# **Key Points to Remember**

After reporting an incident of sexual misconduct, you will likely continue to reflect on what your next steps, if any, should be. This document provides you with an overview of the available resources and how they can assist you.

- A Title IX coordinator will often reach out following a report to offer support and resources. You decide whether you want to communicate back and how much information you want to share. Title IX coordinators treat the information that is shared with them confidentially and with the utmost sensitivity.
- Communicating with a Title IX coordinator may sound intimidating, but it's really just a conversation that allows you to discuss your options and provides you with access to various resources.
- You are also welcome to initiate a conversation with any of the Title IX coordinators, a SHARE counselor, the UWC, the YPD, and other campus and community resources at any time. The resources are not mutually exclusive: you can utilize any or all of them as you wish.
- The other side of this sheet gives you more information about each of these resources, including how to get in touch. This information is also available online at the <u>Sexual Misconduct Response and Prevention</u> website (http://smr.yale.edu).
- If you choose to contact a Title IX coordinator, here is some additional information about what to expect:
  - o The choices regarding whether or how to proceed are generally up to you. In the rare event of an immediate or ongoing threat, the University may need to take additional action to protect your safety and the safety of the community. Even so, you will always be part of the decision-making process.
  - Title IX coordinators will make sure you know about and have access to resources that provide support and safety measures.
  - Title IX coordinators can help you address the practical challenges that may follow an experience of sexual misconduct. Coordinators can assist with a range of accommodations based on the specifics of each case:
    - Academic accommodations (e.g., tutoring, extensions on assignments, course changes)
    - Workplace accommodations (e.g., schedule changes, reassignments, leaves of absence)
    - Residential accommodations on campus (e.g., change in room assignments, residential college transfers)
    - Other accommodations, determined on a case-by-case basis (e.g., social and public spaces)
  - Some accommodations may require the Title IX coordinator to work with other University personnel, such as academic deans, Human Resources, and housing staff. The Title IX coordinator will always contact you before taking any action and will not share the specifics of your experience with other personnel.

## Not sure what to do next? The SHARE Center is a good first step

- SHARE can help you work on self-care strategies, including finding ways to access support in your day-to-day life. SHARE can also assist with figuring out how and whether to tell friends or loved ones about your experience. If you decide to move forward with a formal or informal complaint, or file criminal charges, SHARE can assist you throughout the process.
- As a reminder, SHARE has a 24-hour, confidential, and, if you wish, anonymous hotline so you can call 203.432.2000 at any time. They also have ongoing counseling available by appointment.

# Understanding Yale's Resources

For Responding to Sexual Misconduct

## If you need help understanding your options, any of these resources can offer support:

#### **SHARE Center**

203.432.2000 Confidential or anonymous hotline, 24-hour availability http://sharecenter.yale.edu

- Provides professional assistance for members of the Yale community who have experienced sexual misconduct
- Coordinates medical treatment and evidence collection
- Assists with initiating a complaint and/or contacting the police
- Connects you with appropriate resources depending on your needs and desired outcomes
- Will share information only if you wish, except in situations of imminent harm

#### Title IX Coordinators

203.432.6854 9am – 5pm weekdays http://provost.yale.edu/titleix http://smr.yale.edu

- Available to students in Yale College, the Graduate School, each professional school, and to all faculty and staff
- Responsible for policies, programs, and coordination of resources
- Track and respond to complaints
- Provide information about and access to safety and support resources, accommodations, remedies, interim measures, and informal resolution options
- Inform individuals of disciplinary and criminal complaint options
- Will take action in situations of immediate or ongoing risk to an individual or to the safety of the community

### University-Wide Committee on Sexual Misconduct

203.432.4449 9am – 5pm weekdays http://uwc.yale.edu

- Addresses formal complaints of sexual misconduct as Yale's internal disciplinary committee
- Members include faculty, staff, and students; supported by professional, impartial fact-finders
- Assists individuals in learning more about the formal complaint process and where to go for support and guidance

#### Yale Police Department

203.432.4400 24-hour availability https://your.yale.edu/commu nity/public-safety/yalepolice-department

- Comprised of sworn police officers, including a Sensitive Crimes & Support Coordinator
- Conducts criminal investigations
- Provides services to victims, such as safety planning and assistance in obtaining a protective order
- Will consult without requiring a police report to be filed

#### **Additional Community Resources**

In addition to the above resources, SHARE staff members and Title IX coordinators can also assist you with accessing the following campus and community resources:

### Resources within Yale

- Counseling and Support Services (for employees): Magellan Health Services, 1.800.327.9240
- Mental Health & Counseling (for students): Yale Health, 203.432.0290
- Office of LGBTQ Resources: 203.432.0309
- Student Accessibility Services: 203.432.2324
- University Chaplain's Office: 203.432.1128
- Yale Office of International Students & Scholars, 203.432.2305

#### Resources beyond Yale

- RAINN Hotline: 1.800.656.4673 (hotline)
- Sexual assault crisis services: Women & Families Center, 203.389.5010
- Domestic violence services: The Umbrella Center, 203.789-8104
- Legal services: New Haven Legal Assistance Association, 203.946.4811