior to (the incident, (was/were) (the person/any of the persons) who did this to you using drugs? Yes No Don't Know

<u>GA7.</u> these incidents)Before the incident were you drinking alcohol? Keep in mind that you areyour use of alcohol in no way responsible for what occurred, even if you had been drinking?absolves a person who acted against your will. Yes

<u>No</u>

GA8. Just prior to (<u>Before</u> the incident/any of these incidents) did you voluntarily take any drugs? Keep in mind that you areyour use of drugs in no way responsible for what occurred, even if you had been on drugsabsolves a person who acted against your will.

Yes No

<u>No</u>

GA9. Just prior to (Before the incident/any of these incidents), had you been given alcohol or another drug without your knowledge or consent?

Yes, I am certain I suspect, but I am not certain No Don't know

BOX GA2

IF GA7='YES' or GA8='YES' or GA9 = 'YES' or 'I SUSPECT', THEN CONTINUE TO GA10. OTHERWISE SKIP TO BOX GA3GA11a

GA10. Were you passed out <u>or asleep</u> for all or parts of (this incident/any of these incidents)??

Yes

No

Not sure

BOX GA3

IF MORE THAN ONE INCIDENT IN G[X]A OR IF DK NUMBER OF TIMES THEN SKIP TO GA11b OTHERWISE CONTINUE TO

GA11a GA11a. [IF G[X]A=1 TIME]. Did this incident occur during an academic break or

recess? Yes No

GA11b. [IF G[X]A>1 TIME] **How many of these incidents occurred during an academic break or recess?**

None Some All

GA12. Did (

<u>GA12a. Where did</u> this incident/any of these incidents) occur on campus or on university affiliated off-campus property?

GA13a. [IF GA12=Yes] Where did (this incident/these incidents) occur? (Mark all that apply)

University residence hall/dorm

Fraternity or <u>house</u>

Sorority house

Other space used by a single-sex student social organization

Other residential housing

Non-residential building

Other property (ex. outdoors)

[FOR ANY RESPONSE OR IF BLANK SKIP TO GA14]

GA13b. [IF GA12=No] Where did this (incident/these incidents) occur ? (Mark all that apply)

<u>Classroom, lab or fieldwork setting</u> <u>Faculty or staff office</u> <u>Private residence</u> <u>Fraternity or Sorority house</u> <u>Other-space used by a single-sex student social organization</u> Restaurant, bar or club Other <u>social venue non-residential building</u> Outdoor or recreational space Some other place

GA14. Did any of the following happen to you from (this experience/any of these

experiences)?-(Mark all that apply) Physically injured, [CONTINUE TO GA14a] Contracted a sexually transmitted disease [SKIP TO GA15] Became pregnant [SKIP TO GA15] None of the above-[SKIP TO GA15] [IF BLANK THEN SKIP TO GA15]

GA14a. What sort of injury or injuries did you sustain

GA12b. Did this incident occur:

On a (University) campus location

On a (University) affiliated off-campus location

Some other place

GA13a (Mark all that apply)

Bruises, black-eye, cuts, scratches or swelling Chipped or knocked out teeth Broken bones Internal injury from the sexual contact (ex., vaginal or anal tearing) Other injuries

 GA15. Did you experience any of the following as a result of { the incident/any of the incidents}?? (Mark all that apply)

 Difficulty concentrating on studies, assignments or exams

 Avoided or tried to avoid the person(s)

 Fearfulness or being concerned about safety

 Feelings of helplessness or hopelessness

 Loss of interest in daily activities, or feelings of helplessness and hopelessness

 Withdrawal from interactions with friends

 Stopped participating in extracurricular activities

 Nightmares or trouble sleeping

 Feeling numb or detached

 Headaches or stomach aches

 Eating problems or disorders

 Increased drug or alcohol use

 None of the above

GA13b. Did you experience any of the following on your academic or professional life? (Mark

<u>all that apply)</u>

Decreased class attendance

Difficulty concentrating on course projects, assignments, or exams

Difficulty concentrating on thesis/dissertation research or lab/clinical duties

Difficulty going to work

- Withdrew from some or all classes
 - Changed my residence or housing situation

Changed my career plan

Considered dropping out of school

- Changed major or college
- None of the above

GA14. Did any of the following happen to you from this experience? (Mark all that apply)

Physically injured [CONTINUE TO GA15] Contracted a sexually transmitted disease or infection [SKIP TO GA15] Became pregnant [SKIP TO GA15] None of the above [SKIP TO GA15] [IF BLANK THEN SKIP TO GA15]

GA15. [IF A15a = ANY] You said that you have:

• (List of conditions marked in A15a)

Did this incident have any of the following effects on you? (Mark all that apply):

It led to my developing (at least one of these/this) condition(s) It exacerbated or made worse (at least one of these/this) condition It had no effect (on any of these/on this) condition(s)

GA16. _Have you ever contacted any of the following about {this experience/these experiences}?? (Mark all that apply) [UNIVERSITY SPECIFIC LIST] None of the above [GO TO GA17] [IF NO PROGRAMS MARKED GO TO GA17]

BOX GA4

IF NO PROGRAM MARKED, <u>GOSKIP</u> TO GA17 ELSE ASK GA16a-GA16f FOR THE FIRST 4 PROGRAMS SELECTED inIN GA16

GA16a. When did you most recently contact [PROGRAMProgram] about this experience?

Fall of 20142018 – present [CONTINUE TO GA16b] Fall of 20132017 – Summer of 2014 [SKIP TO BOX GA4B]2018 Fall of 20122016 – Summer of 2013 [SKIP TO BOX GA4B]2017 Prior to Fall 2012 [SKIP TO BOX GA4B]2016 [IF BLANK THEN CONTINUE TO GA16b]

GA16b. How useful was [PROGRAM] in helping you?

Not at all, A little, Somewhat, Very, Extremely

GA16c. At any time did you feel pressure from [PROGRAM] on whether or not to proceed with further reporting or adjudication?

Yes No [SKIP TO GA16e] [IF BLANK THEN SKIP TO GA16e]

GA16d. What type of pressure?

To proceed with further reporting or adjudication To <u>not</u> proceed with further reporting or adjudication

How would you rate [PROGRAM] on the following criteria?

GA16e. Respecting you Excellent, Very good, Good, Fair, Poor

GA16f. Helping you understand your options going forward

Excellent, Very good, Good, Fair, Poor

BOX GA5

IF <u>GA16 = NOMORE</u> PROGRAMS MARKED, THEN <u>CONTINUERETURN TO BOX GA4</u> ELSE SKIP TO GA18

GA17. [IF NO PROGRAMS CONTACTED] Were any of the following reasons why <u>Why</u> <u>did you</u> <u>did</u>decide not <u>to</u> contact anyone at [University]?any of these programs or</u> resources? (Mark all that apply)

Did<u>I did</u> not know where to go or who to tell

Felt<u>I felt</u> embarrassed, ashamed or that it would be too emotionally difficult

I did not think anyone would believe meldid not think anyone would believe me-

I did not think it was serious enough to report contact any of these programs or resources

I did not want the person to get into trouble

I feared negative academic, social or professional consequences-

I feared it would not be kept confidential

I did notcould handle it myself

I feared retaliation

I didn't think anything these resources would be done give me the help I needed

I feared it would not be kept confidential

Incident occurred while school was not in session Other

BOX GA6

IF GA17= 'NOT SERIOUS ENOUGH' OR 'OTHER' THEN CONTINUE ELSE IF MORE THAN ONE RESPONSE MARKED THEN SKIP TO GA17b ELSE SKIP TO GA18

GA17a. You said you did not contact any of these programs or resources (because it was not on campus or associated with the schoolserious enough/for an 'other' reason/because it was not serious enough and for an 'other' reason). Please review the list below and mark any of the reasons that may better describe why you didn't contact any of these programs or resources (Mark all that apply). Incident did not occur while attending school Other

GA18. Which of the following persons, if any, did you (also) tell about this? (Mark all that

apply)

Friend

Family member

I was not injured or hurt

The reaction by others suggested that it wasn't serious enough to contact any of these programs or services

I contacted other programs or services that I felt were appropriate

I had trouble reaching the program or service

<u>I was too busy</u>

The event happened in a context that began consensually

Because of the person's gender, I thought it would be minimized or misunderstood

I might be counter-accused

Alcohol and/or other drugs were present

Events like this seem common

My body showed involuntary arousal

<u>Other</u>

BOX GA7

IF MORE THAN ONE RESPONSE MARKED ACROSS GA17 AND GA17a THEN CONTINUE ELSE SKIP TO GA18

GA17b. What was the most important reason why you did not contact these programs or resources at (University)?

[LIST OF ALL OPTIONS MARKED IN GA17 AND GA17a]

GA18. Which of the following persons, if any, did you (also) tell about this? (Mark all that

apply)

<u>Friend</u> <u>Faculty member or instructor</u> <u>Resident advisor (RA), or other live-in residential staff</u> <u>Other administrative staff</u> <u>Spiritual or religious advisor, leader, or clergy</u> <u>Therapist or counselor</u> <u>Sexual or romantic partner</u> <u>Program or resource outside the University (e.g., a hotline)</u> <u>Physician</u> <u>Someone else</u> <u>I didn't tell anyone (else)</u> <u>Someone else</u> <u>I didn't tell anyone (else)</u>

Section GC – Detailed Incident Form (DIF) for G6-G9

BOX GCO

IF ALL ITEMS G6 – G9 = 'NO' THEN SKIP TO BOX H1 ELSE CONTINUE TO BOX GC1GA8

IF THIS IS THE FIRST, SECOND, OR THIRD DIF AND THERE IS ANOTHER INCIDENT THEN CONTINUE TO GA19

ELSE SKIP TO BOX GC1HH0

Section GC is administered UP TO 2 TIMES based on

GA19. You told us that you experienced [sum of (G1count-G9count) - # of completed DIFs] other incidents reported in items G6-G9

The FIRST DIF will reference the MOST SERIOUS TYPE of incident reported The SECOND DIF will reference the SECOND MOST SERIOUS TYPE of incident reported

The following are the 2 INCIDENT TYPES reported in G6-G9, (listed from most serious to least serious):

GC Type 1: G6 <u>and/or</u> G7 (Sex and/or Sexual touching by Coercion) **GC Type 2**: G8 <u>and/or</u> G9 (Sex and/or Sexual touching without Affirmative Consent)

INTRO_GC

You said that the following happened to you since you have been a student at [University]

• [SUMMARY OF REFERENCE INCIDENT(S)]

The next questions ask about what happened (when/during any of the times) this happened to youinvolving sexual contact since you have been a student at [University]. -Would you like to tell us about the details involved in another incident?

GC1. (In total, across all of these incidents) (H/h)ow many people did this to you?

 1 person [GO TO GC2a]

 2 persons [GO TO GC2b]

 3 or more persons [GO TO GC2b]

 Please keep in mind that this is completely voluntary. If you don't want to answer any more questions about specific incidents, select "no".

Yes, I would like to answer questions about another incident [RETURN TO BOX GA1] No, continue with the rest of the survey [CONTINUE TO BOX HH0] [IF BLANK THEN GOCONTINUE TO GC2bBOX HH0]

GC2a. [IF 1 PERSON] Was the person that did this to you ...

Male
Female
Other gender identity
Don't know
[FOR ANY RESPONSE OR IF BLANK THEN SKIP TO GC2c]

GC2b. [If >1 PERSON] Were any of the people that did this to you...

	-	-	-			
Male				Voc	No	Don't Know
maic				103	NO	Don t Know
Female				Ves	No	Don't Know
1 cmaie				105	110	Don t Know
<u>Other gender</u>	ridontity			Ves	No	Don't Know
other genuer	include			105	110	Don t Know

GC2c. What type of nonconsensual or unwanted behavior occurred during (this incident/any of these incidents)? (Mark all that apply)

incident/any of these incidents)? (Mark all that apply) Penis, fingers or objects inside someone's vagina or anus Mouth or tongue makes contact with another's genitals Kissed Touched breast/chest, crotch/groin or buttocks, Grabbed, groped or rubbed in a sexual way Other

GC3. How (is the person/ are the persons) who did this to you associated with [University]?-(Mark all that apply)

 Student

 Faculty or instructor

 Coach or trainer

 Other staff or administrator

 Other person affiliated with a university program (ex., internship, study abroad)

 The person was not affiliated with [University]

 Don't know association with [University]

GC4. At the time of (this event/ these events), what (was the person's/were these persons') relationship to you? (Mark all that apply)

At the time, it was someone I was involved or intimate with Someone I had been involved or was intimate with Teacher or advisor Co-worker, boss, or supervisor Friend or acquaintance Stranger Other

Don't know

BOX GC2

IF REFERENCE INCIDENT FOR THIS DIF IS G8 OR G9, THEN GO TO G5 ELSE GO TO BOX HO

GC5.Did the person(s) do any of the following during (this incident/any of these incidents)? (Mark all that apply)

Initiated sexual activity without checking in with you first or while you were still deciding

Initiated sexual activity despite your refusal

During consensual activity, ignored your verbal cues to stop or slow down During consensual activity, ignored your nonverbal cues to stop or slow down Otherwise failed to obtain your active ongoing voluntary agreement

None of the above

Appendix 3. Human Subjects Protections and Safeguards

A3.1 IRB Review Options and Process Overview

In October 2018, Westat submitted its Institutional Review Board (IRB) package (including the instrument and study protocols) to both the Westat IRB, for a full review, and the 33 participating IHEs, who used the materials to develop their own IRB packages. Full approval was obtained in October 2018. In December 2018, Westat programmed and tested the instrument, and the first group of IHEs launched the survey on February 1, 2019.⁵³

Among participating IHEs, 13 elected to rely on Westat's IRB as the IRB of record, and 13 chose to use their own IRB. Seven schools determined their involvement in the study did not constitute human subjects research and, consequently, elected not to seek IRB approval or review.

A SMART IRB agreement was executed between Yale University and Westat on January 28, 2019, agreeing that Yale University would rely on Westat's IRB for review and continuing human subjects research oversight of the project.

A3.2 Respondent Emotional Protections

Given the sensitive nature of the survey topic, there was some risk of emotional distress for survey participants, as well as concerns about confidentiality and data security. Consequently, a number of human subject protections and security protocols were considered and put in place for survey participants.

A3.3 NIH Certificate of Confidentiality

The AAU Survey is protected by a Federal Certificate of Confidentiality (CoC) CC-AA-15-45. This certificate, issued by the National Institute on Alcohol Abuse & Alcoholism, National Institutes of Health (NIH), allows "researchers to refuse to disclose identifiable research

⁵³To accommodate differences in IHEs' academic calendars, IHEs chose the field period (generally three weeks) during which they wanted their survey to be open, with the earliest available launch date of February 1, 2019.

information in response to legal demands,"⁵⁴ such as court orders and subpoenas, for identifying information or identifying characteristics of a research participant. This is an important legal tool and we are very pleased to have secured this protection for our study participants.

NIH issued the certificate to Westat on April 8, 2015 for the 2015 AAU Survey and extended the protections for respondents completing the 2019 AAU Survey.

A3.4 Informed Consent

The first safeguard against participant distress was the process of informed consent. Functioning as a gateway to the survey, the consent form provided details about the survey, set expectations for the types of questions to be asked, and allowed students to make an informed decision whether participation was right for them. Students who felt they would become distressed taking such a survey could choose not to participate (and could not enter the survey), and students who consented to participate were prepared for the sensitive topics. The consent form emphasized that respondents could skip any question they did not want to answer, and that they could stop the interview at any time if they felt uncomfortable or simply wished to stop. In addition, all consent forms concluded with contact information for a responsible IRB and research representative.

Shortly after the launch of the 2015 *Campus Climate Survey*, institutional representatives indicated that students who reported that there was no warning about the sensitive content of the survey had not seen or read the portion of the survey consent form that described the sensitive nature of the survey. To respond to these concerns, this portion of schools' consent form highlights this information, partly by using the phrase "TRIGGER WARNING" prior to a description of language used in the survey (see example below).

TRIGGER WARNING: Some of the language used in this survey is explicit and some people may find it uncomfortable, but it is important that we ask the questions in this way so that you are clear what we mean. Information on how to get help, if you need it, appears on the top of each page and at the end of the survey.

⁵⁴From What is a Certificate of Confidentiality? NIH Certificates of Confidentiality (CoC) Kiosk <u>http://grants.nih.gov/grants/policy/coc/index.htm.</u>

A3.5 Distress Protocols

Prior studies on sexual assault and other misconduct show that most individuals do not find participation in such research to be harmful and, in many cases, consider their participation beneficial (Wager, 2012; Yeater, Miller, Rinehart, and Nason, 2012). However, data collection for the AAU Survey included several safeguards to minimize risk related to emotional distress.

A3.6 Campus-specific Resources

Campus-specific resource lists with contact information on national, campus, and community-specific resources were offered to all students and accessible both inside and outside the survey. Examples of such resources include counseling and medical centers and 24-hour crisis phone lines. A link to these resources was available on each survey screen starting with the initial landing page.

Although we anticipated that most participants would access these resources through the web survey, we also developed a protocol for Help Desk staff to use if they received distress calls or questions about sexual assault resources.

A3.7 Help Desk

To further encourage participants to complete the survey and minimize distress, Help Desk staff were available by phone and email throughout data collection to answer technical questions about the survey and how to complete it, and to provide resource lists to respondents who call and need additional support or referrals for services. Help Desk contact information was provided in all email communication and was available on all screens of the online survey, as well as on the survey landing page. Help Desk staff were trained in both project and customer service procedures, including distress protocols. While Help Desk staff did not provide counseling or other crisis intervention services, staff were prepared to offer respondents the same resource information included in the online survey for their specific campus. In the event that a caller expressed elevated distress or a threat to themselves or others, the staff were trained to directly connect these students with counseling services from the resource list. Data collection closed without the need to initiate the distress protocol.

In all cases, Help Desk staff were trained to be sensitive to callers and respond to them politely and thoughtfully, regardless of the circumstances of their call.

Association of American Universities way treated ways		Menu	FAQs Support Resou	rces Help Desk: (855) 793-5324				
What is your class year in school? Answer on the basis of the number of credits you have earned.								
● 1st year ● 2nd year								
o 3rd year o 4th year or higher								
< Back	Save & Exit	F	iorward >					

As shown in this screenshot above, each page of the survey included links to general and school-specific frequently asked questions (FAQs) and resources in the upper right corner. It also included the Help Desk number for easy access to those students who needed it for either technical assistance or additional resources.

A3.8 Data Security and Protecting Confidentiality

All survey data were collected via a secure web site hosted at Westat. The respondent's email address was encrypted and stored in a database. Upon final submission of the survey, the respondent's email address and PIN number (used to create the unique survey link) was automatically deleted from the database, removing any linkage between the survey responses and the respondent. For any respondents who completed some of the survey but did not formally submit it, these variables were deleted manually at the end of the data collection period.

Roster file data were not included in the survey data file so that if someone were to somehow obtain the survey data, they could not associate any data with a particular individual.

All necessary steps to mask the identity of survey respondents have been taken for the data analysis and reporting. The analysis included only quantitative components. Results are tabular, as well as more formal statistical models. Results were reviewed to ensure an acceptable risk of disclosure, including suppression of demographic characteristics and other potentially identifying information in situations in which cell sizes are small.

All data pertaining to this project have been stored in a secure manner in a physical and electronic form that can only be accessed by study personnel. All electronic data have been stored on network server directories. Access to the network project directory has been controlled through the use of directory and file access rights based upon user account ID and the associated user group definition. Paper data are stored in locked files cabinets.

Datasets will be provided to AAU and to participating schools. These project partners will own their respective datasets and the reports summarizing findings that Westat will also deliver. The individual datasets have been reviewed for potential disclosure risks. Where appropriate, variables were altered (e.g., categories collapsed) to eliminate potential disclosure risks before delivering the final files.

Three years after completion of the study, all data and files held by Westat related to this study will be permanently destroyed.

Informed Consent

Yale University Informed Consent

Yale University is asking all students to answer a climate survey on sexual assault and misconduct. The survey is sponsored by Yale in collaboration with the Association of American Universities (AAU). Data collection and survey technical support are being conducted by the survey firm Westat. The results will be used to guide policies to encourage a healthy, safe and nondiscriminatory environment at Yale.

This survey includes sections that ask about your knowledge and beliefs about social situations, perceptions related to sexual misconduct at Yale and your knowledge of resources available at Yale. This survey also asks about your personal experience with sexual misconduct, such as harassment, sexual assault and other forms of violence.

TRIGGER WARNING: Some of the language used in this survey is explicit and some people may find it uncomfortable, but it is important that we ask the questions in this way so that the meaning is clear. Information on how to get help, if you need it, appears on the bottom of each page and at the end of the survey.

This survey should take most students approximately 20 minutes to complete. It may take up to 30 minutes for some individuals. You do not have to participate in this survey, and if you do choose to participate, you may skip any question you are not comfortable answering and may exit the survey at any time. There will be no consequences to you personally or your student status if you choose not to complete the survey.

As a small token of appreciation, if you participate, you will receive a \$5 Amazon gift card (Amazon.com).

This survey includes some open-ended questions which allow you to write a text response. Open-ended questions will not be reviewed by the survey firm Westat. They will be sent "as is" to Yale's research team for review in July 2019.

We will protect the confidentiality of your answers. When you complete the survey, the link between your survey responses and your name, email, and IP address will be broken so that your survey responses will never be connected to these identifiers (name, email, and IP address). The results will be presented in summary form so no individual can be identified. However, if you provide identifying information in a text box, Yale may be obligated to follow up when it reviews those responses in July 2019.

Westat may combine your survey responses with basic administrative data about you provided by your school (e.g., academic affiliation). The combined data may then be shared with the University for use in analysis to understand trends across the University but will not be used to identify any individuals. All the data will be kept confidential and no

personal identifiers, such as e-mail addresses or name, will be linked to your survey responses.

This research is covered by a Certificate of Confidentiality from the National Institutes of Health. The researchers with this Certificate may not disclose or use information that may identify you in any federal, state, or local civil, criminal, administrative, legislative, or other action, suit, or proceeding, or be used as evidence, for example, if there is a court subpoena, unless you have consented for this use. Information protected by this Certificate cannot be disclosed to anyone else who is not connected with the research except, if there is a federal, state, or local law that requires disclosure (such as to report child abuse or communicable diseases but not for federal, state, or local civil, criminal, administrative, legislative, or other proceedings); if you have consented to the disclosure, including for your medical treatment; or if it is used for other scientific research, as allowed by federal regulations protecting research subjects.

The Certificate of Confidentiality will not be used to prevent disclosure as required by federal, state, or local law of child abuse or a threat to harm yourself or others.

If you have any questions about this study please call the Westat Help Desk at 855-793-5324.

If you have questions about your rights and welfare as a research participant, please call the Westat Human Subjects Protections office at 1-888-920-7631. If no one is available to take your call, please leave a message with your full name, the name of the research study that you are calling about the Campus Climate Survey on Sexual Assault and Misconduct, and a phone number beginning with the area code. Someone will return your call as soon as possible.

Frequently Asked Questions (FAQs)

Yale University Frequently Asked Questions (FAQs)

Why am I being asked to complete this survey?

Your university has asked all students to answer a climate survey on sexual assault and other forms of sexual misconduct. The results will be used to guide school policies to encourage a healthy, safe and nondiscriminatory environment on campus. This survey is an important tool for your university to assess current programs and to shape future policies. Their goal is to develop programs and services that minimize sexual misconduct, as well as respond to these events when they do occur.

Who is eligible to participate in the survey?

Your university determined who would be participating in this survey, and in most cases all students are eligible to participate in this survey. In order for someone to participate, they must have received an email invitation to complete the survey and must click on the unique link included in the email invitation in order to access the survey.

Who is Westat?

Your school has collaborated with Westat to administer this survey. Westat is a private research organization. If you received an email from Westat, it is because your school provided Westat with student email addresses so that we could send these emails to you. Westat will not use your email address for any other purposes, release your email address to any others, or keep your email address after the survey period closes.

What kinds of questions are in the survey?

This survey includes sections that ask about your knowledge and beliefs about social situations, perceptions related to sexual misconduct at Yale and your knowledge of resources available at Yale. The survey also asks about your personal experiences, if any, that might constitute sexual misconduct.

This survey includes some open-ended questions which allow you to write text responses. Open-ended questions will not be reviewed by Westat. They will be sent "as is" to your institution's research team for review in July 2019.

What will Yale University do with the results?

The results will be used to better understand the climate at Yale, students' experiences of sexual assault and other forms of sexual misconduct, and their use of programs and services. This information will be used to make recommendations for changes to the policies and procedures related to preventing and responding to sexual misconduct at Yale.

Where can I see the results of this study?

Your school will receive a report of the results in September 2019. At that point your school may choose to publish the report or otherwise make results available to students and the community.

Why are you asking about these sensitive topics?

In order to understand the climate at your school, the survey needs to ask direct questions about topics that some may find sensitive. It is only by directly collecting this information from you that your school will be able to help prevent negative experiences and effectively respond when they do happen.

Why is the language on the survey so explicit?

Some of the language used in this survey is explicit and some people may find it uncomfortable, but it is important that we ask the questions in this way so that the meaning is clear. Information on how to get help, if you need it, appears on the bottom of each page and at the end of the survey.

I've never experienced sexual assault or sexual misconduct. Should I still participate?

Yes, we need to hear from as many students as possible. If only students who have experienced sexual misconduct participate in the survey, we will have an incomplete view of your campus climate.

How long will the survey take?

This survey should take most people approximately 20 minutes to complete. It may take up to 30 minutes for some individuals depending on their responses.

Am I required to participate?

You do NOT have to participate in this survey. If you do choose to participate, you may skip any question you are not comfortable answering and may exit the survey at any time.

What will happen if I don't participate?

There are no consequences if you choose not to participate in the survey. Information on who completed the survey (and who did not) will not be provided to your school or any others. However, if you choose not to participate, your perspective and experiences might not be reflected in the survey results.

Will my answers be confidential?

When you complete the survey, the link between your survey responses and your email and IP addresses will be broken so that no one will be able to connect your email or IP address with your survey responses. Information on who completed the survey will not be provided to your school or any others. The results will be presented in summary form so no individual can be identified. However, if you provide identifying information in a text box, Yale may be obligated to follow up when it reviews those responses in July 2019.

We have obtained a Certificate of Confidentiality (CoC) issued by the National Institutes of

Health (NIH). The CoC is issued to protect the investigators on this study from being forced to tell anyone about your participation in this study, even under a subpoena.

Even when a CoC is in place, you and your family members must still continue to actively protect your own privacy. If you voluntarily give your written consent for an insurer, employer, or lawyer to receive information about your participation in the research, then we may not use the CoC to withhold this information.]

Why are you asking me about my race and ethnicity? Do I have to answer?

We are asking these questions so that we can describe the sample of students who completed the survey, and also so that we can describe how climate and actual experiences differ by race and ethnicity. This will help your school target resources to those that need it the most. You do not have to answer any question on the survey if you do not want to.

Why are you asking if I'm a US Citizen? Do I have to answer?

We are asking these questions so that we can describe the sample of students who completed the survey, and also so that we can describe how climate and actual experiences differ by citizenship status. This will help your school target resources to those that need it the most. You do not have to answer any question on the survey if you do not want to.

Do I have to answer all of the questions?

You do not have to answer all of the questions on the survey if you do not want to. Even if you choose not to answer every question, we encourage you to go through all of the items in the survey and click "submit" at the end of the survey so that the responses you do provide can be recorded.

If I skip a question can I go back to it later?

Yes. You can navigate through the survey items using the "previous" and "next" buttons on the survey pages.

If I close the browser will my answers be saved? Can I go back to the survey later to complete it?

Answers are saved by clicking the navigation buttons on the bottom of each screen (previous, next, and save). You do not have to click "save" on each screen, as long as you navigate to the next question by clicking "next". When you click one of these buttons, the answers on the current screen will be saved and you can close the browser and come back to the survey later to complete it.

However, if you close the browser without clicking one of those buttons on the current screen, your answer on the current screen will not be saved. You may return and complete the survey at any time before the survey closes.

I still have questions.

If you have any questions about the study, you can call the Westat Help Desk at 855-793-5324.

If you have questions about your rights and welfare as a research participant, please call the Westat Human Subjects Protections office at 1-888-920-7631. Please leave a message with your full name, the name of the research study that you are calling about (Campus Climate Survey), and a phone number beginning with the area code. Someone will return your call as soon as possible.

Student Resource Information

Yale University Student Resource Information

On-Campus Resources

SHARE Center (Sexual Harassment and Assault Response & Education Center) <u>https://sharecenter.yale.edu</u> 24/7 Hotline: 203-432-2000 Physical Location: 55 Lock St., Lower Level (9am – 5pm Monday – Friday)

Off-Campus Community Resources

CT Sexual Assault Crisis Service: http://www.womenfamilies.org/Content/Sexual_Assault_Crisis_Services.asp - 24/7 Hotline in both English (1-888-999-5545) and Spanish (1-888-568-8332)

Umbrella Center for Domestic Violence Services: https://www.bhcare.org/page/22595-The-Umbrella-Center-for-Domestic-Violence-Services--24/7 Hotline: 1-888-774-2900

National Resources

These services are available 24 hours a day, 7 days a week. Callers can connect free of charge to the phone hotlines and will be directed to local agencies in their area. Individuals can also connect with trained hotline staff online through a secure chat messaging system.

Phone Hotlines

National Sexual Assault Phone Hotline (RAINN)	1-800-656-HOPE(4673)
National Suicide Prevention Lifeline	1-800-273-TALK(8255)
	(Press 2 for Spanish)

New York City Anti-Violence Project Hotline (LGBTQ community)212-714-1141 (hotline will assist LGBTQ community nationwide- not limited to New York City)

Websites, Text Lines, and Online Hotlines

Crisis Text Linetext 741741 National Sexual Assault Online Hotline (RAINN): <u>http://www.rainn.org/get-help/national-sexual-assault-online-hotline</u> Website: <u>http://www.rainn.org/</u>

Appendix 4. Email Invitations and Reminders

Survey Invitation and Reminder Messages

1st Contact: Email Invitation Sent by Peter Salovey to all students

Send date: Monday, Feb. 4, 2019
From: President Peter Salovey
Reply to: <u>titleix@yale.edu</u>
Subject: Be Heard: 2019 Campus Climate Survey on Sexual Misconduct

Text of email:

To the Yale Undergraduate, Graduate, and Professional School Student Community,

I am writing to ask for your participation as Yale launches its 2019 Campus Climate Survey on Sexual Misconduct.

TAKE THE SURVEY NOW [format as 'button'; unique survey link]

It is extremely important that we hear from all students, even those who feel these issues do not directly affect them.

Four years ago, Yale and twenty-six other universities participated in the first Campus Climate Survey on Sexual Misconduct, sponsored by the Association of American Universities. The aggregate findings were powerful and stimulated new action and research. By illuminating specific campus patterns and challenges, our local results helped build community engagement around improving Yale's programs, processes, and policies for addressing sexual misconduct.

The 2019 AAU survey will add a critical second wave of data, shedding additional light upon our ongoing challenges and helping us to assess the impact of our collective efforts. The higher our participation rate, the more we will learn. So, I hope you will take a few minutes and respond to the survey now and then encourage your friends and classmates to do so as well. [As a small token of appreciation, if you participate, **you will receive a \$5 Amazon gift card**.]

Westat, a social science research firm, is administering the survey for us. Your individual responses will be confidential. Your participation in this survey is completely voluntary; Yale will not know if you have taken the survey or how you respond. For more information about Yale's survey process, including the full 2015 results, please visit the <u>Sexual Misconduct Response &</u> <u>Prevention website</u>. That site will also provide information about resources and options if you or someone you know has experienced sexual misconduct. For immediate support, contact <u>SHARE</u> at 203-432-2000. SHARE's confidential services are available 24 hours a day, 7 days a week. If you have questions about the survey or have difficulty accessing it, please e-mail <u>CampusClimateHelp@westat.com</u> or call 1-855-793-5324.
Thank you for considering participating.

Sincerely,

Peter Salovey President Chris Argyris Professor of Psychology

2nd Contact: Email Reminder 1 Sent by Stephanie Spangler

Send date: Tuesday, Feb. 12th, 2019

Subject: REMINDER Be Heard: 2019 Campus Climate Survey on Sexual Misconduct

From: Stephanie Spangler, University Title IX Coordinator **Reply to:** <u>titleix@yale.edu</u>

Text of email:

Dear Yale students,

Last week, President Salovey asked you to participate in the 2019 Campus Climate Survey on Sexual Misconduct. If you have already filled it out, thank you! Due to the survey's confidentiality protocols, we do not know who has or has not participated, and so we must send this reminder to everyone.

If you have not yet had a chance to take the survey, would you please do so?

TAKE THE SURVEY NOW [format as 'button'; unique survey link]

In 2015, when Yale conducted the first Campus Climate Survey, we had one of the highest response rates of the twenty-seven participating schools. Thanks to that robust participation, we were able to gather critical details about a wide variety of student experiences. Given the sobering nature of our results, the strength of our data was critically important—it helped guide institutional and community response, focusing our energies on building a safer, more inclusive, and more respectful campus. Still, there is much more for us to learn. With your help, we aim to exceed the 2015 response rate. The more students who participate in the survey, the more meaningful our data will be.

Westat, a social science research firm, is administering the survey for us and other participating schools. Your individual responses will be confidential. Your participation is completely voluntary, but we do hope you will choose to take part. [As a small token of appreciation for participation, you will receive a \$5 Amazon gift card.] We want every student in our community to be heard.

To learn more about Yale's resources, please visit the <u>Sexual Misconduct Response &</u> <u>Prevention website</u>. For immediate support, please contact <u>SHARE</u> at 203-432-2000. SHARE's confidential services are available 24 hours a day, 7 days a week. If you have questions about the survey or have difficulty accessing it, please e-mail <u>CampusClimateHelp@westat.com</u> or call 1-855-793-5324.

Thank you,

Stephanie S. Spangler, M.D. Deputy Provost for Health Affairs and Academic Integrity Clinical Professor of Obstetrics and Gynecology University Title IX Coordinator

<u>3rd Contact: Email Reminder 2 Sent by Individual Deans OR Secretary & VP for Student Life</u>

Send date: Wednesday, Feb. 20th, 2019

Subject: REMINDER Be Heard: 2019 Campus Climate Survey on Sexual Misconduct **From:** Individual School Deans, each to their own student community OR Secretary & VP for Student Life

Reply to: titleix@yale.edu

Text of email:

Dear [School Name] students,

I am writing to ask for your help assessing the university's progress toward making our campus climate the best it can be for students by filling out the 2019 Campus Climate Survey.

We are <u>one</u> university yet our experiences are often local: We spend time in particular locations and most often engage with colleagues from our own school or unit. Previous students filled out the first campus survey in impressive numbers. The results from the first Campus Climate Survey in 2015 provided essential information about patterns of misconduct within [School Name]. This guided community engagement and intensified efforts to effectively prevent and respond to misconduct.

The 2019 survey is a critical opportunity to deepen knowledge and refine action. As the survey is of the entire student population—and not just a sample—the strength of collected data for the university and each school, [School Name] included, is determined by the participation rate. Stronger data will allow better-informed dialogue on enhancing the climate for all [School Name] students.

With that in mind, I encourage you to complete the survey:

TAKE THE SURVEY NOW [format as 'button'; unique survey link]

Please know that the survey is voluntary and confidential. Every student in your school received this email; the university does not have information on who has completed the survey. Westat, a social science research firm, administers the survey for Yale and the other participating schools. Your individual responses will be entirely confidential. [As a small token of appreciation for participation, you will receive a \$5 Amazon gift card.]

The <u>Sexual Misconduct Response & Prevention website</u> offers an overview of the university's policies and the broad range of resources available to prevent and respond to sexual misconduct at Yale. If you require immediate support, please contact <u>SHARE</u> at 203-432-2000. SHARE's confidential services are available 24 hours a day, 7 days a week. If you have questions about the survey or have difficulty accessing it, please e-

mail <u>CampusClimateHelp@westat.com</u> or call 1-855-793-5324.

Sincerely, [Dean name and titles] OR [Kimberly Goff-Crews Secretary Vice President for Student Life] Replies to this email will go to the confidential Title IX email account (titleix@yale.edu).

4th Contact: Email Reminder 3 Sent by Peter Salovey

Send date: Monday, Feb. 25, 2019

From: President Peter Salovey

Reply to: titleix@yale.edu

Subject: Be Heard: 2019 Campus Climate Survey on Sexual Misconduct

Subject: FINAL REMINDER Be Heard: 2019 Campus Climate Survey on Sexual Misconduct

Text of email:

To the Yale Student Community,

Earlier this month, I wrote to tell you about the 2019 Campus Climate Survey on Sexual Misconduct and asked you to participate. Because the responses are confidential, I do not know if you have, so I am sending this reminder to every Yale student. Sexual misconduct causes deep harm to individuals and undermines the promise of our academic mission and our community ideals. To combat it, we need accurate data. If you have already shared your perspectives and experiences, thank you. If not, please do so now.

TAKE THE SURVEY NOW [format as 'button'; unique survey link]

Over the past three weeks, you have received multiple reminder emails containing your survey link. This is the last one. The survey will remain open until next Monday, but please do not wait until the last minute. To learn the most from this survey, we need every student on campus to take part. Now is the time to ensure your voice will be heard.

Westat, a social science research firm, is administering the survey for us and the other participating schools. Participation is voluntary, and your individual responses will be entirely confidential. [As a small token of appreciation for participation, you will receive a \$5 Amazon gift card.]

To learn more about Yale's resources, please visit the <u>Sexual Misconduct Response &</u> <u>Prevention website</u>. For immediate support, please contact <u>SHARE</u> at 203-432-2000. SHARE's confidential services are available 24 hours a day, 7 days a week. If you have questions about the survey or have difficulty accessing it, please e-mail <u>CampusClimateHelp@westat.com</u> or call 1-855-793-5324.

Thank you, Peter Salovey President Chris Argyris Professor of Psychology *Replies to this email will go to the confidential Title IX email account (<u>titleix@yale.edu</u>).*

2nd Contact: Email Reminder 1 Sent by Stephanie Spangler

Send date: Tuesday, Feb. 12th, 2019

Subject: REMINDER Be Heard: 2019 Campus Climate Survey on Sexual Misconduct

From: Stephanie Spangler, University Title IX Coordinator

Reply to: titleix@yale.edu

Text of email:

Dear Yale students,

Last week, President Salovey asked you to participate in the 2019 Campus Climate Survey on Sexual Misconduct. If you have already filled it out, thank you! Due to the survey's confidentiality protocols, we do not know who has or has not participated, and so we must send this reminder to everyone.

If you have not yet had a chance to take the survey, would you please do so?

TAKE THE SURVEY NOW [format as 'button'; unique survey link]

In 2015, when Yale conducted the first Campus Climate Survey, we had one of the highest response rates of the twenty-seven participating schools. Thanks to that robust participation, we were able to gather critical details about a wide variety of student experiences. Given the sobering nature of our results, the strength of our data was critically important—it helped guide institutional and community response, focusing our energies on building a safer, more inclusive, and more respectful campus. Still, there is much more for us to learn. With your help, we aim to exceed the 2015 response rate. The more students who participate in the survey, the more meaningful our data will be.

Westat, a social science research firm, is administering the survey for us and other participating schools. Your individual responses will be confidential. Your participation is completely voluntary, but we do hope you will choose to take part. [As a small token of appreciation for participation, you will receive a \$5 Amazon gift card.] We want every student in our community to be heard.

To learn more about Yale's resources, please visit the <u>Sexual Misconduct Response &</u> <u>Prevention website</u>. For immediate support, please contact <u>SHARE</u> at 203-432-2000. SHARE's confidential services are available 24 hours a day, 7 days a week. If you have questions about the survey or have difficulty accessing it, please e-mail <u>CampusClimateHelp@westat.com</u> or call 1-855-793-5324.

Thank you,

Stephanie S. Spangler, M.D. Deputy Provost for Health Affairs and Academic Integrity Clinical Professor of Obstetrics and Gynecology University Title IX Coordinator

5th Contact: Email Reminder 4 Sent by Stephanie Spangler

Send date: Thursday, Feb. 25th, 2019

Subject: TAKE PART: 2019 Campus Climate Survey on Sexual Misconduct

From: Stephanie Spangler, University Title IX Coordinator

Reply to: <u>titleix@yale.edu</u>

Text of email:

Dear Yale students,

If you have not yet had a chance to take the 2019 Campus Climate Survey on Sexual Misconduct, would you please do so now?

TAKE THE SURVEY NOW [format as 'button'; unique survey link]

The survey closes on Monday, March 4th. Due to the survey's confidentiality protocols, we do not know who has or has not participated, and so we must send this reminder to everyone.

In 2015, when Yale conducted the first Campus Climate Survey, we had one of the highest response rates of the twenty-seven participating schools. Thanks to that robust participation, we were able to gather critical details about a wide variety of student experiences. Given the sobering nature of our results, the strength of our data was critically important—it helped guide institutional and community response, focusing our energies on building a safer, more inclusive, and more respectful campus. Still, there is much more for us to learn. With your help, we aim to exceed the 2015 response rate. The more students who participate in the survey, the more meaningful our data will be.

Westat, a social science research firm, is administering the survey for us and other participating schools. Your individual responses will be confidential. Your participation is completely voluntary, but we do hope you will choose to take part. [As a small token of appreciation for participation, you will receive a \$5 Amazon gift card.] We want every student in our community to be heard.

To learn more about Yale's resources, please visit the <u>Sexual Misconduct Response &</u> <u>Prevention website</u>. For immediate support, please contact <u>SHARE</u> at 203-432-2000. SHARE's confidential services are available 24 hours a day, 7 days a week. If you have questions about the survey or have difficulty accessing it, please e-mail <u>CampusClimateHelp@westat.com</u> or call 1-855-793-5324.

Thank you, Stephanie S. Spangler, M.D. Deputy Provost for Health Affairs and Academic Integrity Clinical Professor of Obstetrics and Gynecology University Title IX Coordinator

6th Contact: Email Reminder 4 Sent by Stephanie Spangler

Send date: Monday, March 4th, 2019 (first thing in the morning)
Subject: FINAL DAY: 2019 Campus Climate Survey on Sexual Misconduct
From: Stephanie Spangler, University Title IX Coordinator

Reply to: <u>titleix@yale.edu</u>

Text of email:

Dear Yale students,

The 2019 Campus Climate Survey on Sexual Misconduct **closes TODAY**, **Monday**, **March 4**th, **at 11:59pm.** If you have not yet had a chance to take the survey, would you please do so now?

TAKE THE SURVEY NOW [format as 'button'; unique survey link]

[Also display survey link without button]

Due to the survey's confidentiality protocols, we do not know who has or has not participated, and so we must send this reminder to everyone.

In 2015, when Yale conducted the first Campus Climate Survey, we had one of the highest response rates of the twenty-seven participating schools. Thanks to that robust participation, we were able to gather critical details about a wide variety of student experiences. Given the sobering nature of our results, the strength of our data was critically important—it helped guide institutional and community response, focusing our energies on building a safer, more inclusive, and more respectful campus. Still, there is much more for us to learn. With your help, we aim to exceed the 2015 response rate. The more students who participate in the survey, the more meaningful our data will be.

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Thank you, Stephanie S. Spangler, M.D. Deputy Provost for Health Affairs and Academic Integrity Clinical Professor of Obstetrics and Gynecology University Title IX Coordinator

Appendix 5. Results by Individual Status Code

A5.1 Definition of Completed Survey

We define a completed survey with two criteria: 1) the respondent answered at least one of the questions in each of the following victimization sections: sexual harassment (Section D), stalking (Section E), and sexual assault/other misconduct (Section G); and 2) the respondent took at least five minutes to fill out the survey.

When calculating response rates, we take the following response statuses into consideration:

- **Status 1:** Respondents who did not click on the link to access the Web survey
- **Status 2:** Respondents who clicked on the link to access the Web survey, but did not start the survey
- **Status 3:** Respondents who started the survey, but did not complete the victimization sections, and did not submit the survey
- **Status 4:** Respondents who completed and submitted the survey in less than five minutes
- **Status 5:** Respondents who submitted the survey, completed the survey in five or more minutes or started/submitted the survey on different days, but did not complete the victimization sections
- **Status 6:** Respondents who started the survey, completed the victimization sections, but did not submit the survey
- **Status 7:** Respondents who started the survey, completed the victimization sections, and submitted the survey

Based on the definition on completed survey, cases of Status 6 and 7 are considered as completed, whereas cases of Status 1 to 5 are considered as not completed. Therefore, the response rate is calculated as,

Response Rate =
$$\frac{n_1 + n_2}{N}$$

Where N is the total number of students that received the survey invitation (for those schools that conducted a census, N represents the total number of registered undergraduate and graduate/professional students; for those few schools that did not conduct a census, N represents the total number of registered undergraduate and graduate/professional students that were sampled); n_1 represents the number of students who started the survey, completed the victimization sections, but did not submit the survey; n_2 represents the number of students who started the survey.

Table A5.1.	Frequency of survey response status for Yale University
-------------	---

	Status Description	n	%
1	Did not click on link	6,517	46.8%
2	Clicked on link, but did not start	317	2.3%
3	Started, did not submit, did not have enough responses	687	4.9%
4	Submitted, completed in <5 minutes	57	0.4%
5	Submitted, completed >= 5 minutes or could not measure duration, did not did not have enough responses	16	0.1%
6	Started, not submitted, completed minimum responses	275	2.0%
7	Started, submitted, completed minimum responses	6,047	43.5%
	Total	13,916	100.0%

A5.2 Drop-out Rates

Students who consented to participate, then entered the survey but did not complete the victimization sections were not counted as a complete for the survey. Similarly, data for those students who completed the survey in less than five minutes were eliminated.

Approximately 10.7 percent of individuals that started the survey did not complete it using the criteria described above ((760 / 7,082) = 10.7%). Once starting section G (sexual violence), 8 percent of respondents were dropped from the analysis dataset. Of those that did not complete the survey, 39 percent did not answer the first question in the Sexual Harassment section and 92 percent did not answer the first question in the first sexual violence section.

Table A5.2.Survey drop-out rate for Yale University: Percent Non-Missing Responses for Initial
Item in Each Section for Respondents That Started the Survey

Section	Not Complete	Complete	Total
Section A – Background	98%	100%	100%
Section BB – General Perceptions of Campus	83%	100%	98%
Section B – Perceptions of Risk	73%	99%	96%
Section C – Knowledge of Resources	68%	100%	96%
Section D – Sexual Harassment	61%	100%	96%
Section E – Stalking	23%	100%	92%
Section G – SV Screener	8%	100%	90%
Section I – Perceptions of Responses to Reporting	9%	97%	87%
Section J – Bystander Behavior	8%	96%	87%
Submitted	73	6,047	6,120
Total Started	760	6,322	7,082

¹ Initial questions used by section are: A2, BB1, B1, C2a, D1, E1, G1, H1, I1, J1. Sections F and HH are not included because not all respondents were routed to these sections. Although all respondents answered questions in Section H, they began with H1 or H2 depending on when they enrolled at the school.

² See text for definition of a completed survey.

Appendix 6. Non-response Bias Analysis

Non-response bias is an issue that all surveys have to address. As described in the weighting section, non-response bias occurs when the survey variables are correlated with response propensities. For example, if those that do not respond have different rates of victimization as those that do respond, then the estimates of victimization will be biased because of non-response. The survey weights were obtained from the raking procedure that is intended to adjust for non-response (Section 2.6). This adjustment used characteristics that are related to both non-response and many of the survey outcomes. For example, the adjustment used gender, which is highly related to all types of victimization and response bias if there are other differences between respondents and non-respondents that the adjustment does not account for. For example, if women victims of assault are more likely to participate than women who are not victims, then there is potential for non-response bias even after the weight adjustment by gender.

To evaluate the possibility of bias in the fully weighted estimates, analysis was conducted that assessed bias for the 10 different outcome measures listed in the Table A6-1.

Variable Number	Variable Description	Name or Description Used in Discussion
	Indicates whether respondent experienced penetration by	Penetration by Physical
1	physical force or inability to consent or stop what was	Force or Inability to Consent
	happening since entering college	
	Indicates whether respondent experienced sexual touching	Sexual Touching by Physical
2	by physical force or inability to consent or stop what was	Force or Inability to Consent
	happening since entering college	
	Indicates whether respondent experienced penetration or	Penetration or Sexual
3	sexual touching without active, ongoing voluntary	Touching without Ongoing
	agreement since entering college	Consent
	Indicates whether respondent experienced sexual	Harassment
	harassment that interfered with their academic or	
4	professional performance; limited their ability to participate	
4	in an academic program; or created an intimidating, hostile,	
	or offensive social, academic, or work environment since	
	entering college	
	Indicates whether respondent experienced at least one	Stalking
5	incident of stalking by the same person more than once that	
J	made them afraid for their personal safety or caused them	
	substantial emotional distress since entering college	

 Table A6-1.
 Ten key variables used in the non-response bias analysis

Variable Number	Variable Description	Name or Description Used in Discussion
6	Indicates whether respondent in a partnered relationship experienced intimate partner violence since entering college	Intimate Partner Violence
7	Indicates whether respondent is 'very' or 'extremely' knowledgeable about on-campus resources for sexual assault and other sexual misconduct	Knowledge of Resources
8	Indicates whether respondent feels it is 'very' or 'extremely' likely that campus officials will do both of the following in response to a report of sexual assault or other sexual misconduct: take the report seriously and conduct a fair investigation	Perceptions of Response to Reports
9	Indicates whether respondent took some sort of action after noticing someone making inappropriate sexual comments about someone else's appearance, sharing unwanted sexual images, or otherwise acting in a sexual way that they believed was making others feel uncomfortable or offended.	Bystander Behavior
10	Indicates whether sexual assault or other sexual misconduct is perceived as very or extremely problematic at the school	Perception of Problem

Table A6-1. Ten key variables used in the non-response bias analysis—continued

Two different analysis methods were used to test whether bias due to non-response exists for the 10 key outcomes listed above (see Table A6-1). These include:

- Comparison of early and late responders: Early responders are defined as the first 60 percent of respondents at the minimum, who submitted their survey. The late responders are the remaining respondents, who submitted later.⁵⁵
- Comparison by the incentive status: The key outcomes were compared for the students who received an incentive to those that did not.

Comparison of Early and Late Responders

One standard method of assessing non-response bias is to assume that the respondents that required the most effort to convince to complete the survey are similar to the nonrespondents. One way to operationalize this idea is to examine the outcomes by when the survey was submitted. Those students who required less time, and fewer reminders, to complete the survey represent a group that required less effort, while those that responded later are those that required more effort. This analysis assumes that those who responded later

⁵⁵Because the submission time was calculated in days instead of continuum of time, it was most of time not possible to divide the respondent sample by 60/40 split.

have more in common with the nonrespondents than those who responded early. If this assumption is true, then a difference in the outcome measures between the early and late responders would be an indication of non-response bias. For this purpose, 'early' responders were defined to include the first 60 percent of students who completed the survey. The 'late' responders are the remaining 40 percent that responded at the end of the field period.

While this is one of standard methods to evaluate non-response bias, the assumption that those responded late resemble the nonrespondents does not always hold.⁵⁶

The analysis compared the weighted estimates of the 10 key survey outcome variables at the total population and subgroup levels. The subgroups are defined by the categories of the auxiliary variables used in weighting which include incentive status, gender, age, year in school,⁵⁷ and race/ethnicity (see Table 2 in Section 2.6). There are 20 categories of subgroups in total (2 Incentive Statuses, 2 Genders, 4 Age Groups, 7 categories of Year in School, and 5 categories of Race/Ethnicity). Comparisons are also made of subgroups defined by cross-classifications of the gender and student affiliation categories (four finer subgroups: undergraduate men, graduate/professional men, undergraduate women, and graduate/professional women). There were 250 comparisons overall, which corresponds to the sum of 10 population-level comparisons, 200 (= 10 key variables times 20 categories) subgroup-level comparisons, and 40 (= 10 key variables times four finer subgroups) finer subgroup-level comparisons.

Subgroup-level comparisons for the same auxiliary variable were made using the Benjamini-Hochberg multiple testing procedure (Benjamini and Hochberg, 1995).⁵⁸ For example, one t-test was performed to compare the estimate of Penetration by Physical Force or Inability to Consent for men. Another t-test was carried out for women in the same way. These two comparisons were made using the Benjamini-Hochberg procedure with an overall significance level of alpha=0.05. Population-level comparisons were made individually with a 0.05 alpha-value.

Eight (80%) out of 10 population-level comparisons are individually significant at 5 percent – they are Penetration by Physical Force or Inability to Consent, Sexual Touching by Physical Force or Inability to Consent, Penetration or Sexual Touching without Ongoing

⁵⁶Lin, I-F., and Schaeffer, N.C. (1995). Using survey participants to estimate the impact of nonparticipation. *Public Opinion Quarterly* 59 (2), 236–58; Olson, K. (2006). Survey participation, non-response bias, measurement error bias and total bias. *Public Opinion Quarterly*, 70(5), 737-758.

⁵⁷This is the variable that combines Student Affiliation (which indicates whether a student is undergraduate, graduate or professional), Year of Study (for undergraduate students), and Year in Program (for graduate and professional students).

⁵⁸Benjamini, Y., & Hochberg, Y. (1995). Controlling the false discovery rate: a practical and powerful approach to multiple testing. *Journal of the Royal Statistical Society, Series B, 57* (1): 289–300.

Consent, Harassment, Stalking, Knowledge of Resources, Perceptions of Response to Reports, and Perception of Problem. One issue with these comparisons is they do not fully control for differences that are adjusted in the survey weights (e.g., gender and affiliation status). While this analysis uses the weights, it does not control within early and late responder groups. For example, there may be more men who responded later, and comparing the early and late responder groups does not control for this difference. It is more instructive to examine the subgroup differences, which are specific to some of the characteristics that were used in the weighting. Sixty two (31%) out of 200 subgroup comparisons are significant, and 8 (20%) out of 40 finer subgroup comparisons are significant.

It is useful to concentrate on the subgroup estimates, as they are used throughout the report and they disaggregate by important variables used in the weighting. Table A6-2 provides the differences for each of these outcomes for the early vs. late responders for the four finer subgroups defined by gender and affiliation status. For example, for male undergraduate students the rate for Sexual Touching by Physical Force or Inability to Consent for late responders is 8.67 percent and for early responders is 8.52 percent. This difference is statistically not significant at the 5 percent level for multiple comparisons with a P-value of 90.09 percent.

		Affiliation	Late		Early			P-
Outcome ¹	Gender	Status ²	Responders	StdErr ³	Responders	StdErr ³	Difference	value ⁴
1	М	UnderGr	3.34	0.81	4.68	0.48	-1.34	12.39
1	М	Grad/Prof	0.84	0.27	0.99	0.27	-0.15	70.71
1	F	UnderGr	14.44	1.30	11.15	0.66	3.29	3.63
1	F	Grad/Prof	3.62	0.53	3.81	0.46	-0.19	78.07
2	М	UnderGr	8.67	1.07	8.52	0.66	0.15	90.09
2	М	Grad/Prof	2.55	0.54	3.47	0.56	-0.92	28.10
2	F	UnderGr	25.12	1.51	21.40	0.78	3.72	3.70
2	F	Grad/Prof	6.13	0.77	8.34	0.71	-2.21	5.94
3	М	UnderGr	9.06	1.22	7.32	0.69	1.74	23.84
3	Μ	Grad/Prof	1.92	0.44	2.58	0.47	-0.66	31.01
3	F	UnderGr	18.34	1.44	18.79	0.78	-0.45	77.86
3	F	Grad/Prof	8.35	0.81	8.04	0.64	0.31	76.04
4	М	UnderGr	18.68	1.42	16.80	0.82	1.88	29.76
4	М	Grad/Prof	11.62	1.09	14.88	0.99	-3.26	3.84
4	F	UnderGr	40.55	1.90	39.01	1.08	1.54	46.98
4	F	Grad/Prof	24.89	1.26	32.30	0.94	-7.41	0.00*

Table A6-2.Comparison of early and later responders for finer subgroups (by gender and
school affiliation) for 10 key variables (estimates in percent)

		Affiliation	Late		Early			P-
Outcome ¹	Gender	Status ²	Responders	StdErr ³	Responders	StdErr ³	Difference	value ⁴
5	М	UnderGr	18.08	3.79	29.65	3.07	-11.57	1.38*
5	М	Grad/Prof	16.92	3.98	47.84	5.20	-30.92	0.00*
5	F	UnderGr	40.13	3.45	32.13	2.13	8.00	6.35
5	F	Grad/Prof	44.54	3.91	47.79	3.30	-3.25	50.54
6	М	UnderGr	8.56	1.25	8.42	0.86	0.14	93.27
6	М	Grad/Prof	3.88	0.80	4.69	0.72	-0.81	48.66
6	F	UnderGr	9.57	1.29	10.26	0.75	-0.69	62.99
6	F	Grad/Prof	6.20	0.89	5.15	0.60	1.05	27.14
7	М	UnderGr	53.25	1.99	57.85	1.11	-4.60	3.47*
7	М	Grad/Prof	43.32	1.55	53.09	1.28	-9.77	0.00*
7	F	UnderGr	51.69	1.66	56.58	0.98	-4.89	1.20*
7	F	Grad/Prof	42.12	1.28	54.73	1.20	-12.61	0.00*
8	М	UnderGr	39.64	1.79	43.69	1.33	-4.05	9.31
8	М	Grad/Prof	49.99	1.14	48.79	1.11	1.20	45.99
8	F	UnderGr	26.08	1.69	27.89	1.03	-1.81	36.66
8	F	Grad/Prof	39.81	1.44	36.27	1.29	3.54	5.01
9	М	UnderGr	74.02	2.67	70.42	1.71	3.60	24.64
9	М	Grad/Prof	65.99	4.12	66.76	3.01	-0.77	88.54
9	F	UnderGr	72.87	1.83	75.93	1.13	-3.06	14.44
9	F	Grad/Prof	66.90	2.53	70.94	2.05	-4.04	17.83
10	М	UnderGr	39.20	1.77	36.72	1.13	2.48	23.84
10	М	Grad/Prof	22.28	1.22	25.80	1.12	-3.52	4.07
10	F	UnderGr	50.02	1.81	48.93	1.13	1.09	64.96
10	F	Grad/Prof	28.26	1.37	32.71	1.13	-4.45	0.56*

Table A6-2.Comparison of early and later responders for finer subgroups (by gender and
school affiliation) for 10 key variables (estimates in percent)—continued

¹ See Table A6-1 for definitions of outcomes

² UnderGr = Undergraduate; Grad/Prof = Graduate/Professional Student

³ StdErr = Standard Error for the proportion

⁴ A significant result is asterisked (*).

As noted above, 20 percent of the differences in Table A6-2 are statistically significant. These results indicate there is some evidence of non-response bias, since the number of significant differences is more than what was expected by chance (i.e., 5 percent). Table A6-3 summarizes the comparisons that are statistically significant and the direction of the bias. A '+' sign indicates there is a positive bias and the estimate is too high. A '-' sign indicates there is a negative bias and the estimate is too low. These differences are described below after the table. Table A6-3.Direction of non-response bias according to analysis of early and lateresponders for 10 outcome measures by gender and affiliation status

		Male		Female	
	Outcome Variable	U	G/P	U	G/P
1.	Penetration by Physical Force or Inability to Consent				
2.	Sexual Touching by Physical Force or Inability to Consent				
3.	Penetration or Sexual Touching without Ongoing Consent				
4.	Harassment				+
5.	Stalking	+	+		
6.	Intimate Partner Violence				
7.	Knowledge of Resources	+	+	+	+
8.	Perceptions of Response to Reports				
9.	Bystander Behavior				
10.	Perception of Problem				+
	Indergraduate C/P - Graduate or Professional				

U = Undergraduate, G/P = Graduate or Professional

Of the six outcome measures of sexual assault and sexual misconduct,⁵⁹ three out of the 24 possible finer subgroup comparisons are significant. The outcome measures that are significant are summarized below.

Harassment. There is one significant difference. The difference for female graduate/professional students is negative, indicating the survey estimate is too high.

Stalking. There are two significant differences. The differences for male undergraduate and male graduate/professional students are negative, indicating the survey estimates are too high.

Of the four outcome measures of campus climate,⁶⁰ five out of the 16 possible finer subgroup comparisons are significant. The outcome measures that are significant are summarized below.

Knowledge of Resources. There are four significant differences. The differences for male undergraduate, male graduate/professional, female undergraduate, and female graduate/professional students are negative, indicating the survey estimates are too high.

⁵⁹Six outcome measures of sexual assault and sexual misconduct include Penetration by Physical Force or Inability to Consent, Sexual Touching by Physical Force or Inability to Consent, Penetration or Sexual Touching without Ongoing Consent, Harassment, Stalking, and Intimate Partner Violence.

⁶⁰ Four outcome measures of campus climate include Knowledge of Resources, Perceptions of Response to Reports, Bystander Behavior, and Perception of Problem.

Perception of Problem. There is one significant difference. The difference for female graduate/professional students is negative, indicating the survey estimate is too high.

Overall, this analysis of 40 finer subgroup comparisons indicates there is evidence that there is bias in selected estimates. The estimates that are possibly affected are for

- Harassment
- Stalking
- Knowledge of Resources
- Perception of Problem

This was found for several gender and affiliation groups. The direction of the possible bias is positive for all the measures that are being discussed.

Comparison by the Incentive Status

As noted above, one limitation the analysis of early/late responders is reliance on the assumption that late responders resemble the nonrespondents. This assumption does not always hold and can vary by the outcome that is being examined. An alternative approach is to compare outcomes by the different incentive groups. The incentivized sample, which received a \$5 gift card for participating in the survey, was randomly selected and responded at a higher rate (48.52% vs. 43.7%). If there is non-response bias, then there should be a difference in the outcomes between the incentivized and non-incentivized sample groups. For example, the incentive of \$5 gift card may have been more successful at convincing non-victims to participate. That is, the non-victims may have needed additional motivation to participate beyond the appeals made in the e-mails and advance publicity. If this is true, then the incentivized sample group should have a lower victimization rate than the non-incentivized sample group. Alternatively, the incentive of \$5 gift card may have been more successful at motivating victims who normally would not participate because of not being willing to share their personal experiences. If this is true, then the incentivized group should have a higher victimization rate than the non-incentivized group. If response propensity is not related to being a victim, then there should not be any difference between the incentivized and nonincentivized groups.

The total number of comparisons is 230, which is less than for the early/late comparison because we cannot make subgroup-level comparisons defined by the Incentive Status. Significance tests were performed similarly as above. Overall weighted estimates of 1 key variable (Penetration by Physical Force or Inability to Consent) is significantly different between the incentivized and non-incentivized groups. Only 13 comparisons (7.22%) out of 180 subgroup comparisons are significant, and 0 (0%) out of 40 finer subgroup comparisons is significant (see Table A6-4). This is slightly less than would be expected by chance (around 5%).

Focusing on the subgroups estimates, Table A6-4 provides the differences for each of these outcomes for the four primary subgroups defined by gender and affiliation status. For example, for female undergraduate students the rate for Penetration by Physical Force or Inability to Consent for the incentive group is 10.7 percent and for the non-incentive group is 12.67 percent. This difference is not statistically significant at the 5 percent significance level for multiple comparisons with a P-value of 8.57 percent.

		Affiliation			Non-			Р-
Outcome ¹	Gender	Status ²	Incentive	StdErr ³	Incentive	StdErr ³	Difference	value ⁴
1	М	UnderGr	4.06	0.64	4.44	0.58	-0.38	66.32
1	М	Grad/Prof	0.88	0.30	0.94	0.24	-0.06	87.26
1	F	UnderGr	10.70	0.88	12.67	0.70	-1.97	8.57
1	F	Grad/Prof	3.15	0.42	4.05	0.50	-0.90	17.01
2	М	UnderGr	9.36	0.86	8.12	0.76	1.24	28.06
2	М	Grad/Prof	3.18	0.55	2.97	0.46	0.21	76.70
2	F	UnderGr	22.34	1.12	22.32	0.84	0.02	99.30
2	F	Grad/Prof	6.28	0.85	8.03	0.55	-1.75	8.60
3	М	UnderGr	9.35	1.11	6.96	0.66	2.39	6.90
3	М	Grad/Prof	2.25	0.52	2.28	0.41	-0.03	96.75
3	F	UnderGr	18.98	1.14	18.51	0.92	0.47	75.26
3	F	Grad/Prof	8.31	0.76	8.10	0.71	0.21	84.09
4	М	UnderGr	16.57	0.96	17.74	0.84	-1.17	37.05
4	М	Grad/Prof	15.37	1.08	12.21	0.90	3.16	2.81
4	F	UnderGr	39.75	1.77	39.19	1.16	0.56	79.36
4	F	Grad/Prof	30.81	1.27	28.20	1.08	2.61	12.45
5	М	UnderGr	26.02	3.87	26.83	3.25	-0.81	87.27
5	М	Grad/Prof	30.79	6.40	35.11	4.78	-4.32	58.97
5	F	UnderGr	40.00	2.74	31.00	2.26	9.00	1.38
5	F	Grad/Prof	47.87	4.84	45.99	3.14	1.88	74.69
6	М	UnderGr	7.03	0.91	9.25	0.87	-2.22	8.23
6	М	Grad/Prof	5.46	0.80	3.69	0.63	1.77	8.37
6	F	UnderGr	9.78	1.07	10.26	0.86	-0.48	72.76
6	F	Grad/Prof	7.30	0.92	4.67	0.72	2.63	2.66
7	М	UnderGr	54.24	1.17	57.84	1.47	-3.60	5.79
7	М	Grad/Prof	46.96	1.89	49.48	1.28	-2.52	27.03
7	F	UnderGr	55.09	1.31	55.51	1.13	-0.42	80.95
7	F	Grad/Prof	50.16	1.42	48.89	1.17	1.27	49.61

Table A6-4.Comparison of incentivized and non-incentivized groups by gender and school
affiliation for 10 key variables (estimates in percent)

Affiliation Ρ-Non-Status² Outcome¹ Gender Incentive StdErr³ Incentive StdErr³ Difference value⁴ UnderGr 45.03 5.49 8 Μ 1.44 41.16 1.36 3.87 8 Μ Grad/Prof 49.29 1.52 49.38 0.90 -0.09 95.82 8 F UnderGr 28.13 1.69 27.05 0.99 1.08 58.08 8 F Grad/Prof 36.15 1.89 38.66 1.22 -2.51 27.29 9 М UnderGr 74.71 2.38 9.34 69.57 1.87 5.14 9 Μ Grad/Prof 64.90 3.50 67.22 3.12 -2.32 62.14 9 F UnderGr 77.55 1.56 73.68 1.29 3.87 6.02 9 F Grad/Prof 65.91 3.21 71.49 1.94 -5.58 14.12 10 1.30 22.29 Μ UnderGr 38.84 1.27 36.63 2.21 10 Μ Grad/Prof 23.93 1.25 24.30 1.05 -0.37 82.51 F UnderGr 1.50 49.49 1.04 -0.81 66.04 10 48.68 F 10 Grad/Prof 1.29 1.75 37.38 31.93 1.46 30.18

Table A6-4.Comparison of incentivized and non-incentivized groups by gender and school
affiliation for 10 key variables (estimates in percent)—continued

¹ See Table A6-1 for definitions of outcomes

² UnderGr = Undergraduate; Grad/Prof = Graduate/Professional Student

³ StdErr = Standard Error for the proportion

⁴ A significant result is asterisked (*).

As noted above, 0% of the differences in Table A6-4 are statistically significant. These results indicate there is no evidence of non-response bias.