Key Points to Remember

After sharing an incident of sexual misconduct with an individual who has Title IX reporting responsibilities, you will likely continue to reflect on the information you were provided, and what your next steps, if any, should be. This document provides you with general guidance as well as an overview of the available resources and how they can assist you at this stage of the process.

- A Title IX coordinator may reach out to you in the coming days. You decide whether you want to communicate back and how much information you want to share. Title IX coordinators treat the information that is shared with them confidentially and with the utmost sensitivity. If you have not received any communication after a few days, we encourage you to reach out to the Title IX office directly (see next page), to ensure that you are receiving the appropriate support and resources.

- Communicating with a Title IX coordinator may sound intimidating, but it’s really just a conversation that allows you to discuss your options and gives you access to various resources. The reporting options are not mutually exclusive: you can pursue any or all of them as you want.

- You are also welcome to initiate a meeting with any of the Title IX coordinators, a SHARE counselor, the UWC, the YPD, and other campus and community resources at any time. You do not have to wait to be contacted. The other side of this sheet gives you more information about each of these resources, including how to get in touch. This information is also available online at the Sexual Misconduct Response and Prevention website (http://smr.yale.edu).

- If you choose to contact a Title IX coordinator, here is some additional information about what to expect:
  - The choices regarding whether or how to proceed are generally up to you. In the rare event of an immediate or ongoing threat, the University may need to take additional action to protect your safety and the safety of the community. Even so, you will always be part of the decision-making process.
  - Title IX coordinators can help you address the practical challenges that may follow an experience of sexual misconduct. Coordinators can assist with a range of accommodations based on the specifics of each case:
    - Academic accommodations (e.g., tutoring, extensions on assignments, course changes)
    - Workplace accommodations (e.g., schedule changes, reassignments, leaves of absence)
    - Residential accommodations on campus (e.g., change in room assignments, residential college transfers)
    - Other accommodations, determined on a case-by-case basis (e.g., social and public spaces)
  - Some accommodations may require the Title IX coordinator to work with other University personnel, such as academic deans, Human Resources, and housing staff. The Title IX coordinator will always contact you before taking any action, and will not share the specifics of your experience with other personnel.

Not sure what to do next? The SHARE Center is a good first step

- SHARE can help you work on self-care strategies, including finding ways to access support in your day-to-day life. SHARE can also assist with figuring out how and whether to tell friends or loved ones about your experience. If you decide to move forward with a formal or informal complaint, or file criminal charges, SHARE can assist you throughout the process.
- As a reminder, SHARE has a 24-hour, confidential, and, if you wish, anonymous hotline so you can call 203.432.2000 at any time. They also have ongoing counseling available by appointment.

January 2019
Understanding Yale’s Resources

For Responding to Sexual Misconduct

If you need help understanding your options, any of these resources can offer support:

**SHARE Center**

203.432.2000  
Confidential or anonymous hotline, 24-hour availability  
http://sharecenter.yale.edu

- Provides professional assistance for members of the Yale community who have experienced sexual misconduct  
- Coordinates medical treatment and evidence collection  
- Assists with initiating a complaint and/or contacting the police  
- Connects you with appropriate resources depending on your needs and desired outcomes  
- Will share information only if you wish, except in situations of imminent risk

**Title IX Coordinators**

203.432.6854  
9am – 5pm weekdays  
http://provost.yale.edu/title-ix  
http://smr.yale.edu

- Includes the University Title IX Coordinator; Deputy Title IX Coordinators assigned to Yale College, the Graduate School, each professional school, and faculty and staff  
- Responsible for policies, programs, coordination of resources, tracking, and investigating complaints as appropriate  
- Inform complainants of disciplinary and criminal options; investigate complaints as appropriate; coordinate accommodations and remedies  
- Take action in situations of immediate or ongoing threat to individual or community safety

**University-Wide Committee on Sexual Misconduct**

203.432.4449  
9am – 5pm weekdays  
http://uwcc.yale.edu

- Addresses complaints of sexual misconduct as Yale’s internal disciplinary committee  
- Members include faculty, staff, and students; supported by professional, impartial fact-finders  
- Complainants can discuss options and seek resolution, remedies, and disciplinary action  
- Reports information to the Title IX office

**Yale Police Department**

203.432.4400  
24-hour availability  
https://your.yale.edu/community/public-safety/yale-police-department

- Comprised of sworn police officers, including a Sensitive Crimes & Support Coordinator  
- Conducts criminal investigations  
- Provides services to victims, such as safety planning and assistance in obtaining a protective order  
- Will consult without requiring a police report to be filed  
- Reports information to the Title IX office

**Additional Community Resources**

In addition to the above resources, SHARE staff members and Title IX coordinators can also assist you with accessing the following campus and community resources:

**Resources within Yale**

- Counseling and Support Services (for employees): Magellan Health Services, 1.800.327.9240  
- Mental Health & Counseling (for students): Yale Health, 203.432.0290  
- Office of LGBTQ Resources: 203.432.0309  
- Resource Office on Disabilities: 203.432.2324  
- University Chaplain’s Office: 203.432.1128  
- Yale Office of International Students & Scholars, 203.432.2305

**Resources beyond Yale**

- RAINN Hotline: 1.800.656.4673 (hotline) or 202.544.1034  
- Sexual assault crisis services: Women & Families Center, 203.389.5010  
- Domestic violence services: The Umbrella Center, 203.446.9739  
- Legal services: New Haven Legal Assistance Association, 203.946.4811

January 2019